Lao people's Democratic Republic

Peace Independence Democracy Unity Prosperity

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No.....182...../PCD

Vientiane Capital, Date: ...25 APR 2025...

To : Director General of the Lao Securities Comission Office;
: CEO of the Lao Securities Exchange;
: Shareholders of Phousy Construction and Development Public Company.

Title : Notification of the Resolution of the Annual General Meeting of Shareholders for the year 2024.

- Pursuant to the Decision on Reporting and Disclosure of Lao Securities Commission Office No.15/LSCO, dated 11 December 2024;
- Pursuant to the Regulation of Lao Securities Exchange on Disclosure No. 008/LSX, dated 27 September 2018.

Phousy Construction and Development Public Company ("PCD") is honored to notify the Resolutions of the Annual General Meeting of Shareholders for the year 2024 which was held on 25 April 2025 from 09:15 am, at the 12th floor of Continental Plaza Hotel, Nongbuathong-tai Village, Sikhottabong District, Vientiane Capital. The meeting was attended by 21 shareholders, in which 05 shareholders attended the meeting in person and 16 shareholders attended the meeting as proxies, holding the total of 553,019,500 shares, equivalent to 95.02% of the total paid-up shares. The meeting considered and resolved as follow:

Agenda 1: Considering and endorsing the Minutes of the Annual General Meeting of Shareholders for the year 2023

The meeting resolution was approved by the votes as detailed below:

- Approved: 553,019,500 votes, equivalent to 100 % of the total votes attended the meeting;
- Disapproved: 0 vote, equivalent to 0 % of the total votes attended the meeting.

Agenda 2: Considering and endorsing the PCD's business performance report and the audited financial statements for the year 2024

The meeting resolution was approved by the votes as detailed below:

- Approved: 553,019,500 votes, equivalent to 100 % of the total votes attended the meeting;
- Disapproved: 0 vote, equivalent to 0 % of the total votes attended the meeting.

Agenda 3: Considering and endorsing the allocation of profit after tax and there's no dividend payments for the year 2024

The meeting resolution was approved by the votes as detailed below:

- Approved: 553,019,500 votes, equivalent to 100 % of the total votes attended the meeting;
- Disapproved: 0 vote, equivalent to 0 % of the total votes attended the meeting.

Agenda 4: Considering and endorsing the PCD's business plan for the year 2025

The meeting resolution was approved by the votes as detailed below:

- Approved: 553,019,500 votes, equivalent to 100 % of the total votes attended the meeting;
- Disapproved: 0 vote, equivalent to 0 % of the total votes attended the meeting.

Agenda 5: Considering and endorsing the appointment of the external auditor for the year 2025

The meeting resolution was approved by the votes as detailed below:

- Approved: 553,019,500 votes, equivalent to 100 % of the total votes attended the meeting;
- Disapproved: 0 vote, equivalent to 0 % of the total votes attended the meeting.

Agenda 6: Considering and approving the change in the par value of the shares of the Company

The meeting resolution was approved by the votes as detailed below:

- Approved: 553,019,500 votes, equivalent to 100 % of the total votes attended the meeting and equivalent to 95.02 % of the total shares of PCD;
- Disapproved: 0 vote, equivalent to 0 % of the total votes attended the meeting.

Agenda 7: Considering and approving the amendment to the Company's Articles of Association and the registration of a new enterprise of the Company

The meeting resolution was approved by the votes as detailed below:

- Approved: 553,019,500 votes, equivalent to 100 % of the total votes attended the meeting and equivalent to 95.02 % of the total shares of PCD;
- Disapproved: 0 vote, equivalent to 0 % of the total votes attended the meeting.

Therefore, please be informed accordingly for reporting purpose.

Sincerely Yours,

Chairman of the Meeting



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