Lao people's Democratic Republic
Peace Independence Democracy Unity Prosperity
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No: 021 -/PCD
Vientiane Capital, Date: 04th March 2026

To: Director General of the Lao Securities Commission Office.
CEO of the Lao Securities Exchange.
Shareholders of Phousy Construction and Development Public Company.

Subject: Notification of the Resolutions of the Board of Directors' Meeting No. I for the year 2026.

- Pursuant to the Decision on Reporting and Disclosure Regulation of the Lao Securities Commission No. 15/LSC, dated 11 December 2024.
- Pursuant to the Regulation of Lao Securities Exchange on Disclosure No. 008/LSX, dated 27 September 2018.

Phousy Construction and Development Public Company (PCD) is honored to notify the Resolutions of the Board of Directors' Meeting No. I for the year 2026 was held on 04th March 2026, at 09:00 am, 3rd floor of Continental Plaza Hotel in Nongbouathong-tai village, Sikhottabong district, Vientiane Capital, Lao PDR. The meeting was presided over by Ph.D Sythong Phommachith together with the board of directors as follows:

1.	Ph.D Sithong PHOMMACHITH	: Chairman;
2.	Mr. Sitha PHOMMACHITH	: Vice Chairman;
3.	Mr. Pheng DOUANGNGEUN	: Member / Managing Director;
4.	Mr. Nanthalath THILAKUN	: Independent Member;
5.	Mrs. Haithong PHOMMACHIT	: Member / Deputy Director General of Financial Accounting;
6.	Mr. Phoumsavanh SOUNANTHONG	: Member / Deputy Director of Business Development;
7.	Mr. Phoutthasane PHOMMYXAY	: Independent Member.

The meeting was considered and endorsed as follows:

1. Endorsed the PCD's business performance report and audited financial statement for the year 2025, in order to propose to the annual general shareholders' meeting for the year 2025 for consideration and endorsement;

2. Endorsed the allocation of profit after tax and no dividend payments for the year 2025, in order to propose to the annual general shareholders' meeting for the year 2025for consideration and endorsement;
3. Endorsed the PCD's business plan of the year 2026, in order to propose to the annual general shareholders' meeting for the year 2025 for consideration and endorsement.
4. Appointed the PriceWaterhouseCoopers (Lao) Sole Co., Ltd as the independent auditor for the year 2026, in order to propose to the annual general shareholders' meeting for the year 2025 for consideration and endorsement;
5. Endorsed the term of PCD's Board of Directors for the year 2026-2028, in order to propose to the annual general shareholders' meeting for the year 2025 for consideration and endorsement;
6. Determined the closing date of the shareholder register book on 20th March 2026 to identify eligible shareholders to attend the annual general shareholders' meeting for the year 2025;
7. Determined the date, time and venue of the annual general shareholders' meeting for the year 2025 on 29th April 2026, at 09:00 am, at the 12th floor of Continental Plaza Hotel in Nongbouathong-tai village, Sikhottabong district, Vientiane Capital, Lao PDR;
8. Determined the agendas of the annual general shareholders' meeting for the year 2025, details as follow:

Agenda1: Considering and endorsing the minutes of the annual general shareholders' meeting for the year 2024;

Agenda 2: Considering and endorsing the PCD's business performance reports and the audited financial statement for the year of 2025;

Agenda 3: Considering and endorsing the allocation of profit after tax and there's no dividend payments for the year 2025;

Agenda 4: Considering and endorsing the PCD's business plan of the year 2026;

Agenda 5: Considering and endorsing the appointment of the independent auditors for the year 2026;

Agenda 6: Considering and endorsing the term of PCD's Board of Directors for the year 2026-2028.

Please kindly be informed accordingly.

Sincerely Yours,

Chairman of Board Directors

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Phousy Construction and Development Public Company

Ph.D. Sithong PHOMMACHITH