Lao people's Democratic Republic
Peace Independence Democracy Unity Prosperity
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No. 053

Vientiane Capital, Date: 12 NOV 2025

# Resolution of the Board of Directors' meeting VI/2025

To: Director General of the Securities Commission Office.

: Director General of the Lao Stock Market

: Shareholders of Phousy Construction and Development Public company

Subject: Notification of the VI Board of Directors Meeting for the Year 2025 (BOD VI)

- According to: Agreement on reporting and disclosure of information of the National People's Congress No.: 27/LCSO, dated: 29/03/2022

- According to: Lao Stock Exchange Information Disclosure Regulation No.: 008/LSX, dated: 27/09/2018

Phousy Construction and Development Public Company (PCD) would like to announce the resolution of the VI Board of Directors Meeting for the year 2025 which was held on: 12/11/2025 at 10:00 at the conference room on the 3rd floor of the Continental Plaza Hotel, Ban Nong Boua Thong Tai, Sikhottabong District, Vientiane Capital, chaired by Ph.D. Sithong Phommachith, Chairman of the Board of Directors of Phousy Construction and Development Public Company (PCD), along with 7 participants as follows:

1. Mr. Sithong Phommachith Chairman of the Board of Directors
2. Mr. Sitha Phommachith, Vice Chairman of the Board of Directors
3. Mr. Pheng Douang Ngern, Board Member/General Director of PCD
4. Mr. Nantharat Thirakul, Board Member/Independent Member
5. Ms. Haithong Phommachith, Board Member/Deputy General Director of Financial Accounting,

6. Mr. Phoumsavanh Sounanthong Board Member/Deputy Director of Business Development

7. Mr. Phoutthasen Phommixay Board Member/Independent Member

The meeting considered and unanimously agreed as follows:

1. Agreed to approve the business report for Q 3 of the Year 2025.

2. Agreed to approve the financial report for Q 3 of the Year 2025, which has been reviewed by the Internal auditor.

The meeting closed at 10:45 on 12/11/2025.

Sincerely Yours,

Chairman of Board of Direct

Ph.D. Sithong PHOMMACHITH