Lao people's Democratic Republic
Peace Independence Democracy Unity Prosperity
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No: 055 /PCD
Vientiane Capital, Date: 27/02/2025

To: Director General of the Lao Securities Commission Office;
CEO of the Lao Securities Exchange;
Shareholders of Phousy Construction and Development Public Company.

Subject: Notification of the Resolutions of the Board of Directors' Meeting No. I for the year 2025.

- Pursuant to the Decision on Reporting and Disclosure Regulation of the Lao Securities Commission No. 15/LSC, dated 11 December 2024;
- Pursuant to the Regulation of Lao Securities Exchange on Disclosure No. 008/LSX, dated 27 September 2018.

Phousy Construction and Development Public Company (PCD) is honored to notify the Resolutions of the Board of Directors' Meeting No. I for the year 2024 was held on 27th February 2025, at 14:00 pm, 3rd floor of Continental Plaza Hotel in Nongbouathong-tai village, Sikhottabong district, Vientiane Capital, Lao PDR. The meeting was presided over by Ph.D Sythong Phommachith together with the board of directors as follows:

1.	Ph.D Sithong PHOMMACHITH	: Chairman;
2.	Mr. Sitha PHOMMACHITH	: Vice Chairman;
3.	Mr. Pheng DOUANGNGEUN	: Member / Managing Director;
4.	Mr. Nanthalath THILAKUN	: Independent Member;
5.	Mrs. Haithong PHOMMACHIT	: Member / Deputy Director General of Financial Accounting;
6.	Mr. Phoumsavanh SOUNANTHONG	: Member / Deputy Director of Business Development;
7.	Mr. Phoutthasane PHOMMYXAY	: Independent Member.

The meeting was considered and endorsed as follows:

1. Endorsed the PCD's business performance report and audited financial statement for the year 2024, in order to propose to the annual general shareholders' meeting for the year 2024 for consideration and endorsement;
2. Endorsed the allocation of profit after tax and no dividend payments for the year 2024, in order to propose to the annual general shareholders' meeting for the year 2024 for consideration and endorsement;

3. Endorsed the PCD's business plan of the year 2025, in order to propose to the annual general shareholders' meeting for the year 2024 for consideration and endorsement.
4. Appointed the PriceWaterhouseCoopers (Lao) Sole Co., Ltd as the independent auditor for the year 2025, in order to propose to the annual general shareholders' meeting for the year 2024 for consideration and endorsement;
5. Determined the closing date of the shareholder register book on 18th March 2025 to identify eligible shareholders to attend the annual general shareholders' meeting for the year 2024;
6. Determined the date, time and venue of the annual general shareholders' meeting for the year 2024 on 25th April 2025, at 09:00 am, at the 12th floor of Continental Plaza Hotel in Nongbouathong-tai village, Sikhottabong district, Vientiane Capital, Lao PDR;
7. Determined the agendas of the annual general shareholders' meeting for the year 2024, details as follow:

Agenda1: Considering and endorsing the minutes of the annual general shareholders' meeting for the year 2023;

Agenda 2: Considering and endorsing the PCD's business performance reports and the audited financial statement for the year of 2024;

Agenda 3: Considering and endorsing the allocation of profit after tax and there's no dividend payments for the year 2024;

Agenda 4: Considering and endorsing the PCD's business plan of the year 2025;

Agenda 5: Considering and endorsing the appointment of the independent auditors for the year 2025.

Please kindly be informed accordingly.

Sincerely Yours,
Chairman of Board Directors

Phousy Construction and Development Public Company

Ph.D. Sithong PHOMMACHITH