ບໍລິສັດ ລາວອາໂກຣເທັກ ມະຫາຊົນ
Lao Agro Tech Public Company

WATTAINOYTHONG VILLAGE, SIKHOTTABONG DISTRICT, VIENTIANE CAPITAL, LAO PDR

TEL: (856-21) 520 715, FAX: (856-21) 256 259

Invitation for the Annual General Shareholders' Meeting for the year 2018

Tuesday, 30 April 2019

Time: 09:00 A.M

At Crowne Plaza Vientiane,

20 Samsenthai Road, Nongduang Nua Village,

Sikhottabong District, Vientiane.

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Lao Agro Tech Public Company

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TEL: (856-21) 520 715, FAX: (856-21) 256 259

No. 054 /LAT

Vientiane Capital, Date: 23 April 2019

Invitation

To : Shareholders of Lao Agrotech Public Company.

Subject : Invite to the Annual General Shareholders' Meeting for the Year 2018

- Pursuant to resolution of the Board of Directors Meeting of LAT No.1/2019 dated on 15 march 2019

Lao Agrotech Public Company ("LAT" "Company") would like to invite all Shareholders to the Annual General Shareholder's Meeting for the year 2018 on 30 April 2019, at 9:00 am (registration time starts at 8:00 am) at Crowne Plaza Vientiane, 20 Samsenthai Road, Nongduang Nua Village, Sikhottabong District, Vientiane. To considering and and approve agendas as attached.

LAT has duly notified Lao Securities Exchange (LSX) of the selection of 29 March 2019 as the closing date of the shareholder register book to determine the rights of shareholders to attend the Annual General Shareholders' Meeting for the Year 2018. Therefore, LAT will rely on the shareholder register book from LSX to determine such rights of the shareholders.

Each shareholder is required to collect an Invitation, which shall determine the right of the shareholder to attend the meeting (issued with barcode), and related documents at Lao Securities Exchange for registration purposes.

We hope that you will give a time to attend this Meeting.

Sincerely yours,

Chairman of the Board of Directors

Lao Agrotech Public Company

ບໍລິສັດ ລາວ ອາໂກຣເທັກ ມະຫາຊົນ Lao Agro Tech Public Company

Mr. Anisit RUJIKEATKAMJORN

ບໍລິສັດ ລາວອາໂກຣເທັກ ມະຫາຊົນ
Lao Agro Tech Public Company

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Document lists of Invitation for the Annual General Shareholders' Meeting of 2018

1. Invitation for the Annual General Shareholders' Meeting
2. Agenda of the Annual General Shareholders' Meeting for the year 2018
3. Proxy
4. Instruction about the documents and evidence to be presented prior to attending the meeting
5. Instruction for vote
6. Attachment agenda 1: The business operating result of the company for 2018
7. Attachment agenda 2: The financial statements of the company for 2018
8. Attachment agenda 3: The business plan of the company for 2019
9. Attachment agenda 6: Appointment of the members of the Board of Directors
10. Map of the meeting venue

WATTAINOYTHONG VILLAGE, SIKHOTTABONG DISTRICT, VIENTIANE CAPITAL, LAO PDR

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Remarks:

1. All shareholders shall obtain the invitation letter and related documents at LSX Building 4th floor, Settlement and Depositary Department, Phonethan Village, Saysettha District, Vientiane Capital. Tel: +856-21 454 361-4, Fax; +856-21 454 361- 4 or directly contact Mr. Alounxay Naphaivong, tel (856-20) 55 625 651.

2. Shareholder who will attend by himself/herself should bring ID card or Passport (Foreign) to be present prior to attending the meeting.

3. Any Shareholder's proxy to attend the meeting must provide own information and sign on **Proxy letter**.

4. Any shareholder's proxy to attend the meeting must bring the documents and evidence to be presented prior to attend the meeting after that sent to director in meeting or who was appointed by director can be participate.

5. If any shareholder wishes to appoint an independent director of the company to attend and cast votes on your behalf, please complete the information and sign the Proxy Form and choose an independent director as provided in the attachment. And please submit the Proxy Form, including supporting documents at Lao Agrotech Public Company Wattainoythong Village, Sikhottabong District, Vientiane, Lao PDR, Tel: (856-21) 520 715 and please deliver to the company before 29 April 2019, please see the attachment about the documents and evidences to identify yourselves for attending, registering and voting in the meeting

6. If you have any doubt or question about proxy letter including the detail of invitation, please contact to Ms. Phoutsady THANONGCHAI. Tel (856-20) 59 111 134

ບໍລິສັດ ລາວອາໂກຣເທັກ ມະຫາຊົນ
Lao Agro Tech Public Company

WATTAINOYTHONG VILLAGE, SIKHOTTABONG DISTRICT, VIENTIANE CAPITAL, LAO PDR

TEL: (856-21) 520 715, FAX: (856-21) 256 259

Agenda 1 To consider and adopt the business operating result of the company for 2018

Objective and Rationale: Pursuant on the article 154 of Enterprises Law Edited version No.46/Na, date 26 December 2013 concerned "Right and Duties of the shareholders' meeting are to approve the business operating result of the company" the business operating result of the company for 2018, that the more details are in attachment document. (Attachment agenda 1)

Board of directors' Opinion: Agreed the shareholders should adopt the business operating result of the company for 2018, that has been approved by the Board of Directors.

Required vote: Law on Enterprises stipulates that this agenda must be approved by the vote for more than half of the total votes attending the meeting.

Agenda 2 To consider and adopt the financial statements of the company for 2018

Objective and Rationale: Pursuant on the article 154 of Enterprises Law Edited version No.46/Na, date 26 December 2013 concerned "Right and Duties of the shareholders' meeting are to approve the financial statements of the company" the financial statements of the company for 2018, that the more details are in attachment document. (Attachment agenda 2)

Board of directors' Opinion: Agreed the shareholders should adopt the financial statements of the company for 2018, that has been approved by the Board of Directors and audited by external auditor.

Required vote: Law on Enterprises stipulates that this agenda must be approved by the vote for more than half of the total votes attending the meeting.

Agenda 3 To consider and adopt the business plan of the company for 2019

Objective and Rationale: Pursuant on the article 154 of Enterprises Law Edited version No.46/Na, date 26 December 2013 concerned "Right and Duties of the shareholders' meeting are to approve the business plan of the company", the business plan of the company for 2019, that the more details are in attachment document. (Attachment agenda 3)

Board of directors' Opinion: Agreed the shareholders should adopt the business plan of the company for 2018. That has been approved by the Board of Directors.

Required vote: Law on Enterprises stipulates that this agenda must be approved by the vote for more than half of the total votes attending the meeting

Agenda 4 To consider no dividend payments from the operation of the company in 2018

Objective and Rationale: Pursuant on the article 155 of Enterprises Law Edited version No.46/Na, date 26 December 2013 concerned "Not paying dividends must be approved by the shareholders' meeting", due to the company will use as a revolving fund for operations in 2019.

Board of directors' Opinion: Board of Directors has thoroughly considered agreed to the meeting of shareholders to consider and adopt no dividend payment from the business operations of the year 2018

Required vote: Law on Enterprises stipulates that this agenda must be approved by the vote for more than half of the total votes attending the meeting.

Agenda 5 To consider and appoint the external auditor and determine a remuneration of external auditor for the year 2019

Objective and Rationale: Pursuant on the article 154 of Enterprises Law Edited version No.46/Na, date 26 December 2013 concerned "Right and Duties of the shareholders' meeting are the appoint of the external auditor and determine a remuneration of external auditor for the year 2019"

Board of directors' Opinion: The Annual General Shareholders' Meeting should appoint PriceWaterHouseCoopers (Lao) Sole Company Limited to be the external auditor of the company for 2019 the ranging audit service fee of not much more than 41,000 USD. PWC has been the auditor of the Company since Initial Public Offering which has experience, thoroughness, faithfulness and professionalism, and the auditing fee (remuneration) is really appropriate with scope of work.

Required vote: Law on Enterprises stipulates that this agenda must be approved by the vote for more than half of the total votes attending the meeting.

Agenda 6 To consider the appointment of the members of the Board of Directors.

Objective and Rationale: Pursuant on the article 154 of Enterprises Law Edited version No.46/Na, date 26 December 2013 concerned "Right and Duties of the shareholders' meeting are to appoint of the members of the Board of Directors", the brief biography is displayed in attachment document. (Attachment agenda 6)

Board of directors' Opinion: Agreed the shareholders should adopt appoint of the former members of the Board of Directors as the executive council of the company in 2019.

1. Mr. Apisit Rujikeatkamjorn — Chairman (Independent Member)
2. Ms. Khampheng Phathavong — Deputy Chairman (Independent Member)
3. Mr. Zait Pattanamas — Member
4. Mr. Oudom Keothavong — Member/Chief Executive Officer
5. Ms. Douangsamay Laofoung — Member (Independent Member)

Required vote: Law on Enterprises stipulates that this agenda must be approved by the vote for more than half of the total votes attending the meeting.

Agenda 7 Other (if any).

There is no other form Independent Directors regarding to agendas and Board of Director's opinion as above, for the Annual General Shareholder's Meeting for the year 2018, the company would invite LSCO, LSX, The External Auditor and also appoint the vote inspection committee and transparent which complies with the company's regulations and related laws if Lao PDR.

ບໍລິສັດ ລາວອາໂກຣເທັກ ມະຫາຊົນ
Lao Agro Tech Public Company

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ໃບມອບສິດ

Proxy

1. ຂ້າພະເຈົ້າ/(I/we).....ສັນຊາດ/Nationality.....

   ບັດປະຈຳຕົວເລກທີ່/Passport number:.....

   ທີ່ຢູ່ປະຈຸບັນ/ Current address:.....

   ເບີໂທລະສັບ/Telephone No.:.....

   ອີເມວ/Email.....

   ເປັນຜູ້ຖືຮຸ້ນບໍລິສັດ ລາວ ອາໂກຣເທັກ ມະຫາຊົນ (ລອທ)

   Being a shareholder of Lao Agrotech Public Company (LAT)

   ມີຮຸ້ນທີ່ຖືຈຳນວນ.....ຮຸ້ນ ຊຶ່ງເທົ່າກັບຈຳນວນສຽງທີ່ຈະລົງຄະແນນສຽງ

   Holding a total number of ..... shares which are equivalent to the same number of votes

2. ຂໍມອບໝາຍ ທ່ານ/ **Hereby assign Mr/Ms** .....ອາຍຸ/age.....

   ບັດປະຈຳຕົວເລກທີ່/Passport number:.....

   ທີ່ຢູ່ປະຈຸບັນ/Current address:.....

   ເບີໂທລະສັບ/Telephone No.: .....

   ອີເມວ/Email.....

   ໃຫ້ເປັນຜູ້ຕາງໜ້າຂອງຂ້າພະເຈົ້າ ເພື່ອເຂົ້າຮ່ວມ ແລະ ລົງຄະແນນສຽງແທນຂ້າພະເຈົ້າ ຢູ່ໃນກອງປະຊຸມຜູ້ຖືຮຸ້ນ ປະຈຳປີ 2018 ຂອງ ລອທ ທີ່ຈະຈັດຂຶ້ນໃນເວລາ 09:00ໂມງ ຂອງວັນທີ 30 ເມສາ 2019.

   To be my/our proxy to attend and vote on my/our behalf in the Annual General Shareholders' meeting for year 2018 of the LAT which will be held at 09:00 am on 30 April 2019.

3. ຂ້າພະເຈົ້າ ອະນຸຍາດໃຫ້ຜູ້ຕາງໜ້າລົງຄະແນນສຽງແທນຂ້າພະເຈົ້າ ຢູ່ໃນກອງປະຊຸມດັ່ງນີ້ (ເລືອກເອົາໜຶ່ງ ຈາກສອງທາງເລືອກລຸ່ມນີ້):

I/We authorize the proxy to vote on my/our behalf in the Meeting as follows (choose one from the two following options):

☐ **1. ໃຫ້ຜູ້ຕາງໜ້າມີສິດພິຈາລະນາ ແລະ ລົງຄະແນນສຽງໃນທຸກໆບັນຫາແທນຂ້າພະເຈົ້າ ຕາມທີ່ຜູ້ກ່ຽວເຫັນສົມຄວນ; ຫຼື**

To grant the proxy to consider and vote in all agendas on my/our behalf as the proxy may deem appropriate; or

☐ **2. ໃຫ້ຜູ້ຕາງໜ້າລົງຄະແນນສຽງຕາມຄວາມຕ້ອງການຂອງຂ້າພະເຈົ້າດັ່ງນີ້ (ຖ້າເລືອກຂໍ້ນີ້, ກະລຸນາລົງຄະແນນ ເຫັນດີ ຫຼື ບໍ່ເຫັນດີ ໃນທຸກໆວາລະລຸ່ມນີ້):**

To grant the proxy to vote as per my/our intention indicated in the followings (if you select this option, please choose to vote either approve or disapprove in ever agenda):

ວາລະທີ 1: ພິຈາລະນາ ແລະ ຮັບຮອງບົດລາຍງານການດຳເນີນທຸລະກິດຂອງບໍລິສັດ ປະຈຳປີ 2018.

Agenda 1: To consider and adopt the business operating result of the company for 2018.

- ☐ ເຫັນດີ/ **approve**
- ☐ ບໍ່ເຫັນດີ / **disapprover**

ວາລະທີ 2: ພິຈາລະນາ ແລະ ຮັບຮອງບົດລາຍງານການເງິນ ປະຈຳປີ 2018.

Agenda 2: To consider and adopt the financial statements of the company for 2018

- ☐ ເຫັນດີ/ **approve**
- ☐ ບໍ່ເຫັນດີ / **disapprove**

ວາລະທີ 3: ພິຈາລະນາ ແລະ ຮັບຮອງແຜນການດຳເນີນທຸລະກິດຂອງບໍລິສັດ ປະຈຳປີ 2019.

Agenda 3: To consider and adopt the business plan of the company for 2019.

- ☐ ເຫັນດີ/ **approve**
- ☐ ບໍ່ເຫັນດີ / **disapprove**

ວາລະທີ 4: ພິຈາລະນາ ແລະ ຮັບຮອງໃຫ້ ບໍ່ມີການຈ່າຍເງິນປັນຜົນ ຈາກການດຳເນີນທຸລະກິດ ປະຈຳປີ 2018.

Agenda 4: To consider no dividend payments from the operation of the company in 2018.

- ☐ ເຫັນດີ/ **approve**
- ☐ ບໍ່ເຫັນດີ / **disapprove**

ວາລະທີ 5: ພິຈາລະນາການແຕ່ງຕັ້ງຜູ້ກວດສອບບັນຊີພາຍນອກ ແລະ ການກຳນົດຄ່າບໍລິການການກວດສອບບັນຊີພາຍນອກ ປະຈຳປີ 2019.

Agenda 5: To consider and appoint the external auditor and determine a remuneration of external auditor for the year 2019.

- ☐ ເຫັນດີ/ **approve**
- ☐ ບໍ່ເຫັນດີ / **disapprove**

ວາລະທີ 6: ພິຈາລະນາແຕ່ງຕັ້ງສະມາຊິກສະພາບໍລິຫານ.

Agenda 6: To consider the appointment of the members of the Board of Directors.

- ☐ ເຫັນດີ/ **approve**
- ☐ ບໍ່ເຫັນດີ / **disapprove**

4. ການລົງຄະແນນສຽງຂອງຜູ້ຕາງໜ້າທີ່ບໍ່ເປັນໄປຕາມໃບມອບສິດນີ້ ໃຫ້ຖືວ່າບໍ່ຖືກຕ້ອງ ແລະ ບໍ່ແມ່ນການລົງຄະແນນຂອງຂ້າພະເຈົ້າ.

Any votes made by the proxy contradicting to this Proxy shall be considered as invalid and shall not constitute my/our votes as the shareholder.

5. ໃນກໍລະນີທີ່ຂ້າພະເຈົ້າ ບໍ່ໄດ້ລະບຸຄວາມຕ້ອງການຂອງຕົນໃນການລົງຄະແນນສຽງໃນວາລະໃດໜຶ່ງ ຫຼື ລະບຸໄວ້ບໍ່ຈະແຈ້ງໃຫ້ຖືວ່າຂ້າພະເຈົ້າລົງຄະແນນສຽງເຫັນດີ.

   In case I/We have failed to specify my/our voting intention in any agenda or not clearly specified, my/our vote in such agenda shall be deemed approved.

6. ທຸກການກະທຳໃດຂອງຜູ້ຕາງໜ້າໃນກອງປະຊຸມທີ່ເປັນໄປຕາມໃບມອບສິດນີ້ ໃຫ້ຖືວ່າຂ້າພະເຈົ້າໄດ້ກະທຳເອງທຸກປະການ.

   Any action made by the proxy in the meeting in accordance with this Proxy, shall be deemed as having been performed by myself/ ourselves in all respects.

ທີ່/ **Wrote at**.....ວັນທີ/**date**.....2019

ເຊັນຜູ້ຖືຮຸ້ນທີ່ມອບໝາຍ /**Signed by the shareholder**

_____

ເຊັນຜູ້ຕາງໜ້າ / Signed by the proxy

_____

ໝາຍເຫດ/ Remark

1. ຜູ້ຖືຮຸ້ນ ຈະຕ້ອງແຕ່ງຕັ້ງຜູ້ຕາງໜ້າພຽງຜູ້ດຽວເຂົ້າຮ່ວມກອງປະຊຸມ ແລະ ລົງຄະແນນສຽງແທນຕົນເອງ.

   The shareholder is required to assign only one proxy to attend and vote in the meeting on the shareholder's behalf.

WATTAINOYTHONG VILLAGE, SIKHOTTABONG DISTRICT, VIENTIANE CAPITAL, LAO PDR
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2. ໃບມອບສິດສະບັບນີ້ຈະຕ້ອງນຳໄປຈົດທະບຽນສານ ນຳສຳນັກງານທະບຽນສານທີ່ຢູ່ສະດວກສຳລັບທ່ານ ເພື່ອໃຫ້ຮັບປະກັນຜົນສັກສິດທາງກົດໝາຍ, ລອທ ມີສິດປະຕິເສດໃບມອບສິດໃດໆທີ່ບໍ່ໄດ້ຈົດທະບຽນສານ.

   This Proxy must be certified by your most convenient Court Notary Office to ensure its legal validity. LAT may reject any Proxies or proxy authorizations without endorsement of the Court Notary Office.

3. ຜູ້ຕາງໜ້າຕ້ອງສະແດງເອກະສານຂອງຕົນເອງຕໍ່ພະນັກງານປະຈຳໂຕະລົງທະບຽນ ຄື: ບັດປະຈຳຕົວ ຫຼື ປຶ້ມສຳມະໂນຄົວ ຫຼື ໜັງສືຜ່ານແດນ (ສຳລັບນັກລົງທຶນຕ່າງປະເທດ) ພ້ອມກັບສຳເນົາເອກະສານປະເພດດຽວກັນນີ້ ຂອງຜູ້ຖືຮຸ້ນ, ໃບມອບສິດສະບັບນີ້ ແລະ ໜັງສືເຊີນປະຊຸມ.

   The proxy must present to the officers at registration desk his/her valid ID Card, or Family book or Passport (in case of foreign investor) together with the copies of the same documents of the shareholder, this Proxy, and the invitation to the Meeting.

ບໍລິສັດ ລາວອາໂກຣເທັກ ມະຫາຊົນ
Lao Agro Tech Public Company

WATTAINOYTHONG VILLAGE, SIKHOTTABONG DISTRICT, VIENTIANE CAPITAL, LAO PDR

TEL: (856-21) 520 715, FAX: (856-21) 256 259

ຄຳແນະນຳກ່ຽວກັບເອກະສານ ແລະ ຫຼັກຖານທີ່ຕ້ອງນຳມາສະໜີໃຫ້ເພື່ອເຂົ້າຮ່ວມກອງປະຊຸມ

Instruction about the documents and evidence to be presented prior to attending the meeting

ເພື່ອຄວາມສະດວກໃນການລົງທະບຽນຜູ້ເຂົ້າຮ່ວມກອງປະຊຸມຜູ້ຖືຮຸ້ນສາມັນປະຈຳປີ 2018 ຂອງ ບໍລິສັດ ລາວອາໂກຣເທັກ ມະຫາຊົນ (ລອທ), ຜູ້ຖືຮຸ້ນ ແລະ ຜູ້ຕ່າງໜ້າ ທີ່ຈະເຂົ້າຮ່ວມກອງປະຊຸມ ກະລຸນາມານຳເອົາໜັງສືເຊີນປະຊຸມ, ໃບເຂົ້າຮ່ວມກອງປະຊຸມທີ່ອອກໃຫ້ໂດຍຕະຫຼາດຫຼັກຊັບລາວ ແລະ ໃບມອບສິດ (ສຳລັບຜູ້ຕາງໜ້າ) ມາພ້ອມເອກະສານທີ່ສາມາດນຳໃຊ້ຢັ້ງຢືນຕົນເອງຕາມແຕ່ລະກໍລະນີດັ່ງນີ້:

For convenience in registration process to attend the Annual General Shareholders' Meeting for the Year 2018 of Lao Agrotech Public Company (LAT), shareholders or the proxies who will attend the Meeting are required to bring the Invitation to the Meeting, the Letter for attending the meeting issued by the Lao Securities Exchange (LSX) and the Proxy (applicable for the proxy only) together with the documents for proof of identity as indicated for each circumstance below:

1. ຜູ້ເຂົ້າຮ່ວມທີ່ເປັນບຸກຄົນ /Individual attendee

   ໃຫ້ນຳເອົາເອກະສານໃດໜຶ່ງຂອງຕົນດັ່ງຕໍ່ໄປນີ້ ມາສະແດງເວລາລົງທະບຽນ

   Shall present one of the following documents of their won at the time of registration

   1.1 ບັດປະຈຳຕົວ/ Identification card

   1.2 ສຳມະໂນຄົວ/Family book

   1.3 ໜັງສືຜ່ານແດນ (ສຳລັບນັກລົງທຶນຕ່າງປະເທດ)/Passport (for foreign investors)

2. ຜູ້ເຂົ້າຮ່ວມທີ່ເປັນນິຕິບຸກຄົນ/ Entity attendees

   ໃຫ້ນຳເອົາເອກະສານໃດໜຶ່ງທີ່ກຳນົດໄວ້ໃນຂໍ້ 1 ເທິງນີ້ ພ້ອມກັບເອກະສານໃດໜຶ່ງດັ່ງຕໍ່ໄປນີ້ ມາສະແດງ ເວລາລົງທະບຽນ:

   Shall present one of the documents as given in the 1 above plus one of the following documents at the time of registration:

   2.1 ໃບອະນຸຍາດລົງທຶນ/Investment license

   2.2 ໃບທະບຽນວິສະຫະກິດ/ Certificate of Enterprise Registration

2.3 ໃບທະບຽນອາກອນສະບັບຫຼ້າສຸດ/Recent Tax Certificate

ສຳລັບຜູ້ເຂົ້າຮ່ວມທີ່ບໍ່ແມ່ນຜູ້ອຳນວຍການ ຕ້ອງໄດ້ນຳເອົາໃບມອບສິດຈາກຜູ້ອຳນວຍການທີ່ມີສິດອຳນາດ ມາພ້ອມຕື່ມອີກ.

For attendee who is not the authorized director shall have the Proxy as attached hereto signed by the authorized director.

ເອກະສານ ແລະ ຫຼັກຖານທີ່ຕ້ອງນຳມາສະເໜີໂຕ ເພື່ອເຂົ້າຮ່ວມກອງປະຊຸມຊຶ່ງເປັນພາສາຕ່າງປະເທດ ຕ້ອງແປເປັນພາສາລາວ ໂດຍມີການເຊັນຢັ້ງຢືນຄວາມຖືກຕ້ອງໃນການແປຈາກບໍລິສັດແປພາສາທີ່ໜ້າເຊື່ອຖືໄດ້. ສຳລັບພາສາຕ່າງປະເທດແມ່ນອະນຸຍາດໃຫ້ສຳລັບພາສາອັງກິດ ຫຼື ພາສາໄທເທົ່ານັ້ນ. ລອທ ມີສິດປະຕິເສດເອກະສານອ້າງອີງໃດໆ ທີ່ບໍ່ເປັນໄປຕາມການກຳນົດນີ້.

All documents and evidence in a foreign language which are required to present prior to attending the Meeting must be translated into Lao language and the translation shall be certified by an acceptable translation company. The foreign language is permitted only for English and Thai. LAT has the right to reject any documents contradicting this provision.

ບໍລິສັດ ລາວອາໂກຣເທັກ ມະຫາຊົນ
Lao Agro Tech Public Company

WATTAINOYTHONG VILLAGE, SIKHOTTABONG DISTRICT, VIENTIANE CAPITAL, LAO PDR

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ຄຳແນະນຳກ່ຽວກັບການລົງຄະແນນສຽງ

Instruction for vote

1. ຜູ້ເຂົ້າຮ່ວມປະຊຸມ ຈະໄດ້ຮັບບັດລົງຄະແນນສຽງໃນທຸກໆວາລະ ທີ່ຕ້ອງການໃຫ້ມີການລົງຄະແນນສຽງ ໃນເວລາລົງທະບຽນເຂົ້າຮ່ວມກອງປະຊຸມ, ການລົງຄະແນນສຽງໂດຍຜູ້ຕາງໜ້າ ຊຶ່ງຜູ້ຖືຮຸ້ນທີ່ຜູ້ມອບໝາຍສິດ ໄດ້ລະບຸຢ່າງຈະແຈ້ງແລ້ວກ່ຽວກັບການລົງຄະແນນສຽງໃນແຕ່ລະວາລະ ລອຫ ຈະບັນທຶກການລົງຄະແນນສຽງ ໃນເວລາລົງທະບຽນ ໂດຍທີ່ຜູ້ຕາງໜ້າຈະບໍ່ຕ້ອງລົງຄະແນນສຽງອີກ.

   The attendees will be given a ballot for voting in each agenda requiring a vote at the time of registration. For the case of proxy in which the voting in each agenda has been clearly specified by the shareholder in the Proxy, LAT will record such voted at the time of the registration and the proxy will not be required to vote.

2. ກອງປະຊຸມ ຈະເຊີນພຽງແຕ່ຜູ້ຖືຮຸ້ນທ່ານໃດທີ່ ບໍ່ເຫັນດີ ຕໍ່ບັນຫາທີ່ກອງປະຊຸມໄດ້ນຳສະເໜີເທົ່ານັ້ນ ລົງຄະແນນສຽງ (ໝາຍຄວາມວ່າ ຜູ້ຖືຮຸ້ນທ່ານໃດທີ່ ເຫັນດີຕໍ່ການແຕ່ງຕັ້ງດັ່ງກ່າວ ກໍ່ບໍ່ຈະເປັນຕ້ອງລົງຄະແນນສຽງໃດໆ).

   Only the shareholders who DO NOT AGREE with the matters proposed by the meeting are invited to vote (meaning that for those who agree with such appointment are not necessary to make any vote.

3. ໃນການລົງຄະແນນສຽງ ຂໍໃຫ້ທ່ານປະກອບຂໍ້ມູນໃສ່ບັດລົງຄະແນນສຽງທີ່ໄດ້ແຈກຢາຍໃຫ້. ໃນນັ້ນ, ຕ້ອງໄດ້ລະບຸຢ່າງຈະແຈ້ງກ່ຽວກັບຊື່ ແລະ ນາມສະກຸນຂອງທ່ານ, ຈຳນວນຮຸ້ນ ລອຫ ທີ່ທ່ານຖືຢູ່ ແລະ ໃຫ້ໝາຍຕີນກາໃສ່ຫ້ອງບໍ່ເຫັນດີ.

   To vote, kindly fill in the distributed ballot in which you must specify clearly about your name and surname, and the total number of LAT shares you are holding and mark a cross in the Disapprove box.

4. ຫຼັງຈາກທ່ານລົງຄະແນນສຽງຮຽບຮ້ອຍແລ້ວ ຂໍໃຫ້ທ່ານຍົກບັດດັ່ງກ່າວຂຶ້ນ ເພື່ອໃຫ້ຄະນະຮັບຜິດຊອບເກັບເອົາ ແລະ ຮວບຮວມຄະແນນສຽງ

   After you have clearly casted your vote, kingly raise your hand with the ballot, so the organizers can take the ballot and count the votes.

5. ທ່ານຈະໄດ້ຮັບແຈ້ງກ່ຽວກັບການນັບຄະແນນໃນທີ່ປະຊຸມເລີຍ ໂດຍການນັບຄະແນນສຽງຈະຖືເອົາໜຶ່ງຮຸ້ນເທົ່າກັບໜຶ່ງຄະແນນສຽງ.

   You will be informed about the voting result right in the meeting with one share equals one vote.

6. ການລົງຄະແນນສຽງທີ່ບໍ່ເຫັນດີຈະມີຜົນສັກສິດ ກໍຕໍ່ເມື່ອມີຄະແນນສຽງຫຼາຍກວ່າເຄິ່ງໜຶ່ງຂອງຈຳນວນຮຸ້ນ ລອທ ທັງໝົດໃນທີ່ປະຊຸມ

   The Disapproval votes will become effective only if such votes account for more than half of the total number of LAT attending the meeting.

ໝາຍເຫດ/Remark:

1. **ຜູ້ເຂົ້າຮ່ວມທີ່ບໍ່ໄດ້ລົງທະບຽນເຂົ້າປະຊຸມ ຈະບໍ່ມີສິດໃນການລົງຄະແນນສຽງ.**
   Any attendees who failed to make registration will not be eligible to votes.
2. **ທຸກບັດລົງຄະແນນສຽງບໍ່ເຫັນດີຕໍ່ວາລະໃດໜຶ່ງທີ່ຖືກສົ່ງໃຫ້ທີ່ປະຊຸມ ຫຼັງຈາກທີ່ກອງປະຊຸມໄດ້ປະກາດຜົນການລົງຄະແນນຂອງວາລະນັ້ນແລ້ວ, ຈະຖືວ່າເປັນບັດລົງຄະແນນສຽງທີ່ໃຊ້ບໍ່ໄດ້.**
   All disapprove votes in any Agenda which is submitted to the Meeting after the Meeting has announced the voting result of such Agenda shall be deemed invalid.

ບໍລິສັດ ລາວອາໂກຣເທັກ ມະຫາຊົນ
Lao Agro Tech Public Company

WATTAINOYTHONG VILLAGE, SIKHOTTABONG DISTRICT, VIENTIANE CAPITAL, LAO PDR

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Attachment agenda 1: The business operating result of the company for 2018

Report on the Business Operating Result of the Company for the year 2018

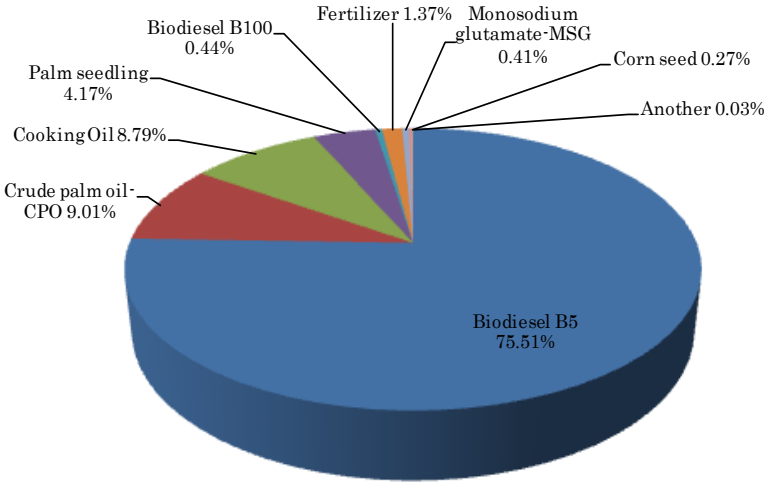
The company has been operating a comprehensive agro industry business that focuses on vegetable oil, namely palm oil, which it processes into food and energy. It is the leader in the palm oil industry in the Lao PDR and has researched and developed a variety of palm that thrives on weather conditions in Laos. It began research in 2008 and by 2010 it found a high quality variety, which the company named "Lao Vieng", that is suited to Lao weather and can withstand the conditions there. Lao Agrotech is the sole company in the Lao PDR to develop the palm industry there and it has many services related to palm oil such as palm seeds, palm seedlings, raw palm oil, biodiesel oil, palm growing service and palm plantation maintenance services.

The company has plans to produce vegetable oil by building a palm oil refinery but since the raw material inside the country is insufficient it has to import processed vegetable oil to sell in the market in order to build a base before it produces its own products. At the same time this opens the way for the business to import consumer goods to the Lao PDR that include the Khum vegetable oil brand, Kung Mungkorn vegetable oil and another.

In the year 2018, the company has business results to the following

1. Production and distribution

In the year 2018, the company produced and sold products to the following



Year 2018	Value (Million Kip)
Biodiesel B5	34,364.91
Crude palm oil- CPO	4,100.74
Cooking Oil	4,002.19
Palm seedling	1,895.76
Biodiesel B100	204.55
Fertilizer	621.30
Monosodium glutamate-MSG	193.08
Corn seed	124.90
Another	15.86
Total	**45,523.28**

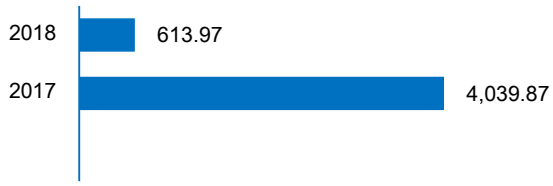
2. Business Operating Result

Gross Income (Million kip)



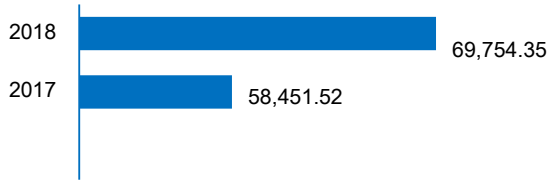
The company generates gross income of 55,381 million kip in 2017, including 5,658.67 million kip from plantation tending and palm sapling supply services, 36,779.78 million kip from goods production and 12,942.00 million kip from goods sale. In 2018, the gross income amounts to 45,523.028 million kip, including 1,895.76 million kip from plantation tending and palm sapling supply services, 66.50% down from 2017's; 39,291.50 million kip from goods production, 6.83% up over 2017's; and 4,336.02 million kip from goods sale, 66.50% down from 2017's. In general, the 2018 income drops by 17.80% if compared to the 2017's.

Profit-Losses (Million kip)



In 2017 the company has a profit of 4,039.87 million kip, accounting for 7.29% of the gross income. In 2018, the profit amounts to 613.97 million kip, accounting for 1.32% of the general income. The profit fall is resulted from the falling gross income of goods sale.

Total Assets (Million Kip)



On 31 December, 2017, the company has a total asset of 58,451.52 million kip. On 31 December, 2018, the value of the gross asset totals 69,754.35 million kip, a rise of 19.34% if compared to the gross asset. The company has investments in land and factory buildings in the plantations in Nasaithong district, Vientiane Capital, Saravane province, and Aidxang plantation (Vientiane province).

WATTAINOYTHONG VILLAGE, SIKHOTTABONG DISTRICT, VIENTIANE CAPITAL, LAO PDR

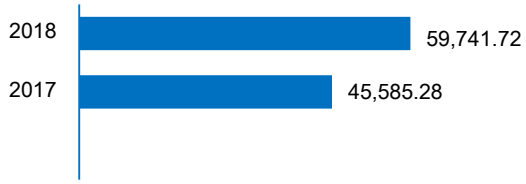
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Total liability (Million kip)



On 31 December, 2017, the company has a total liability of 12,593.24 million kip, and on 31 December, 2018 the debt falls to 10,012.63 million kip, 20.49% down from the gross debt. Most of the major debts are owed to trading companies.

Shares of shareholders (Million kip)



On 31 December, 2017, the company has 45,585.28 million kip worth of shares of shareholders and on 31 December, 2018 the value of the shares rises to 59,471.72 million kip, 31.04% up over 2017's. This is due to the sale of 20,000,000 shares on 17 August, 2018.

Cash flow (Million kip)



On 31 December, 2017, the company has 3,572.46 million kip worth of cash flow, including 5,811.17 million kip cash inflow from operations, 3,621.72 million kip of cash outflow for investments. On 31 December, 2018, the company has 4,823.43 million kip worth of cash flow, including 6,524.50 million kip of cash outflow for operations, 5,951.75 million kip of cash outflow for investments, and 13,696.14 million kip of cash inflow from capital transactions.

Attachment agenda 2

LAO AGROTECH PUBLIC COMPANY

Statement of financial position
As at 31 December 2018

	2018 LAK	2017 LAK
ASSET		
Current assets		
Cash and cash equivalents	4,823,430,665	3,571,461,291
Trade and other receivables, net	16,577,627,158	13,672,665,552
Inventories, net	865,481,946	264,901,299
Factory supplies, net	906,316,624	577,326,228
Deferred plantation costs - Palm sapling for sale	1,999,044,052	502,229,515
Other current asset	1,794,965,888	322,336,928
Total current assets	**26,966,866,333**	**18,910,920,813**
Non-current assets		
Property, plants and equipment, net	20,280,020,977	17,294,354,033
Deferred plantation costs - palm, net	22,507,458,490	22,246,242,852
Total non-current assets	**42,787,479,467**	**39,540,596,885**
TOTAL ASSETS	**69,754,345,800**	**58,451,517,698**
LIABILITY AND EQUITY		
Current Liability		
Trade and other payable	9,218,844,391	10,804,535,371
Other current liabilities	367,107,838	1,788,703,955
Short term borrowing	426,674,639	-
Total current liability	**10,012,626,868**	**12,593,239,326**
Total liability	**10,012,626,868**	**12,593,239,326**
Equity		
Share capital	50,000,000,000	40,000,000,000
Share premium	3,269,466,406	-
Retain earning		
Appropriated - Legal reserved	887,496,413	826,098,998
Un-appropriated	5,584,756,113	5,032,179,374
	59,741,718,932	**45,858,278,372**
TOTAL LIABILITY AND EQUITY	**69,754,345,800**	**58,451,517,698**

Mr. Oudom Keothavong
Managing Director
Date : 29 April 2019

Mr. Vanhsalerm Sisukhammang
Chief Accountant
Date : 29 April 2019

The accompanying notes on page 9 to 22 are an integral part of this financial statement.

DRAFT

WATTAINOYTHONG VILLAGE, SIKHOTTABONG DISTRICT, VIENTIANE CAPITAL, LAO PDR

TEL: (856-21) 520 715, FAX: (856-21) 256 259

Attachment agenda 2

LAO AGROTECH PUBLIC COMPANY

Statement of income
For the year ended 31 December 2018

	2018 LAK	2017 LAK
Revenue from sales and services	45,523,277,934	55,381,061,238
Cost of sale and services	(38,510,797,543)	(43,392,773,662)
Gross profit	**7,012,480,391**	**11,988,287,576**
Selling and administrative expenses	(5,836,303,968)	(5,194,255,232)
Other income	76,292,749	257,882,314
Gain/(Loss) on exchange rate	(445,532,695)	(1,426,980,907)
Profit (Loss) before income tax	**806,936,477**	**5,624,933,751**
Income tax expenses	(192,962,323)	(1,585,065,316)
Profit (Loss) for the year	**613,974,154**	**4,039,868,435**
Earnings per share		
Basic earnings per share	7	78

DRAFT

Mr. Oudom Keothavong
Managing Director
Date : April 2019

Mr. Vanhsalerm Sisukhammang
Chief Accountant
Date : April 2019

The accompanying notes on page 9 to 22 are an integral part of this financial statement.

LAO AGROTECH PUBLIC COMPANY

Statement of change in equity
For the year ended 31 December 2018

	Paid-up share capital	Share Premium	Retained earnings		Total
			Legal reserved	Un-appropriated	
	LAK	LAK	LAK	LAK	LAK
Opening balance on 1 January 2017	40,000,000,000	-	422,112,154	1,396,297,783	41,818,409,937
Profit for the year	-	-	-	4,039,868,435	4,039,868,435
Legal Reserve (Note 14)	-	-	403,986,844	(403,986,844)	-
Closing balance 31 December 2017	**40,000,000,000**	**-**	**826,098,998**	**5,032,179,374**	**45,858,278,372**
Opening balance on 1 January 2018	40,000,000,000	-	826,098,998	5,032,179,374	45,858,278,372
Profit for the year	-	-	-	613,974,154	613,974,154
New share issued (Note 13)	10,000,000,000	3,269,466,406	-	-	13,269,466,406
Legal Reserve (Note 14)	-	-	61,397,415	(61,397,415)	-
Closing balance 31 December 2018	**50,000,000,000**	**3,269,466,406**	**887,496,413**	**5,584,756,113**	**59,741,718,932**

Mr. Oudom Keothavong
Managing Director
Date : April 2019

Mr. Vanhsalerm Sisukhammang
Chief Accountant
Date : April 2019

The accompanying notes on page 9 to 22 are an integral part of this financial statement.

LAO AGROTECH PUBLIC COMPANY

Statement of cash flow
For the year ended 31 December 2018

	2018 LAK	2017 LAK
Profit before income tax	**806,936,478**	**5,624,933,751**
Adjustments for:		
Depreciation	1,751,650,811	1,513,949,093
Amortization	832,077,389	91,159,781
Disposal	-	2,364,877
Foreign exchange loss	194,212,523	786,262,974
Changes in working capital:		
Trade and other receivables	(2,904,961,606)	(5,748,922,731)
Inventories, net	(600,580,647)	337,484,176
Factory supplies, net	(328,990,396)	(255,412,573)
Deferred Plantation costs - Palm sapling for sale	(1,496,814,537)	103,419,483
Other current assets	(1,472,628,960)	(236,622,154)
Trade and other payables	(1,690,844,639)	4,775,755,536
Other current liabilities	(77,235,125)	115,144,518
Cash flows from operating activities	**(4,987,178,709)**	**7,109,516,731**
Income Tax paid	(1,537,323,316)	(1,298,349,643)
Net cash generated from operating activities	**(6,524,502,025)**	**5,811,167,088**
Cash flows from investing activities		
Purchases of property, plant and equipment	(4,858,460,764)	(2,283,377,726)
Plantation costs paid	(1,093,293,027)	(1,338,349,825)
Net cash used in investing activities	**(5,951,753,791)**	**(3,621,727,551)**
Cash flow from financing activities		
Proceeds from borrowings	426,674,639	-
Proceeds from issuance of ordinary share	13,269,466,406	-
Net cash used in financing activities	**13,696,141,045**	**-**
Net increase in cash and cash equivalents	**1,219,885,229**	**2,189,439,537**
Cash and cash equivalents at the beginning of the year	3,571,461,291	1,363,578,036
Exchange losses on cash and cash equivalents	32,084,145	18,443,718
Cash and cash equivalents at the end of the year	**4,823,430,665**	**3,571,461,291**
Significant non-cash items:		
Acquisitions of plant and equipment which have not been paid	1,018,171,479	1,139,314,488

Mr. Oudom Keothavong
Managing Director
Date : April 2019

Mr. Vanhsalerm Sisukhammang
Chief Accountant
Date : April 2019

The accompanying notes on page 9 to 22 are an integral part of this financial statement.

ບໍລິສັດ ລາວອາໂກຣເທັກ ມະຫາຊົນ
Lao Agro Tech Public Company

WATTAINOYTHONG VILLAGE, SIKHOTTABONG DISTRICT, VIENTIANE CAPITAL, LAO PDR

TEL: (856-21) 520 715, FAX: (856-21) 256 259

Attachment agenda 3: The business plan of the company for 2019

Company business plan for the year 2019

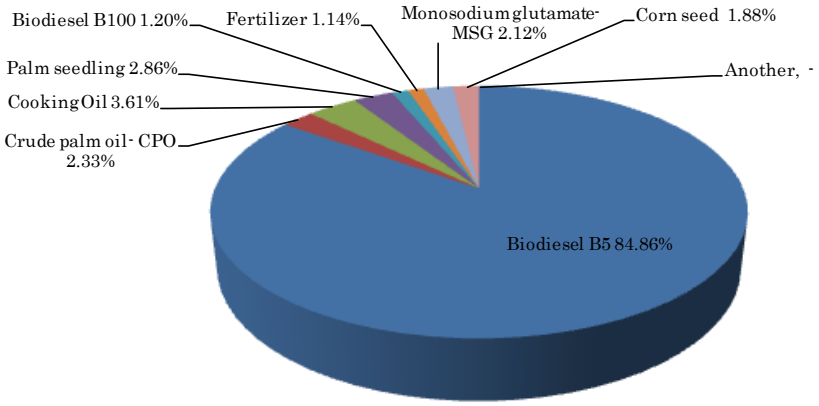
The company has been operating a comprehensive agro industry business that focuses on vegetable oil, namely palm oil, which it processes into food and energy. It is the leader in the palm oil industry in the Lao PDR and has researched and developed a variety of palm that thrives on weather conditions in Laos. It began research in 2008 and by 2010 it found a high quality variety, which the company named "Lao Vieng", that is suited to Lao weather and can withstand the conditions there. Lao Agrotech is the sole company in the Lao PDR to develop the palm industry there and it has many services related to palm oil such as palm seeds, palm seedlings, raw palm oil, biodiesel oil, palm growing service and palm plantation maintenance services.

The company has plans to produce vegetable oil by building a palm oil refinery but since the raw material inside the country is insufficient it has to import processed vegetable oil to sell in the market in order to build a base before it produces its own products. At the same time this opens the way for the business to import consumer goods to the Lao PDR that include the Khum vegetable oil brand, Kung Mungkorn vegetable oil and another.

In 2019, the company plans to conduct business to the following

1. Production and distribution

In 2019, the company plans to produce and sell products to the following



Year 2019	Value (Million Kip)
Biodiesel B5	95,256.00
Crude palm oil- CPO	2,619.00
Cooking Oil	4,050.00
Palm seedling	3,213.00
Biodiesel B100	1,350.00
Fertilizer	1,274.94
Monosodium glutamate-MSG	2,380.45
Corn seed	2,106.00
Another	
Total	**112,249.39**

WATTAINOYTHONG VILLAGE, SIKHOTTABONG DISTRICT, VIENTIANE CAPITAL, LAO PDR

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2. Expansion plans for production and sales and business development plans

1. Production and distribution plan of the company's products

   - Plan to promote the use of bio-oil the company focuses on selling directly to consumers. The company has penetrated a group of customers who use diesel oil such as transportation and transportation. The company that stores the products of various projects by installing oil storage tanks with heads for consumers.
   - Finished products. The company plans to expand the customer base. To be nationwide

2. Business Development Plan

   - The company plans to expand the production capacity of bio-oil 200,000 liters per day To respond to the government's development of alternative energy in the transportation sector to get 10% of the energy used by the oil sector by 2025, which has been implemented in the bilateral meeting to propose the government to declare Use bio-oil throughout the country.
   - Pushing the government to issue standards and structures of bio-oil prices In sales in general pumps
   - The company has a plan to focus on promoting palm planting together with the people in the form of 2 + 3 and the Utta Agricultural Committee as much as possible.
   - For the land in Salavan district, 5,200Ha, because the purpose of the camp is to grow the palm The government has reviewed the investment because it is an area with a lot of concessions. The company therefore has a plan to change the format in the concession. To plant industrial plants Especially the fast growing trees Due to low investment And quick payback period
   - The company has a plan to produce, sell Compost image From palm waste and palm bunches Caused by the production of crude palm oil

ບໍລິສັດ ລາວອາໂກຣເທັກ ມະຫາຊົນ
Lao Agro Tech Public Company

WATTAINOYTHONG VILLAGE, SIKHOTTABONG DISTRICT, VIENTIANE CAPITAL, LAO PDR

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Attachment agenda 6: Appointment of the members of the Board of Directors
ຊີວະປະວັດຫຍໍ້ຂອງສະມາຊິກສະພາບໍລິຫານ
CV of Board of Directors



ຊື່ - ນາມສະກຸນ	: ທ່ານ ອະພິສິດ ຣຸຈິກຽດກຳຈອນ
Name – Surname	: Mr. Apisit Rujikeatkamjorn
ວັນ ເດືອນ ປີເກີດ	: 20 ກັນຍາ 1945
Date of birth	: 20 August 1945
ສັນຊາດ	: ໄທ
Nationality	: Thai
ພາສາ	: ໄທ/ອັງກິດ
Language	: Thai / English
ຕຳແໜ່ງ	: ປະທານສະພາບໍລິຫານ (ສະມາຊິກອິດສະຫຼະ)
Position	: Chairman (Independent Member)

ປະຫວັດການສຶກສາ/ Education :

ປີ 1969	: ປະລິນຍາຕຣີ, ສາຂາວິສະວະກຳໂຍທາ, ມະຫາວິທະຍາໄລຂອນແກ່ນ, ປະເທດໄທ
Year 1969	: Bachelor Degree in Civil Engineering, Khonkaen University
ປີ 1975	: ມະລິນຍາໂທ, ສາຂາວິສະວະກຳໂຍທາ, ມະຫາວິທະຍາໄລລາມາ, ປະເທດອາເມລິກາ
Year 1975	: Master Degree in Civil Engineering, Lamar University, Texas, USA.

ປະຫວັດການເຮັດວຽກ / Experience :

ປີ 2008 - ປະຈຸບັນ	: ປະທານຜູ້ອຳນວຍການ ບໍລິສັດ ສະຫຍາມໂກລ ບ້ອນເຮ້ົ ຈຳກັດ (ມະຫາຊົນ), ປະເທດໄທ
Year 2008-Now	: Chief of the board Siam Global House Public Company Limited
ປີ 2011 - ປະຈຸບັນ	: ປະທານຜູ້ອຳນວຍການ ບໍລິສັດ ຊີອອຍ ຈຳກັດ (ມະຫາຊົນ) , ປະເທດໄທ
Year 2011-Now	: Chief of the board Sea Oil Public Company Limited
ປີ 2014 - ປະຈຸບັນ	: ປະທານຜູ້ອຳນວຍການ ບໍລິສັດ ເອເຊັຍໄບໂອແມດ ຈຳກັດ, ປະເທດໄທ
Year 2014-Now	: Chief of the board Asia Biomass Public Company Limited
ປີ 2014 - ປະຈຸບັນ	: ປະທານຜູ້ອຳນວຍການ ບໍລິສັດ ເອເຊັຍກຣີນ ເອເນີຈີ ຈຳກັດ (ມະຫາຊົນ) , ປະເທດໄທ
Year 2014-Now	: Chief of the board Asia Green Energy Public Company Limited
ປີ 2008 - ປະຈຸບັນ	: ປະທານຜູ້ອຳນວຍການ ບໍລິສັດ ດີ ທີ ຊີ ເອັນເທີໄພຣສ໌, ປະເທດໄທ
Year 2018-Now	: Chief of the board DTC Enterprise Company Limited

ບໍລິສັດ ລາວອາໂກຣເທັກ ມະຫາຊົນ
Lao Agro Tech Public Company

WATTAINOYTHONG VILLAGE, SIKHOTTABONG DISTRICT, VIENTIANE CAPITAL, LAO PDR

TEL: (856-21) 520 715, FAX: (856-21) 256 259

ຊີວະປະວັດຫຍໍ້ຂອງສະມາຊິກສະພາບໍລິຫານ
CV of Board of Directors



ຊື່ - ນາມສະກຸນ	: ທ່ານ ນາງ ຄຳແພງ ພັດທະວົງ
Name – Surname	: Ms. Khampheng Phathavong
ວັນ ເດືອນ ປີເກີດ	: 27 ກັນຍາ 1979
Date of birth	: 27 September 1979
ສັນຊາດ	: ລາວ
Nationality	: Lao
ພາສາ	: ລາວ/ອັງກິດ
Language	: Lao / English
ຕຳແໜ່ງ	: ຮອງປະທານສະພາບໍລິຫານ (ສະມາຊິກອິດສະຫຼະ)
Position	: Deputy Chairman (Independent Member)

ປະຫວັດການສຶກສາ/ Education :

ປີ 2002	: ປະລິນຍາຕີ, ສາຂາບໍລິຫານທຸລະກິດ,
Year 2002	: Bachelor Degree in Business Administration
ປີ 2010	: ປະລິນຍາໂທ, ສາຂາບໍລິຫານທຸລະກິດ, ສະຖາບັນການເມືອງ ແລະ ການປົກຄອງແຫ່ງຊາດ
Year 2010	: Master of Business Administration, Financial institution National Guard
ປີ 2019	: ປະລິນຍາເອກ, ສາຂາພັດທະນາອົງກອນ ແລະ ສາມັດທະນະມະນຸດ, ວິທະຍາໄລບູລະພາ, ປະເທດໄທ
Year 2019	: Doctoral Degree from Burapha University

ປະຫວັດການເຮັດວຽກ / Experience :

ປີ 1998 – 2001	: ເລຂານຸການ, ບໍລິສັດ ລາວໂຕໂຍຕ້າ
Year 1998-2001	: Secretary Lao Toyota Company Limited
ປີ 2001 – 2005	: ຕິວແທນຂອງ ສປປ ລາວ, ASEAN E-Learning network
Year 2001-2005	: Project Coordinator ASEAN E-Learning Network
ປີ 2007 – 2013	: ຜູ້ປະສານງານໂຄງການ, ສະຖາບັນການເມືອງ ແລະ ການປົກຄອງ
Year 2007-2013	: Consultants TMC-Lao Hydraulic Manufacturing
ປີ 2013 – 2016	: ເປັນທີ່ປຶກສາ, TMC- Lao Hydraulic Machinery Manufacturing
Year 2013-2016	: Consultants TMC-Lao Hydraulic Manufacturing
ປີ 2010 - ປະຈຸບັນ	: ຮອງປະທານ ກຸ່ມການສຶກສາ ແສງສະຫວັນ
Year 2010-Now	: Vice Chairman Committee Saengsawan Education Group
ປີ 2010 - ປະຈຸບັນ	: ຜູ້ປະເມີນອິດສະຫຼະ Education Qualify Insurance, ກະຊວງສຶກສທິການ ແລະ ກິລາ
Year 2010-Now	: Independent Appraisers Education Quality Insurance, Ministry of Education and Sports

ບໍລິສັດ ລາວອາໂກຣເທັກ ມະຫາຊົນ
Lao Agro Tech Public Company

WATTAINOYTHONG VILLAGE, SIKHOTTABONG DISTRICT, VIENTIANE CAPITAL, LAO PDR

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ຊີວະປະວັດຫຍໍ້ຂອງສະມາຊິກສະພາບໍລິຫານ
CV of Board of Directors



ຊື່ - ນາມສະກຸນ	: ທ່ານ ເສດ ພັດທະນະມາດ
Name – Surname	: Mr. Zait Pattanamas
ວັນ ເດືອນ ປີເກີດ	: 16 ພຶດສະພາ 1973
Date of birth	: 16 May1973
ສັນຊາດ	: ໄທ
Nationality	: Thai
ພາສາ	: ໄທ/ລາວ
Language	: Thai / Lao
ຕຳແໜ່ງ	: ສະມາຊິກສະພາບໍລິຫານ
Position	: Member

ປະຫວັດການສຶກສາ/ Education :

ປີ 1993	: ຊັ້ນສູງ, ສາຂາໄຟຟ້າສື່ສານ, ສະຖາບັນ ຊ່າງປະທຸມວັນ, ປະເທດໄທ
Year 1993	: Diploma in Electrical Engineering
ປີ 1995	: ປະລິນຍາຕຣີ, ສາຂາໄຟຟ້າສື່ສານ, ສະຖາບັນຊ່າງປະທຸມວັນ, ປະເທດໄທ
Year 1995	: Bachelor Degree in Electrical communication
ປີ 2013	: ປະລິນຍາໂທ, ສາຂາບໍລິຫານທຸລະກິດສຳລັບຜູ້ບໍລິຫານ, ມະຫາວິທະຍາໄລບູລະພາ,ປະເທດໄທ
Year 2013	: Master Degree in Business Administration
ປີ 2017 -ປະຈຸບັນ	: ກຳລັງສຶກສາ ປະລິນຍາເອກ, OD&HR, ມະຫາວິທະຍາໄລບູລະພາ, ປະເທດໄທ
Year 2017-Now	: Studying in Doctoral Degree in OD & HR, Burapha University

ປະຫວັດການເຮັດວຽກ / Experience :

ປີ 1995 – 2002	: ອາຈານສອນ, ມະຫາວິທະຍາໄລ ການຈະນະບຸລີ, ປະເທດໄທ
Year 1995 - 2002	: Teacher Kanchanaburi University.
ປີ 2003 – 2004	: ຜູ້ອຳນວຍການ, ບໍລິສັດ ໂບຣແລນ ເທັກໂນໂລຢີ ຈຳກັດ, ປະເທດໄທ
Year 2003 – 2004	: Committee Borland Technology Company Limited
ປີ 2005 – 2006	: ຜູ້ອຳນວຍການ, ບໍລິສັດ ຊີແມັດຄອບເຜີເລຊັ່ນ, ຈຳກັດ ປະເທດໄທ
Year 2005 - 2006	: Committee Zemasch Corporation Company Limited
ປີ 2008 - ປະຈຸບັນ	: ຜູ້ອຳນວຍການ, ບໍລິສັດ ໂອພີຈີເທັກ ຈຳກັດ, ປະເທດໄທ
Year 2005 - Now	: Committee OPG Tech Company Limited

ບໍລິສັດ ລາວອາໂກຣເທັກ ມະຫາຊົນ
Lao Agro Tech Public Company

WATTAINOYTHONG VILLAGE, SIKHOTTABONG DISTRICT, VIENTIANE CAPITAL, LAO PDR

TEL: (856-21) 520 715, FAX: (856-21) 256 259

ຊີວະປະວັດຫຍໍ້ຂອງສະມາຊິກສະພາບໍລິຫານ
CV of Board of Directors



ຊື່ - ນາມສະກຸນ	: ທ່ານ ອຸດົມ ແກ້ວທະວົງ
Name – Surname	: Mr. Oudom Keothavong
ວັນ ເດືອນ ປີເກີດ	: 01 ທັນວາ 1984
Date of birth	: 01 December 1984
ສັນຊາດ	: ລາວ
Nationality	: Lao
ພາສາ	: ລາວ/ອັງກິດ
Language	: Lao / English
ຕຳແໜ່ງ	: ສະມາຊິກສະພາບໍລິຫານ / ຜູ້ອຳນວຍການໃຫຍ່
Position	: Member/Chief Executive Officer

ປະຫວັດການສຶກສາ/ Education :

ປີ 2007	: ປະລິນຍາຕຣີ, ຄະນະເຄມີສາດ, ມະຫາວິທະຍາໄລແຫ່ງຊາດ
Year 2007	: Bachelor Degree in Chemistry, National University
ປີ 2012	: ປະລິນຍາໂທ, ສາຂາບໍລິຫານທຸລະກິດ, ມະຫາວິທະຍາໄລບຶວລະພາ, ປະເທດໄທ
Year 2012	: Master Degree in Business Administration, Burapha University

ປະຫວັດການເຮັດວຽກ / Experience :

ປີ 2007 – 2010	: ວິຊາການ, ກະຊວງຊັບພະຍາກອນທຳມະສາດ ແລະ ສິ່ງແວ້ດລ້ອມ
Year 2007-2010	: Academician (Professor) Bachelor Degree in Chemistry, National University
ປີ 2010 - ປະຈຸບັນ	: ຜູ້ອຳນວຍການໃຫຍ່, ບໍລິສັດ ລາວອາໂກຣເທັກ ມະຫາຊົນ
Year 2010-Now	: Committee Lao Agrotech Public Company

ບໍລິສັດ ລາວອາໂກຣເທັກ ມະຫາຊົນ
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CV of Board of Directors



ຊື່ - ນາມສະກຸນ	: ທ່ານ ນາງ ດວງສະໄໝ ເລົ່າຟຸງ
Name – Surname	: Ms. Douangsamay Laofoung
ວັນ ເດືອນ ປີເກີດ	: 14 ກໍລະກົດ 1960
Date of birth	: 14 July 1960
ສັນຊາດ	: ລາວ
Nationality	: Lao
ພາສາ	: ລາວ/ອັງກິດ/ຣັດເຊຍ
Language	: Lao / English/ Russia
ຕຳແໜ່ງ	: ສະມາຊິກສະພາບໍລິຫານ (ສະມາຊິກອິດສະຫຼະ)
Position	: Member
(Independent Member)	

ປະຫວັດການສຶກສາ/ Education :

ປີ 1983	: ປະລິນຍາຕີ, ສາຂາວາງແຜນເສດຖະກິດແຫ່ງຊາດ, ອະດີດສະຫະພາບໂຊວຽດ
Year 1983	: Bachelor Degree in National Economics Planning Britain and USSR
ປີ 1984	: ປະລິຍາໂທ, ສາຂາວາງແຜນເສດຖະກິດແຫ່ງຊາດ, ອະດີດສະຫະພາບໂຊວຽດ
Year 1983	: Master Degree in National Economics Planning Britain and USSR

ປະຫວັດການເຮັດວຽກ / Experience :

ປີ 1984 - 1992	: ພະນັກງານວິຊາການ, ກະຊວງເສດຖະກິດ ແລະ ການລົງທຶນ
Year 1984 – 1992	: Academic Staff Ministry of Economy and Investment
ປີ 1992 – 2009	: ພະນັກງານວິຊາການ, ທະນາຄານການຄ້າຕ່າງປະເທດລາວ
Year 1992 – 2009	: Academic Staff Lao Commercial Bank
ປີ 2009 – 2014	: ຮອງຜູ້ຈັດການສາຂາ, ທະນາຄານການຄ້າຕ່າງປະເທດລາວ ມະຫາຊົນ
Year 2009 - 2014	: Branch Deputy Manager Lao Commercial Bank
ປີ 2014 – 2015	: ຮອງຜູ້ຈັດການພະແນກບັນຊີ, ທະນາຄານການຄ້າຕ່າງປະເທດລາວ ມະຫາຊົນ
Year 2009 - 2014	: Deputy Manager Accounting Division Lao Commercial Bank

ບໍລິສັດ ລາວອາໂກຣເທັກ ມະຫາຊົນ
Lao Agro Tech Public Company

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Map of the meeting venue

