ກຸ່ມບໍລິສັດ ທ່ອງທ່ຽວ ວັດທະນະທຳລາວ ມະຫາຊົນ
Lao Culture Tourism Public Group Company

No 098 / LCTC

Vientiane capital, dated 09 MAY 2025

Memorandum of the General Meeting of Shareholders for the year 2024

Lao Culture Tourism Public Group Company

The meeting took place on April 29, 2025 at :9:00-11:00 at 4th Floor, of State enterprise for agriculture industry Development Import-Export Trade and General Services, Sikhaitong village, Sikodtabong District, Vientiane Capital, Lao PDR. chaired by . Mr. Nie Lei Chairman of Board of Directors LCTC, The meeting saw the attendance of 23 persons, of which number of shareholders personally attended the meeting is 10 people and by proxy is 13 people, representing 35,601,300 shares, equivalent to 89 percent of the Company's total shares, which was eligible to hold the meeting as stipulated by the provisions of laws and Company's regulations.

I. The Chairman of the meeting welcomed guests and instructed the participants of the meeting as follows:

1. Mr Nie LEI — Position: Chairman of the Board of Directors LCTC, Director of LCTC
2. Mr. Thong Pon KINGKHAMPHET Position: Deputy Directors DAI
3. Mr. Ting YUDONG — Position : member of the Board of Directors and Directors the of LCTC
4. Mr. Zhang JINGHUA — Position : member of the Board of Directors and the Chief Financial Officer of LCTC
5. Mr. Wang HUI — Position : member of the Board of Directors and the Young Engineer of LCTC
6. Mr. Sinthanou SOMFONGBOUTHAKHAN Position : Board Member and Deputy General Director of LCTC Company

7. Mr. Vikhamdang INTHAXAY Position : Independent Board Member of LCTC Company and Deputy Head of Finance and Accounting Department DAI

8. Ms Vhannaphone SUNANTHA Position: Securities Issuance Management Department LSC.

9. Ms Vangoutai MOULARAT Position: Securities Issuance Management Department LSC.

10. Mr. Atsavinh KHANTHAVONG Position: Specialist of Registration and Information Disclosure Department LSX.

11. Ms Khammy PHOMSIKHAMLAPosition: organization representing for small shareholder

After that, the chairman of the meeting began to enter each official agenda. This meeting has a total of 06 agendas that must be considered, commented and voted on as follows:

Agenda 01: **Consider and Approve the Memorandum of the General Meeting of Shareholders of Company for the year 2023.**

Mr. Nei Lei, the Chairman of the Board of Directors and CEO of LCTC , reported the minutes of the 2023 General Meeting of Shareholders of Company to the meeting, the details of which are in attachment 02.

The chairman of the meeting then opened the opportunity for shareholders to comment on this agenda, which included the following comments and questions:

Through consideration and voting, the meeting passed a resolution approved by the majority of the shareholders attending the meeting as follows:

- 35,601,300 votes were approved, equal to 100% of the total number of votes that participated in the meeting.

- Disagree with the number of 0 votes, equal to 0% of the total number of votes that participated in the meeting.

Agenda 2: To consider and approve the Business performance of 2024 of the Lao Culture Tourism Public Group Company

Mr. Nei Lei, the Chairman of the Board of Directors and CEO of LCTC , reported the report of Lao Cement Company's business operations for the year 2024 to the meeting, the details of which are in attachment 03.

After the meeting, the chairman of the meeting opened an opportunity for the shareholders to comment on this agenda, which did not have any comments or questions from the meeting.

Mr. Kiatsouvanh Bounvilay, representing Lao China Securities, commented: Why is the business operation of the group of companies really so many businesses?

Then, Mr. Nei Lei, Chairman of the Board of Directors, clarified the issue that it is the company's plan and doing many activities is to generate more income for the company.

Through consideration and voting, the meeting passed a resolution approved by the majority of the shareholders attending the meeting as follows:

- 35,601,300 votes were approved, equal to 100% of the total number of votes that participated in the meeting.

- Disagree with the number of 0 votes, equal to 0% of the total number of votes that participated in the meeting.

Agenda 03: Consider and Approve the Financial Report of Lao Culture Tourism Public Group Company for the year 2024.

Mr. ZHANG JINGHUA, member of the board of directors and head of finance of LCTC, presented the 2024 annual financial report of the Lao Culture Tourism Group Public Company Limited to the meeting, the detailed content of which is in Attachment 04 of the meeting documents

After the meeting, the chairman of the meeting opened an opportunity for the shareholders to comment on this agenda, which did not have any comments or questions from the meeting.

Through consideration and voting, the meeting passed a resolution approved by the majority of the shareholders attending the meeting as follows:

- 35,601,300 votes were approved, equal to 100% of the total number of votes that participated in the meeting.

- Disagree with the number of 0 votes, equal to 0% of the total number of votes that participated in the meeting.

Agenda 04: Consider and Approve the Regarding the appointment of the CEO

Mr. NIE LEI, Chairman of the Board of Directors and CEO of LCTC, Reported on the hiring of a CEO and changes to the company's board of directors to the meeting, the details of which are contained in Attachment 05 of the meeting documents.

After the meeting, the chairman of the meeting opened an opportunity for the shareholders to comment on this agenda, which did not have any comments or questions from the meeting.

Through consideration and voting, the meeting passed a resolution approved by the majority of the shareholders attending the meeting as follows:

- 35,601,300 votes were approved, equal to 100% of the total number of votes that participated in the meeting.

- Disagree with the number of 0 votes, equal to 0% of the total number of votes that participated in the meeting.

Agenda 05: Consider and Approve the Regarding the purchase of shares of Fasta Tobacco Trading Company Limited.

Mr. NIE LEI, Chairman of the Board of Directors and CEO of LCTC, reported on the purchase of shares of Acquisition of shares of Fasta Tobacco Trading Company Limited. to the meeting, the details of which are in Attachment 06 of the meeting documents.

After the meeting, the chairman of the meeting opened an opportunity for the shareholders to comment on this agenda, which did not have any comments or questions from the meeting.

Through consideration and voting, the meeting passed a resolution approved by the majority of the shareholders attending the meeting as follows:

- 35,601,300,700 votes were approved, equal to 100% of the total number of votes that participated in the meeting.

- Disagree with the number of 0 votes, equal to 0% of the total number of votes that participated in the meeting.

the registration of subsidiary companies.

Agenda 06: Consider and Approve the registration of subsidiary companies.

Mr. Nei Lei, chairman of the board of Directors and CEO of LCTC, reported on the purchase of shares of Acquisition of shares of registration of subsidiary companies to the meeting, which is detailed in attachment 07 of the meeting documents.

After the meeting, the chairman of the meeting opened an opportunity for the shareholders to comment on this agenda, which did not have any comments or questions from the meeting.

Through consideration and voting, the meeting passed a resolution approved by the majority of the shareholders attending the meeting as follows:

- 35,601,300 votes were approved, equal to 100% of the total number of votes that participated in the meeting.

- Disagree with the number of 0 votes, equal to 0% of the total number of votes that participate

After that, Mr. Sinthanou SOMFONGBOUTAKHAN, the vote controller, counted the voting results and announced the voting results of each agenda to the meeting.

Finally, the chairman of the meeting announced that all the 06 items on the agenda in this meeting were passed with great success. At the same time, he closed the meeting at 11:00 o'clock on the same day.

Chairman of the meeting

Prepared by