Lao people's democratic republic

Peace independence democracy unity prosperity

ບໍລິສັດຫຼັກຊັບ ລາວ-ຈີນ ມະຫາຊົນ
Lao-China Securities Public Company

No. 003 /LCS

Vientiane Capital, 24 July 2025

Resolutions

The 1st Ordinary Meeting of LCS's Board of Directors for the year 2025

- Pursuant to the Decree on Reporting and Disclosure of Securities Company and Listed Company (Amended), No.15/LSC, dated 11 December 2024;
- Pursuant to the Disclosure Regulation (Amended), No. 008/LSX, dated 23 September 2018;
- Pursuant to the Article of Association of Lao-China Securities Public Company, No. 003/LCS, dated 14 October 2024;

Regarding the thorough discussion and consideration of each agenda of the 1st Ordinary Meeting of the Board of Directors of Lao-China Securities Public Company (LCS) for the year 2025 on 24th July 2025.

The Board of Directors of Lao-China Securities Public Company resolved that:

Article 1 After discussion, the 1st Ordinary Meeting of the Board of Directors of Lao-China Securities Public Company (LCS) for the year 2025 was unanimously approved matters as follows:

1. Approved the annual report for the year 2024 and the plan for the year 2025 of LCS in order to submit to the Annual General Shareholders' Meeting of LCS for the year 2024 for consideration and approval;
2. Approved the audit report on the financial statement of LCS for the year 2024 audited by the independent auditor in order to submit to the Annual General Shareholders' Meeting of LCS for the year 2024 for consideration and approval;
3. Approved the amendment of some contents of the Articles of Association of LCS in order to submit to the Annual General Shareholders' Meeting of LCS for the year 2024 for consideration and approval;

4. Approved the dividend payment plan for the year 2024 of LCS in order to submit to the Annual General Shareholders' Meeting of LCS for the year 2024 for consideration and approval:
   - Dividend: 5 LAK/share;
   - Dividend Amount: 5,555,556,000 LAK;
   - Record date of the shareholders register book for attending the LCS's Annual General Shareholders' Meeting and receiving dividend: 8th August 2025;
   - Dividend Payment date: 12th September 2025.
5. Approved the reward plan for management and employee of LCS in order to submit to the Annual General Shareholders' Meeting of LCS for the year 2024 for consideration and approval;
6. Approved the employee salary adjustment plan of LCS in order to submit to the Annual General Shareholders' Meeting of LCS for the year 2024 for consideration and approval;
7. Approved the appointment of the Annual General Shareholders' Meeting Supervision and Voting Committee;
8. Approved the Annual General Shareholders' Meeting of LCS Plan as follows:
   - Record date of the shareholders register book for attending the LCS's Annual General Shareholders' Meeting and receiving dividend: 8th August 2025;
   - Annual General Shareholders' Meeting date: 5th September 2025, 09:00 AM – 10:00 AM;
   - Venue: 8th floor Meeting Room, Lao securities Exchange Building;
   - Meeting agenda:
     - Agenda 01: Consider and approve the annual report for the year 2024 and the plan for the year 2025 of LCS;
     - Agenda 02: Consider and approve the audit report on the financial statement of LCS for the year 2024;
     - Agenda 03: Consider and approve the amendment of some contents of the Articles of Association of LCS;
     - Agenda 04: Consider and approve the dividend payment plan of LCS;
     - Agenda 05: Consider and approve the employee reward plan of LCS;
     - Agenda 06: Consider and approve the employee salary adjustment plan of LCS.

Article 2 **Implementation**

The management of Lao-China Securities Public Company shall implement the resolution of this meeting in accordance with its rights and responsibilities.

Article 3 This meeting resolution shall be effective after the date of Board of Directors' signing form and the Chairman of Board of Directors' signing.

Chairman of the Board of Directors



Nooxay PHOOMSUWAN