Lao people's Democratic Republic
Peace Independence Democracy Unity Prosperity
----===000===-----

No. 044 /PCD

Vientiane Capital, Date: 26 APR 2024

To : Director General of the Lao Securities Comission Office;
: CEO of the Lao Securities Exchange;
: Shareholders of Phousy Construction and Development Public Company.

Title : Notification of the Resolution of the Annual General Shareholders' Meeting for the year 2023.

- Pursuant to the Decision on Reporting and Disclosure of Lao Securities Commission Office No. 27/LSCO, dated 29 March 2022;
- Pursuant to the Regulation of Lao Securities Exchange on Disclosure No. 008/LSX, dated 27 September 2018.

Phousy Construction and Development Public Company ("PCD") is honored to notify the Resolutions of the Annual General Shareholders' Meeting for the year 2023 which was held on 26th April 2024 from 09:10 am, at the 12th floor of Continental Plaza Hotel, Nongbuathong-tai Village, Sikhottabong District, Vientiane Capital. The meeting was attended by 23 shareholders, in which 7 shareholders attended the meeting in person and 16 shareholders attended the meeting as proxies, holding the total of 572.574.800 shares, equivalent to 98,38% of the total paid-up shares. The meeting considered and resolved as follow:

Agenda 1: Considering and endorsing the Minutes of the Annual General Shareholders' Meeting for the year 2022

The meeting resolution was approved by the votes as detailed below:

- Approved: 572.574.800 votes, equivalent to 100% of the total votes attended the meeting;
- Disapproved: 0 vote, equivalent to 0% of the total votes attended the meeting.

Agenda 2: Considering and endorsing the PCD's business performance report and the audited financial statements for the year 2023

The meeting resolution was approved by the votes as detailed below:

- Approved: 572.574.800 votes, equivalent to 100% of the total votes attended the meeting;
- Disapproved: 0 vote, equivalent to 0% of the total votes attended the meeting.

Agenda 3: Considering and endorsing the net profit for the year 2023 to be allocated to the legal reserves and dividends payment

The meeting resolution was approved by the votes as detailed below:

- Approved: 572.574.800 votes, equivalent to 100% of the total votes attended the meeting;
- Disapproved: 0 vote, equivalent to 0% of the total votes attended the meeting.

Agenda 4: Considering and endorsing the PCD's business plan for the year 2024

The meeting resolution was approved by the votes as detailed below:

- Approved: 572.574.800 votes, equivalent to 100% of the total votes attended the meeting;
- Disapproved: 0 vote, equivalent to 0% of the total votes attended the meeting.

Agenda 5: Considering and endorsing the appointment of the external auditors for the year 2024

The meeting resolution was approved by the votes as detailed below:

- Approved: 572.574.800 votes, equivalent to 100% of the total votes attended the meeting;
- Disapproved: 0 vote, equivalent to 0% of the total votes attended the meeting.

Agenda 6: Considering and endorsing the requested resignation of Vice Chairman, Member of Board of Directors and Managing Director

The meeting resolution was approved by the votes as detailed below:

- Approved: 572.574.800 votes, equivalent to 100% of the total votes attended the meeting;
- Disapproved: 0 vote, equivalent to 0% of the total votes attended the meeting.

Agenda 7: Considering and endorsing the appointment of new Vice Chairman, Member of Board of Directors and Managing Director

The meeting resolution was approved by the votes as detailed below:

- Approved: 572.574.800 votes, equivalent to 100% of the total votes attended the meeting;
- Disapproved: 0 vote, equivalent to 0% of the total votes attended the meeting.

Agenda 8: Considering and endorsing the term of PCD's Board of Directors for the year 2024-2026

The meeting resolution was approved by the votes as detailed below:

- Approved: 572.574.800 votes, equivalent to 100% of the total votes attended the meeting;
- Disapproved: 0 vote, equivalent to 0% of the total votes attended the meeting.

Therefore, please be informed accordingly for reporting purpose.

Sincerely Yours,

Chairman of the Meeting

Sitha PHOMMACHITH