LAO PEOPLE'S DEMOCRATIC REPUBLIC

PEACE INDEPENDENCE DEMOCRACY UNITY PROSPERITY

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MAHATHUEN LEASING PUBLIC COMPANY

628, PHONPHANAO VILLAGE, KM5, KAISONEPHOMVIHANH ROAD,

XAYSETTHA DISTRICT VIENTIANE CAPITAL, LAO PDR

TEL 021 418062 -6

No. 0041/22 -MHTL

Vientiane Capital, Date: 10 February 2022

Notice

To: Secretary General of the Lao Securities Commission Office.
The CEO of the Lao Securities Exchange.
Shareholders of Mahathuen Leasing public Company

Re: Announcement of the Criteria for Minority Shareholders Rights to nominate a candidate to be the Company Directors and the Qualification of the candidate.

- Pursuant to the of the Securities and Exchange Commission re: Report and Disclosure Regulation NO. 04/LSC dated on January 28, 2019
- Pursuant to the Disclosure Regulation of the Lao Securities No. 330/ LSX dated on 27th September 2018

Mahthuen Leasing Public Company would like to announce the Criteria for Minority Shareholders Rights to nominate a candidate to be the Company Directors as the details are following.

1. Objective

Mahthuen Leasing public company (MHTL) wants the minority shareholders to nominate a candidate to be the Company Directors, which wė present our intent the practice to balance the rights of all shareholders and show that the nomination process has clear and transparent procedures. Specified rules for the minority shareholders to nominate a candidate to be considered as director in the general meeting of shareholders for the year 2021, which will help to select a qualified person to be the director positions, who can perform duties efficiently for the best benefits of the company and all stakeholder

2. **Qualifications of shareholders who will have the right to nominate a candidate to be the Company Directors.**

2.1 Being a shareholder of the company, who may be the only one shareholder or many people combined.

2.2 Minimum shareholder ratio of not less than 5% of the total voting rights of the company

3. Nomination Process.

3.1 Qualifications and prohibitions of directors. The Nominated person must be qualified as follows:

3.1.1 A person, who has corrected qualifications and not being under any of the prohibitions under the enterprise Law No. 10/NA, dated 26 December 2013 and the Agreement of the board of director No.10/NA, date 26 April 2019 and related Law.

3.1.2 Male or Female.

3.1.3 A person, who has the knowledge, ability, independence to perform duties with care and prudence, being honest, being able to devote time fully with appropriate age, have a healthy body that is strong and competitive mind able to attend board meeting regularly, as well participate in the meeting can comment on work and have good ethics including being accepted by society.

3.1.4 A person, who has knowledge and capabilities that are important to the company's business, which is the one of the leasing business, Finance and Banking, Accounting and Auditing, Marketing, Intelligent Technology Innovation, Operation, Legal, etc.

3.2 Shareholders who have complete qualifications under Article 2 of this regulation, can nominate a candidate to be the Company Directors by preparing the letter to inform the company regarding nominated a director together with completed relevant documents and evidence and ask the nominated person to prepare his/her Curriculum vitae together with the relevant documents then propose to the company during 14th – 28th February 2022 at the following address,

Company Secretary
Mahathuen Leasing Public Company
628, Ban Phonphanao Village Km5, Kaysonephomvihan Road,
Saysettha District, Vientiane capital, Lao P.D.R.
Or email address: ir@mahathuen.com

Please be informed accordingly for report purposes.

Sincerely Yours,
Executive Director

MAHATHUEN LEASING PUBLIC COMPANY

Manop TRIRITHVILAI