Lao People's Democratic Republic
Peace Independence Democracy Unity Prosperity

ບໍລິສັດຫຼັກຊັບ ລາວ-ຈີນ ມະຫາຊົນ
Lao-China Securities Public Company

No. 105 /LCS
Vientiane Capital, 29th April 2025

Resolutions

Annual General Meeting of LCS's Shareholders for the year 2025

- Pursuant to the Regulation on Reporting and Disclosure of Securities Company and Listed Company (Amended), No.15/LSC, dated 11th December 2024;
- Pursuant to the Disclosure Regulation, No.008/LSX, dated 27th September 2018;
- Pursuant to the Article of Association of Lao-China Securities Public Company (Amended), No.001/LCS, dated 15th October 2025.

The Annual General Meeting of Shareholders of Lao-China Securities Public Company for the year 2025 was held on 29th April 2026, at 09:00 a.m., at 8th floor Meeting Room of Lao Securities Exchange Building, Phonthan Village, Xaysettha District, Vientiane Capital, Lao PDR and was presided over by Mr. Nooxay Phoomsuwan, Chairman of LCS's Board of Directors. The meeting was attended by 47 shareholders (including 39 proxies). The total number of shares in the meeting was 1,080,966,300 shares, which in total is equivalent to 97.29% of the total share of LCS.

The Meeting considered and resolved as follows:

Agenda 01: To Consider and Approve the Minutes of the Annual General Meeting of Shareholders of LCS for the year 2024.

The meeting resolved with the majority vote as details below:

- Approved: 1,080,966,300 votes, equivalent to 100% of the total votes attending the meeting.
- Disapproved: 0 votes, equivalent to 0.00% of the total votes attending the meeting.

Agenda 02: To Consider and Approve the Annual Report for the year 2025 and the Operation Plan for the year 2026 of LCS.

The meeting resolved with the majority vote as details below:

- Approved: 1,080,966,300 votes, equivalent to 100% of the total votes attending the meeting.
- Disapproved: 0 votes, equivalent to 0.00% of the total votes attending the meeting.

Agenda 03: To Consider and Approve the Appointment of Ernst & Young (Lao) Limited as External Auditor of LCS.

The Meeting resolved with the majority vote as details below:

- Approved: 1,080,966,300 votes, equivalent to 100% of the total votes attending the meeting.
- Disapproved: 0 votes, equivalent to 0.00% of the total votes attending the meeting.

Agenda 04: To Consider and Approve the Financial Statement of LCS for the year 2025.

The Meeting resolved with the majority vote as details below:

- Approved: 1,080,966,300 votes, equivalent to 100% of the total votes attending the meeting.
- Disapproved: 0 votes, equivalent to 0.00% of the total votes attending the meeting.

Agenda 05: To Consider and Approve the 2025 dividend payment plan of LCS.

The Meeting resolved the 2025 dividend payment plan of LCS, as follows:

1. Cash dividend payment: 14 LAK per share.
2. Total dividend amount: 15,555,556,800 LAK.
3. Dividend payment date: 15th May 2026.

The Meeting resolved with the majority vote as details below:

- Approved: 1,080,966,300 votes, equivalent to 100% of the total votes attending the meeting.
- Disapproved: 0 votes, equivalent to 0.00% of the total votes attending the meeting.

Agenda 06: To Consider and Approve the allowance plan for members of the Board of Directors and the Performance-Based Remuneration for Employees of LCS.

The Meeting resolved the allowance plan for members of the Board of Directors and performance-based remuneration for employees of LCS, with details as follows:

1. Approve the disbursement of allowance to Members of the Board of Directors as follows:
   1) Chairman: 35,000,000 LAK.
   2) Vice Chairman: 30,000,000 LAK.
   3) Directors (6 persons): 25,000,000 LAK per person.

Noted: The Managing Director and Executive Board members shall receive the 2025 executive and staff bonus of LCS in lieu thereof and shall not receive additional allowance as a member of the Board of Directors.

2. Approve the disbursement of performance-based remuneration for employees, calculated at 50% of the base salary prior to the 2025 salary adjustment, totaling 1,065,360,000 LAK.

The Meeting resolved with the majority vote as details below:

- Approved: 1,080,966,300 votes, equivalent to 100% of the total votes attending the meeting.
- Disapproved: 0 votes, equivalent to 0.00% of the total votes attending the meeting.

Agenda 07: To Consider and Approve the Employee Reward Plan.

The Meeting resolved the employee reward plan, with details as details follows:

1. Reward for the Management: 1,200,000,000 LAK
2. Reward for all remaining employees: 1,530,339,211 LAK, to be allocated by the Management based on each individual's performance contribution and overall work performance as the determining criteria.

The Meeting resolved with the majority vote as details below:

- Approved: 1,080,966,300 votes, equivalent to 100% of the total votes attending the meeting.
- Disapproved: 0 votes, equivalent to 0.00% of the total votes attending the meeting.

Chairman of the meeting



Mr. Nooxay Phoomsuwan