Report
Corporate Governance Assessment Result of Mahathuen Leasing Public Company 2025



By:

Lao Securities Exchange

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1. Info of Mahathuen Leasing Public Company

1.1. General Information

Title	Description
Company Name:	Mahathuen Leasing Public Company (MHTL)
Headquarter Location:	House number 628, Phonphanao Village, (5Km) Kaison Road, Xaysettha District, Vientiane Capital
Tel:	(856) 21 418065
Type of Key Business:	Financial Leasing
Date of Listing:	18 September 2018
Website:	www.mahathuen.com
Number of Employees:	103 people
Number of Listed Shares:	400,000,000 shares
Market Price (26/12/2024):	545 Kip/Shares
Market Capitalization (26/12/2024):	218,000,000,000 kip

1.2. Financial Information

Financial Information (31 December 2024) Unit: Million KIP	
Asset: 85,521	Revenue: 56,040
Liabilities: 4,639	Expenses: 48,636
Equities: 80,881	Net Profit: 6,646

1.3. Listed of the Board of Directors

The board of directors of MHTL includes of total 9 members as below:

No	Name and Surname	Position
1	Mr. Teera Chutivarapon	Chairman
2	Mr. Kitti Tikkhaphanyakun	Vice Chairman
3	Mr. Manop Tririthvilai	Member
4	Mr. Pongsak Chanokmat	Member
5	Mr. Wairung Minakul	Member
6	Mr. Kovit Kerdsirirak	Member
7	Mr. Winyou jeeraprapakan	Independent Member
8	Mrs. Siriratana Pongpakdee	Independent Member
9	Mr. Sulasak Thammo	Independent Member

1.4. List of the Board Committees

The board of directors of MHTL comprises of 4 committees, each committee has the following members.

1) Audit Committee

No	Name and Surname	Position
1	Mr. Winyou Jeeraprapakan	Chairman (Independent Member)
2	Mrs. Siriratana Pongpakdee	Independent Member
3	Mr. Sulasak Thammo	Independent Member

2) Risk Management Committee

No	Name and Surname	Position
1	Mr. Teera Chutivarapon	Chairman
2	Mr. Kitti Tikkhaphanyakun	Member
3	Mr. Winyou jeeraprapakan	Independent Member

3) Nomination Committee

No	Name and Surname	Position
1	Mr. Teera Chutivarapon	Chairman
2	Mr. Kitti Tikkhaphanyakun	Member
3	Mrs. Siriratana Pongpakdee	Independent Member

4) Remuneration Committee

No	Name and Surname	Position
1	Mr. Teera Chutivarapon	Chairman
2	Mr. Kitti Tikkhaphanyakun	Member
3	Mr. Winyou jeeraprapakan	Independent Member

1.5. List of the Directors

No	Name and Surname	Position
1	Mr. Manop Tririthvilai	Managing Director
2	Ms. Suliphone Souvannxaylop	Deputy Managing Director

1.6. List of the Persons in Charge of CG

No	Name and Surname	Contact	Email
1	Ms. Suliphone Souvannxaylop	020 9930 5331	sureeporn.s@mahathuen.com
2	Ms. Huankham Keomany	020 9719 9936	ir@mahathuen.com

2. Overview of Corporate Governance Assessment Result

2.1. The Assessment Result by Actual Score

In 2025, MHTL has achieved a total of 82.01 scores for CG Scorecard assessment, classified in 4 Stars Rating. The details are provided as follows:

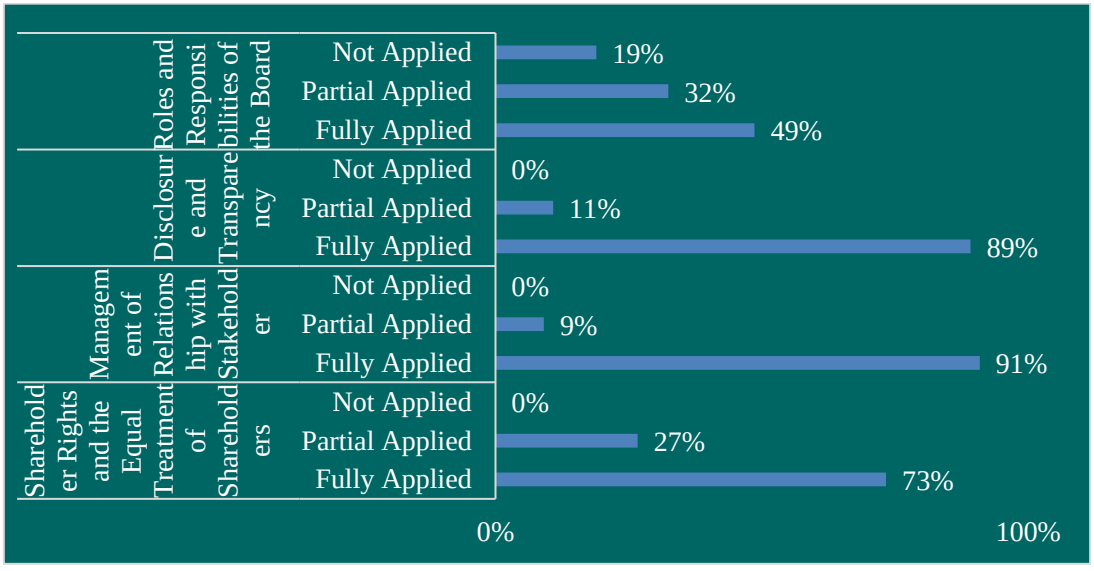
Section	Full Score	Actual Score
Shareholder Rights and the Equal Treatment of Shareholders	10	8.67
Management of Relationship with Stakeholders	10	9.55
Disclosure and Transparency	40	37.84
Roles and Responsibilities of the Board	40	25.95
Total	**100**	**82.01**

2.2. The Assessment Results Calculated in Each Scoring Categories

The scoring comprises of 3 categories including FA (Fully Applied) = 1 Score, PA (Partial Applied) = 0,5 Score and NA (Not Applied) = 0 Score, which the result of MHTL performance could be shown as follows:

MHTL	Shareholder Rights and the Equal Treatment of Shareholders		Management of Relationship with Stakeholder		Disclosure and Transparency		Roles and Responsibilities of the Board		Total	
	Question	%	Question	%	Question	%	Question	%	Question	%
Fully Applied	11	73%	10	91%	33	89%	18	49%	72	72%
Partial Applied	4	27%	1	9%	4	11%	12	32%	21	21%
Not Applied	0	0%	0	0%	0	0%	7	19%	7	7%
Total	**15**	**100%**	**11**	**100%**	**37**	**100%**	**37**	**100%**	**100**	**100%**

As shown in the above table, MHTL has achieved the corporate governance implementation in fully applied (FA) 72%, followed by partial applied (PA) 21% and not applied (NA) 7% of total questions. The assessment results above could be shown in the bar chart as below:



3. Achievements and Outstanding Issues

3.1. Section 1 Shareholder Rights and the Equal Treatment of Shareholders

MHTL has achieved the implementation in fully applied (FA) 73%, followed by partial applied (PA) 27% and not applied (NA) 0% of total questions in the section, which has the details as follows:

Achievements	Outstanding Issues
- The organization of shareholder meetings: MTHL sent an invitation letter and relevant important documents to shareholders at least 21 days before date of the shareholder meeting as well as inform the procedures and methods of voting including provided the right to shareholders in shareholder meetings to vote 1 share per 1 vote. - The appointment or cancellation of the audit firm contract and the audit service fee shall be approved by the shareholders' meeting. - Shareholders received comprehensive information regarding the experience and the background of candidates for board of directors' member including about age, academic qualifications and other relevant, such as directorships in other listed/non-listed companies. - Chief Executive Officer and external auditor attend shareholders' meeting to answer questions and clarify relevant issues. - MHTL defined the policy of shareholder's rights who hold individually or collectively at least 5% of the company's total shares has the rights to add an agenda of the shareholder's meeting in the company's internal regulation. - MHTL defined the policy of shareholder's rights who hold individually or collectively at least 10% of the company's total shares has the rights to the board or company's director to convene the shareholder's meeting in the company's internal regulation.	- MHTL does not develop the dividend policy, especially related to the method of dividend payment within 30 days after the resolution of the shareholders' meeting in the Company's internal regulation. In addition, the company does not have a dividend policy for the past 2024 business performance results. - MHTL has not yet determined any events related to the issuance of new shares**,** including the rights of existing shareholders to subscribe for the newly issued shares**,** the allocation ratio**,** and the method of share distribution**,** as stipulated by the resolution of the shareholders' meeting prior to offering shares to external parties**.** Likewise, any transactions involving the purchase, sale, or transfer of assets valued at 50% or more of the company's total assets**,** or other significant events requiring approval from the shareholders' meeting**,** shall be conducted in accordance with the company's internal regulations. - MHTL do not define the policy of shareholder who individually or collectively less than 5% of the company's total shares has the right to propose to add agenda of the shareholder's meeting to the company for consideration in the internal regulation. - -

3.2. Section 2 Management of Relationship with Stakeholders

MHTL has achieved the implementation in fully applied (FA) 91%, followed by partial applied (PA) 9% and not applied (NA) 0% of total questions in the section, which has the details as follows:

Achievements	Outstanding Issues
- MHTL has determined the policy on safeguarding and welfare. - MHTL has specified a contact channel to receive comments or petitions from its stakeholders on problems, doubts or violations of their rights/contracts on the website or the annual business performance report of the company. - MHTL has defined the policy to protect employees or stakeholders who provide information, comments, or complaints regarding conduct that is inconsistent with ethical principles, regulations, or applicable laws. - The board has defined the policies to protect the rights and interests of its stakeholders. - The board does not approve the policies on training and human development for its employees. - The board has defined the policies to rigorously counter fraud and bribery in its code of ethics. - The board has defined the policies on relationship with local communities where the company is operating. - The board has defined the policies for environment and promotion of its sustainable development. - The board has defined the policy on the selection of trade partners, suppliers and contractors.	- MHTL do not create a specific mechanism to provide information, comments or complaints of employees on the behaviors that is not in accordance with the code of ethics, regulations or laws of the board members or senior management of the company.

3.3. Section 3 Disclosure and Transparency

MHTL has achieved the implementation in fully applied (FA) 92%, followed by partial applied (PA) 5% and not applied (NA) 3% of total questions in the section, which has the details as follows:

Achievements	Outstanding Issues
- MHTL disclosed information about the nature, value and list of related individuals and legal entities as well as the relationship of related persons to related party	- MHTL does not disclose the policy on related party transactions such as the procedure for considering and approving related party transactions (RPTs), information about its

transactions in the company's financial statements. - MHTL disclosed information on the company's vision, objectives, strategy plans for the business operation. - MHTL disclosed the company's risk factors, financial information and non-financial information, background and training of the board, the number of times in organizing the board meetings and board committee meetings and important occurred incidents in the company's annual business performance report. - MHTL has disclosed information on the list of direct and indirect shareholders who hold 5% or more shares. - MHTL disclosed information on direct and indirect shareholdings of board members and the senior managements. - MHTL disclosed regularly the financial annual statements, annual business performance reports, resolution of the shareholders' meeting and minutes of the shareholders' meeting on the company's website. - MHTL disclosed the annual business performance report and annual financial statements that have been audited by external auditors within 120 days from the end of the accounting year. - MHTL disclosed the financial statements for quarter 1 and quarter 3 within 45 days from the end of such quarter. - MHTL disclosed the financial statements for the first 6 months of the year that has been reviewed by external auditors within 60 days from the end of the quarter 2. - MHTL disclosed the resolution of the shareholders' meeting within 24 hours after completion the shareholders' meeting. - MHTL disclosed the criteria used for the nomination, election and appointment of the new board.	group of companies or companies in its group in the annual business performance report. - MHTL does not disclose the internal regulations regarding the remuneration of the board, the senior managements and its employees to the public through the bank's website. - MHTL does not disclose the policy on the remuneration of total value of the board members, senior managements each individual in the annual business performance report

- MHTL disclosed the auditor's remuneration from auditing the financial statements each year in the annual business performance report. - Persons in charge of reporting and disclosure information have been appointed and have undergone training for such work	

3.4. Section 4 Roles and Responsibilities of the Board

MHTL has achieved the implementation in fully applied (FA) 49%, followed by partial applied (PA) 32% and not applied (NA) 19% of total questions in the section, which has the details as follows:

Achievements	Outstanding Issues
- The appointment or dismissal of the board members is approved by the shareholders' meeting. - The board of directors includes a total of 9 members and 3 of them are independent members (more than 1/3 of all board members). - The board has a female member. - The board held its meetings 4 times per a year. - The board has created a statement on the corporate mission, vision and culture to be communicated to all staff of the company for their understanding on the company's strategic direction. - The board charter explicitly provide details on the rights, duties and responsibilities of the board. - The audit committee has non-executive members and ½ of them are independent members, the committee member has knowledge and experience in accounting. - The board has appointed an audit committee, a risk management committee, a nomination committee and a remuneration committee. - Members of the board and the committee have organized the meeting in accordance with relevant regulations and attended meetings regularly.	- MHTL does not set the requirements, criteria and term of maximum cumulative working termination being board members such non-executive member and independent member, and shall have female at least of 1 member, Independent members can serve for a maximum cumulative term of eight years, expiration of that term, independent members can continue to be eligible for selection and hold positions as other board members that is not independent member in the board's internal chapter. - The board chairman is not an independent member, and the board does not designate a lead director among the independent director if the board chairman is not independent. - Some board member did not attend at (3/4) of the total Board meetings during the year. - The chairman of the risk management committee, nomination committee, remuneration committee are not independent members. - Each board member does not receive significant documents related to the meeting of the board or the board committee at least 7 business days before the meeting. - The board does not formulate and approve the specific regulations regarding the various board committees as well as publish the regulations to the company's website. - The board does not approve and disclose a succession plan for the positions of board

	member, the senior managements and the important officer of the company. - The board does not approve the plan of board meeting and board committees meeting that covers the date of the meeting and the agenda to be discussed. - The board does not set a quorum of the board meeting at least 2/3 of the total number of members in the board's internal regulation. - The risk management committee do not approve and supervised the processes and policies in the identification and management of risks. - The board does not conduct an annual self-assessment and assessments for its individual members and board committees. - The board does not disclose the criteria and conditions for evaluating the performance of board chairman, board members and board committee in the annual business performance report.

4. Suggestions for Improvement

4.1. Suggestions to be stipulated in the Internal Regulation

In order to enhance the corporate governance function, MHTL should correct the following outstanding issues:

- The company should define the policy of shareholder who individually or collectively less than 5% of the company's total shares has the right to propose to add agenda of the shareholder's meeting to the company for consideration in the internal regulation.
- The company should define significant events requiring approval from the shareholders' meeting, such as the issuance of new shares, including the rights of existing shareholders to subscribe for new shares, the allocation ratio, and the method of share distribution as determined by the shareholders' resolution before offering shares to external parties; as well as investment, purchase, sale, or transfer of assets valued at 50% or more of the company's total assets, and other related transactions, which should all be clearly stated in the company's internal regulations;
- The board should set the requirements, criteria of being board members, structure of board personnel should have a non-executive member and a female member, quorum for the Board' meeting is at least two-thirds (2/3) of all members, rights, duties, responsibilities, term of maximum cumulative working or termination of being board members, procedures and method of working, remuneration policies of board members and other matters as principles of corporate governance in the guideline on corporate governance for listed company;

- The Board should establish a specific mechanism, along with a manual or guideline, to provide procedures for employees to report information, comments, or complaints regarding misconduct or behavior inconsistent with ethical principles, regulations, or laws committed by members of the Board or senior managements of the company;
- Should formulate the specific regulations of various board committees such as rights, duties, responsibilities, structure of committee personnel, criteria and requirements of being committee members, mechanism, procedures and criteria for nomination or remuneration of board members, board committees, senior managements and significant employees, methods of working including remuneration policies of committee members and other matters as well as propose to the board for consideration and approve it.

4.2. Suggestions for Further Implementation

In order to enhance the corporate governance implementation, MHTL should be more attentive:

- Should disclose information about related party transactions, group companies (If any or not), policies on remuneration and total value of the board members, senior managements and board committee members in the annual business performance report;
- Should disclose the other service fees that are non-financial auditing of external audit firm (If any or not);
- The board should formulate and disclose employee succession plans for the positions of board members, board of directors and key employees of the company;
- The board should approve the plan of board meeting and board committees meeting that covers the date of the meeting and the meeting agenda;
- The board chairman should be an independent member, the board should designate a lead director among the independent director if the board chairman is not independent;
- The chairman and various committees should be independent members;
- The board should create and disclose the regulation on remuneration of board, managements and key employees to the general public via the company's website;
- The board should approve the internal regulation of various board committees as well as disseminate it to the general public via the company's website;
- The board should evaluate the annual performance of the board, board members and the board committees;
- The board should formulate and disclose the criteria and conditions for evaluating the performance of board chairman, board members and board committee in the annual business performance report.

Chief Executive Officer of LSX



Siosavath THIRAKUL