LAO PEOPLE DEMOCRATIC REPUBLIC

PEACE INDEPENDENCE DEMOCRACY UNITY PROSPERITY

**********

ບໍລິສັດ ລາວອາໂກຣເທັກ ມະຫາຊົນ
LAO AGROTECH PUBLIC COMPANY

Ban Nongkunku, Naxaythong District,
Vientiane Capital, Laos PDR
Tel: 030 9882809, Fax: (856-21)

No. 011/LAT

Vientiane Capital, Date 21 FEB 2025

**To:** The Secretary General of the Lao Securities Commission Office;
The CEO of the Lao Securities Exchange;
Shareholders of Lao Agrotech Public Company.

**Title :** Resolution of the 1st Ordinary Meeting of LAT's Board of Directors for the year 2025, on 21 February 2025.

- Pursuant to the Reporting and Disclosure decision of the Lao Securities Commission No.004/LSC dated 28 January 2019;
- Pursuant to the Disclosure Regulation of the Lao Securities Exchange No. 008/LSX dated 27 September 2018.

Lao Agrotech Public Company ("company" or "LAT") was hold the 1st Ordinary Meeting of LAT's Board of Directors for the year 2025 on 21 February 2025, 10:00am at the head office of Lao Agrotech Public Company, Nongkunku Village, Naxaythong District, Vientiane Capital, Lao PDR. And wad presided over by Mr. Apisit Rujikeatkamjorn Chairman of the Board of Directors.

**The members of the Board of Directors attending the meeting as follows:**

| | | |
|---|---|---|
| 1. | Mr. Apisit Rujikeatkamjorn | Chairman of the meeting, Chairman of the board of directors (Independent Member) |
| 2. | Ms. Khampheng Phathadavong | Deputy Chairman (Independent Member) |
| 3. | Mr. Zait Pattanamas | Member/ Chief Executive Officer |
| 4. | Mr. Phongtarn Pichjumnong | Member |
| 5. | Ms. Douangsamay Laofoung | Member (Independent Member) |

Lao Agrotech Public Company would like to notify the Resolution of 1st Ordinary Meeting of LAT's Board of Directors for the year 2025. The Meeting discussed and resolved on the significant matters as follows:

1. Adopted the minutes of the ordinary meeting of Board of Directors No.04/2024;
2. The meeting adopted the business operation report of the company for 2024, and the financial report of the company of the year 2024 which were audited by external auditors and will be propose to the Annual General Shareholders' Meeting for the year 2024 to consider and adopt;
3. The meeting adopted the business operation plan of company for the year 2025 to propose to the Shareholders' meeting for the year 2024 to adopt;
4. The meeting adopted for no dividend payment due to the company's business operation for the year 2024, and propose to the Annual General Shareholders' Meeting for the year 2024 to consider and adopt;
5. The Meeting agreed to propose to the Shareholders' Meeting to consider and approve the appointment of the external auditor of the company for 2025 with the ranging audit service fee.
6. And authorized Chief Executive Officer shall be Authorized to determine details and relevant conditions necessary for opening the Annual Shareholders' Meeting of 2024, including to have power to prepare documents, as well as to take any other necessary actions according to relevant regulations and laws.
7. Adopted the preparation of the Annual Shareholders' Meeting of 2024 as follows:

   - Determined on 12th March 2025 is the record date of shareholders register book to determine the rights of shareholders to attend the Annual General Shareholders' Meeting for the year 2024;
   - Determined on 28th April 2025 is the date for the Shareholders' meeting for the year 2024, Determined the Agenda of Shareholders' meeting for the year 2024 as follows:
     1. To consider and adopt the Minutes of the Annual General Shareholders' meeting for the year 2023;
     2. To consider and adopt the business operation report of the company for 2024 and the financial report of the company of the year 2024;
     3. To consider and adopt the business plan of the company for 2025;
     4. To consider and approve to non-dividend payment from the business operation of the company for 2024;
     5. To consider and approve the appointment of the external auditor and determination of remuneration for the external auditor for 2025;
     6. To consider the appointment of members of the board of directors to replace those whose tenure is terminated;

7. Others ( if applicable ).

Therefore, please kindly be informed accordingly

Sincerely yours

Chief Executive Officer




Mr. Zait Pattanamas, Ph.D.