ບໍລິສັດ ສຸວັນນີ ໂຮມເຊັນເຕີ ມະຫາຊົນ
SOUVANNY HOME CENTER PUBLIC COMPANY
PHONETONGSAVAT RD , BAN PHONETONGSAVAT, CHANTHABULY DISTRICT, VIENTIANE CAPITAL
OFFICE TEL: (+856-21) 415645, FAX / TEL: (+856-21) 262984 , WWW.SOUVANNY.LA

Souvanny Home Center Public Company

No.0224./SVN
Vientiane Capital, Date 01 March, 2023

Invitation

To: Shareholders of Souvanny Home Center Public Company

Subject: Invitation to the Annual General Shareholders' Meeting of 2022
- According to the Company's Articles of Association dated 9 October 2015, and
- According to the Board of Directors' Meeting of SVN No.1/2023 dated 14 February 2023.

The Company would like to invite all shareholders to attend the Annual General Shareholders' Meeting of 2022 on **07 April 2023**, 02:00 p.m (registration starts at 01:00 p.m) at Meeting Room of Lao Securities Exchange Building, 8 Floor, Phonthan Neua Village, Saysettha District, Vientiane Capital, Lao PDR. The meeting shall consider agendas as in the attachment.

The Company has announced the date, time, agenda, and attachments of the Annual General Shareholders' Meeting of 2022 on the websites of the Company (www.souvanny.la) and the Lao Securities Exchange (www.lsx.com.la) and has announced the closing date of SVN's Shareholder Register Books on **01 March 2023** in order to authorize shareholder lists to attend the Meeting and receive the dividend.

We are looking forward to your attending this meeting

Sincerely yours,

ບໍລິສັດ ສຸວັນນີ ໂຮມເຊັນເຕີ ມະຫາຊົນ
SOUVANNY HOME CENTER PUBLIC COMPANY

(Mr. Somchith INTHAMITH)
Chairman of the Board

Invitation for the Annual General Shareholders' Meeting for the year 2022

Friday, 07 April 2023

Time: 02.00 p.m.

At meeting room, 8th Floor, Lao

Securities Exchange Building,

Phonthan Neua Village,

Saysettha District, Vientiane, Lao P.D.R

Document lists of Invitation for

The Annual General Shareholders' Meeting for the year 2022

1. Invitation to the Annual General Shareholders' Meeting
2. Proxy
3. Profile of independent directors who can act as shareholder's proxies
4. Instruction about the documents and evidence to be presented prior to attending the meeting
5. Attached document in agenda 1: The minute of the Annual General Shareholders' Meeting for the year 2021
6. Attached document in agenda 2: The company's financial statement for the year 2022
7. Attached document in agenda 3: The company's business plan for the year 2023
8. Attached document in agenda 6: Brief biography of Member of Board of directors
9. Map of the meeting venue
10. The measures to prevent the germ of COVID-19 from holding the meeting

Souvanny Home Center Public Company No…0225…../SVN

Vientiane Capital, Date 01 March, 2023

To: Shareholders of Souvanny Home Center Public Company.
Subject: Invitation to the Anuual General Shareholders' Meeting for the year 2022.

The Company would like to invite all shareholders to attend the Annual General shareholders' Meeting for the year 2022 on 07 April 2023, at 02:00 p.m (registration starts at 01:00 p.m) at Meeting Room of Lao Securities Exchange Building, the 8th Floor, Phonthan Neua Village, Saysettha District, Vientiane Capital, Lao PDR which agendas are as follow:

1. **To consider and approve the minute of the Annual General Shareholders' Meeting for the year 2021 (attached document in agenda 1).**

   Objective and Rationale: To shareholders consider and approve the meeting minute that is correct according to the Annual General Shareholders' Meeting for the year 2021, the more details are in the attached document in agenda 1.
   Board of Directors opinion: Agreed to propose shareholders' meeting should approve the minute of the Annual General Shareholders' Meeting for the year 2021.
   Required Vote: The Law on Enterprises stipulates that this agenda must be approved by the votes of more than half of the total votes attending the meeting.

2. **To consider and approve the report of the business results of the company for the year 2022 and a financial statement of the company for the year 2022; (the Attached file in agenda 2).**

   Objective and Rationale: Pursuant to article 154 of Enterprises Law Edited Version No. 46/NA, dated 26 December 2013 concerning "Right and Duties of shareholders' meeting which it must approve the summary of business operating and financial statement of the Company" the report of the business results for the year 2022 as the detail is in the attached file in the agenda 2.
   Board of Directors opinion: Agreed to propose shareholders' meeting should consider and approve the report of business operating results for the year 2022 and the financial statement for the year 2022 of the Company that has been audited by the external auditor.
   Required Vote: The Law on Enterprises stipulates that this agenda must be approved by the votes of more than half of the total votes attending the meeting.

3. **To consider and approve the business plan of the Company for the year 2023 (the attched file in agenda 3).**

Objective and Rationale: Pursuant to article 154 of Enterprises Law Edited Version No. 46/ NA, dated 26 December 2013 concerning "Right and Duties of the shareholders' meeting which it must approve the business plan of the Company for the year 2023" the detail is in the attached file in agenda 3.

Board of Directors opinion: Agreed to propose shareholders' meeting should consider and approve the business plan of the Company for the year 2023 that has been approved by the executive committee and the Board of Directors.

Required Vote: The Law on Enterprises stipulates that this agenda must be approved by the votes of more than half of the total votes attending the meeting.

4. To consider and approve the dividend payment from the business operating result for the year 2022.

Objective and Rationale: Pursuant to article 155 of Enterprises Law Edited Version No. 46/NA, dated 26 December 2013 concerning **"The Dividend payment shall be approved by the shareholders' meeting"** and article 16 of the Company's regulation, dated 9 October 2015, defines that "Besides the reserve funds required under the Law on Enterprise article 156, the Company shall deduct others reserve fund for 10% of the net profit.

Board of Directors opinion: According to the operating results of 2022, the Company has a total net profit of LAK 56.611.713.277 after the deduction of the reserve fund required by laws and reserve fund required by the Company's regulation which totals for 20% of the net profit, the remaining amount is LAK 45.289.370.622, The Board of Directors agreed to convene to shareholders in order to consider and approve the dividend payment for LAK 100 per share, at the total amount of LAK 16.500.000.000 and the date of the payment of the dividend is determined as 03 May 2023.

Required Vote: The Law on Enterprises stipulates that this agenda must be approved by the votes of more than half of the total votes attending the meeting.

5. To consider and approve the appointment of the external auditor, and determination of remuneration for the year 2023.

Objective and Rationale: Pursuant to article 154 of Enterprises Law Edited Version No. 46/NA, dated 26 December 2013 concerning "Rights and Duties of shareholders' meeting that must approve the appointment of the external auditor, and determination of remuneration".

Board of Directors opinion: The Annual General Shareholders' Meeting should appoint PriceWaterHouseCoopers (Lao) Co., Ltd. ("PWC") to be the external auditor for the year **2023** with an audit service fee of USD **36,500** per year because PWC has been the auditor of the Company since Initial Public Offering which has the experience, thoroughness, faithfulness, and professionalism, and the auditing fee (remuneration) is appropriate with the scope of work and in order to be accurate, transparent and verifiable, it is necessary to

use specialized personnel, some of them are auditors from abroad.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6. To consider the appointment of Members of the Board to replace those whose tenure is terminated.

Objective and Rationale: According to Enterprise law edited version No. 46/NA, dated 26 December 2013, Article 125 defines " members of the Board of Directors of the company have two years of holding the position and can be re-selected" which in this meeting, the company's 9 members of the Board of Directors have completed their position holding and the company has announced to shareholders to present the list to apply for membership of the Annual General for Shareholders' meeting for the year 2022 dated January 25, 2023, through the website of the Lao Stock Exchange but no one has offered yet.

Board of Directors opinion: At the 1st Board of Directors' Meeting 2023, which was held on 14 February 2023, the meeting resolved to re-elect all 9 members of the board of directors for a two-year term.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6.1. To consider appointing Assoc. Prof.Dr. Xayphone KONGMANILA as the Vice-Chairman of the new Board of Directors of the company.

Board of Directors opinion: Agreed to re-appoint Assoc. Prof.Dr. Xayphone KONGMANILA to be the Vice-Chairman of the new Board of Directors of the company for a two-year term, the brief biography is displayed in document Agenda 6.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6.2. To consider appointing Mr. Waddana SOUKHABANDITH as the member of the new Board of Directors of the company.

Board of Directors opinion: Agreed to re-appoint Mr. Waddana SOUKHABANDITH to be the member of the new Board of Directors for a two-year term, the brief biography is displayed in document Agenda 6.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6.3. To consider appointing Mr. Bounterm KOMMITTAPHARB as the member of the new Board of Directors of the company.

Board of Directors opinion: Agreed to re-appoint Mr. Bounterm KOMMITTAPHARB

to be the member of the new Board of Directors for a two-year term, the brief biography is displayed in document Agenda 6.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6.4. To consider appointing Mr. Phannola SOUKHABANDITH as the member of the new Board of Directors of the company.

Board of Directors opinion: Agreed to re-appoint Mr. Phannola SOUKHABANDITH to be the member of the new Board of Directors for a two-year term, the brief biography is displayed in document Agenda 6.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6.5. To consider appointing Mr. Kotsada SOUKHABANDITH as the member of the new Board of Directors of the company.

Board of Directors opinion: Agreed to re-appoint Mr. Kotsada SOUKHABANDITH to be the member of the new Board of Directors for a two-year term, the brief biography is displayed in document Agenda 6.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6.6. To consider appointing Mrs. Khamkhai LORVANXAY as the member of the new Board of Directors of the company.

Board of Directors opinion: Agreed to re-appoint Mrs. Khamkhai LORVANXAY to be the member of the new Board of Directors for a two-year term, the brief biography is displayed in document Agenda 6.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6.7. To consider appointing Ms. Chutikan SRISAENGCHAN as the member of the new Board of Directors of the company.

Board of Directors opinion: Agreed to re-appoint Ms. Chutikan SRISAENGCHAN to be the member of the new Board of Directors for a two-year term, the brief biography is displayed in document Agenda 6.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6.8. To consider appointing Mr. Piphop VASANAARCHASAKUL as the member of the new Board of Directors of the company.

Board of Directors opinion: Agreed to re-appoint Mr. Piphop VASANAARCHASAKUL as the member of the new Board of Directors for a two-year term, the brief biography is displayed in document Agenda 6.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6.9. To consider appointing Mr. Somchit INTHAMITH as the Chairman of the new Board of Directors of the company.

Board of Directors' opinion: Agreed to re-appoint Mr. Somchit INTHAMITH as the Chairman of the new Board of Directors of the company for a two-year term, the brief biography is displayed in document Agenda 6.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

7. To consider and approve the company to debenture issuance for use in the business operation of the company in the amount of not exceeding 120 million THB or equivalent in United States Dollar (USD).

Objective and Rationale: Pursuant to article 145 of Enterprises Law edited Version No. 46/NA, dated 26 December 2013 stipulates that the shareholders meeting has Rights and duties to consider and approve the company's debenture issuance for use in the business operation of the company in the amount of not exceeding 120 million THB or equivalent in United States Dollar (USD)".

Board of Directors opinion: the meeting agreed to propose to the Shareholders' Common Meeting to consider and approve debenture issuance in the amount of not exceeding 120 million THB or equivalent in United States Dollars (USD), including to authorize the executive committee or the persons entrusted by the executive committee to be the authorized persons to consider and take actions related to the debenture issuance to complete the transactions.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

8. Others (if applicable)

There is no other opinion from Independent Directors regarding agendas and Board of Directors opinion as above, for the Annual General Shareholders Meeting for the year **2022**, The Company would invite LSCO, LSX, the external auditor, and also appoint the vote inspection committee and evaluation team of a shareholders meeting to be witness

and examiner that the meeting launching is accurate and transparent which comply with the Company's regulations and related laws of Lao PDR.

Please attending the meeting as the date, time and place as specified,

Sincerely yours,

Mr. Somchith INTHAMITH
Chairman of the Board

Remark:

1. All shareholders shall obtain the invitation letter and attachments starting from **03 March 2023,** at Lao Securities Exchange Building, 4th Floor, Settlement and Depository Department, T4 Road, Phonthan Neua Village, Saysettha District, Vientiane Capital, Tel: (856-21) 454 361-4, Fax: (856-21) 454 361-4.
2. For the shareholders who wish to attend the Meeting yourselves, please present the identification card or passports (for foreign shareholders) on the meeting date to identify yourselves for attending the Meeting.
3. If the shareholder wishes to appoint a proxy to attend the Meeting and cast votes on your behalf, please complete the information and sign the Proxy form attached hereto. The proxy who will attend the Meeting must present the identification card or passports (for foreign shareholders) on the meeting date, please see the attachment about the documents and evidence to identify yourself for attending, registering, and voting in the Meeting.
4. If any shareholder wishes to appoint an independent director of the Company to attend and cast votes on your behalf, please complete the information and sign the Proxy Form and put a mark (✓) in front of the name of an independent director as provided in the Proxy Form to be proxy, and please submit the Proxy Form, including supporting documents to Mr. Mithxay PUEANGKARNG at Souvanny Home Center Public Company Office, Phonetong Road, Phonetongsaward Village, Chanthabuly District, Vientiane Lao PDR, Tel: (856-21) 562 497 and please deliver to the Company before **6 April, 2023**, please see the attachment about the documents and evidence to identify yourselves for attending, registering, and voting in the Meeting; and
5. If you have any queries or questions in relation to the proxy and the invitation letter, you may contact Mr. Mithxay PUEANGKARNG and Mr. Inthilard THUMMAVONG Tel: (856-21) 562 497.

PROXY

Written at……

Date……month……. Year……

(1) I/We…….Nationality……..date, month and year of birth……

ID card number…….or ID Passport……Reside at……..

Village……Road……District……..

Province.....Nation.....;

(2) Being a shareholder of Souvanny Home Center Public Company. Holding the ordinary shares in the total amount of share....., which are equivalent to the same number

(3) Hereby appoint

Mr./Ms.....Age.....year, ID card.....

Or ID passport.....resides at.....Road.....

Village.....District.....Province.....Postal Code……

Nation……

He/she is my/our proxy to attend and vote on my/our behalf at the Annual General Meeting for the year 2022 to be on **07 April 2023** at 14:00, at meeting room, 8th floor, Lao Securities Exchange Building, T4 Road, Phonethan Nuea Village, Saysettha District, Vientiane Capital or any adjournment at any date, time and place thereof.

(4) I/We hereby authorize the proxy to vote on my/our behalf at this meeting only 1 in 3 forms (Remark: shareholder is able to select only one form) as follows:

4.1 Form: 01 ☐ To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

☐ Approve ☐ Disapprove

4.2 Form: 02 ☐ To grant my/our proxy to votes as per my/our intention and consider and vote on my/our behalf in some agendas as he/she may deem appropriate in all respects. (please complete information as follow)

Agenda 1: To consider and approve the minute of the Annual General Shareholders' Meeting for the year 2021.

☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

Agenda 2: To consider and approve the report of the business results of the company for the year 2022 and a financial statement of the company for the year 2022.

☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

Agenda 3: To consider and approve the business plan of the Company for the year 2023.

☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

Agenda 4: To consider and approve the dividend payment from the operating result for the year 2022.

☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

Agenda 5: To consider and approve the appointment of the external auditor, and determination of remuneration

for the year 2023.

☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

Agenda 6: To consider the appointment of Members of the Board to replace those whose tenure is terminated.

6.1 Assoc. Prof.Dr. Xayphone KONGMANILA
☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

6.2 Mr. Waddana SOUKHABANDITH
☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

6.3 Mr. Bounterm KOMMITTAPHARB
☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

6.4 Mr. Phannola SOUKHABANDITH
☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

6.5 Mr. Kotsada SOUKHABANDITH
☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

6.6 Mrs. Khamkhai LORVANXAY
☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

6.7 Ms. Chutikan SRISAENGCHAN
☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

6.8 Mr. Piphop VASANAARCHASAKUL
☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

6.9 Mr. Somchit INTHAMITH
☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

Agenda 7: To consider and approve the company to debenture issuance for use in the business operation of the company in the amount of not exceeding 120 million THB or equivalent in United States Dollar (USD).
☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

4.3 Form: 03 ☐ To grant my/our proxy to vote as per my/our intention. (Please complete information as follow).

Agenda 1: To consider and approve the minute of the Annual General Shareholders' Meeting for the year 2021.
☐ Approve ☐ Disapprove

Agenda 2: To consider and approve the report of the business results of the company for the year 2022 and a financial statement of the company for the year 2022.
☐ Approve ☐ Disapprove

Agenda 3: To consider and approve the business plan of the Company for the year 2023.
☐ Approve ☐ Disapprove

Agenda 4: To consider and approve the dividend payment from the operating result for the year 2022.
☐ Approve ☐ Disapprove

Agenda 5: To consider and approve the appointment of the external auditor, and determination of remuneration for the year 2023.

☐ Approve ☐ Disapprove

Agenda 6: To consider the appointment of Members of the Board to replace those whose tenure is terminated.

6.1 Assoc. Prof.Dr. Xayphone KONGMANILA
☐ Approve ☐ Disapprove

6.2 Mr. Waddana SOUKHABANDITH
☐ Approve ☐ Disapprove

6.3 Mr. Bounterm KOMMITTAPHARB
☐ Approve ☐ Disapprove

6.4 Mr. Phannola SOUKHABANDITH
☐ Approve ☐ Disapprove

6.5 Mr. Kotsada SOUKHABANDITH
☐ Approve ☐ Disapprove

6.6 Mrs. Khamkhai LORVANXAY
☐ Approve ☐ Disapprove

6.7 Ms. Chutikan SRISAENGCHAN
☐ Approve ☐ Disapprove

6.8 Mr. Piphop VASANAARCHASAKUL
☐ Approve ☐ Disapprove

6.9 Mr. Somchit INTHAMITH
☐ Approve ☐ Disapprove

Agenda 7: To consider and approve the company to debenture issuance for use in the business operation of the company in the amount of not exceeding 120 million THB or equivalent in United States Dollar (USD).

☐ Approve ☐ Disapprove

(5) Voting of the proxy in any agenda that is not as specified in this Proxy shall be considered as invalid and shall not be my/our voting as a shareholder.
(6) In case I/we have not specified my/our voting intention in any agenda or not clearly specified, it shall be deemed approved.
(7) Any business carried out by the proxy at the said meeting, except in case that the proxy does not vote according to my/our intention (s) specified in the Proxy, shall be deemed as having been carried out by myself/ourselves in all respects.

Signed.....Grantor

(.....)

Signed.....Proxy

(.....)

Signed.....witness

(.....)

Signed .....witness

(.....)

Signed .....witness

(.....)

Remark

1. The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and may not split the number of shares to several proxies for splitting votes.
2. Pursuant to the Law on Notary (Amended) No. 11/NA, dated 26 November 2009, in order for the appointment by the shareholder to the proxy to have legal effect, this Proxy must be notarized with the court. In this regard, the Company will not take any responsibility in the case where the Proxy submitted to the Company has not been registered with the Notary Office, Ministry of Justice.

Profile of independent director who can act at shareholders proxies

According to Securities Law No.21/ NA, December 10, 2012, and Securities Issuance No.108/LSCO, June 27, 2015, of Lao Securities Commission Office determining that the listed company shall have independent directors for at least one-third in the Board of Directors, which nominated and entitled by shareholders' meeting, that have no conflict of interest and able to independently give suggestion. In the case of Souvanny Home Center Public Company, there are 3 independent directors from the Board of Directors for 9 persons, which the details are as follow;

1. Mr. Somchith INTHAMITH	Chairman of the Board of directors and Chairman of Independent Director
2. Assoc. Prof.Dr. Xayphone KONGMANILA	Vice-Chairman of the Board of directors and Independent Director
3. Mr. Bounterm KOMMITTAPHARB	Member of the Board of directors and Independent Director

CV of Independent Directors follows by documents as below:



Name – Surname	Mr. Somchith INTHAMITH
Age	63 years
Nationality	Lao
Highest Education	Master of Development Economics, Martin-Luther-Universität Halle-Wittenberg Germany, 1985
Current address	Chommany village, Xaysettha District, Vientiane Capital, Passport Number: D0030771
Work Experiences	- Officer at the Lao Embassy in Berlin, 1985-1986 - Officer of Department of Agricultural Planning, and State Planning Commission, 1987-1988 - Deputy Minister of Commerce and Foreign Economic Relations, 1989-1990 - Deputy Director General, Department of Economic Cooperation, Ministry of Commerce and Foreign Economic Relations, 1990-1993 - Deputy Director General, Department of Foreign Economic Cooperation, Committee on Planning and Cooperation 1994-1996 - Director, Department of ASEAN Economic Cooperation, 1996 - Senior Economic Officials of the Lao PDR to the ASEAN (SOM) 1997-2005 Negotiations with the World Trade Organization 2004 - Head of the Department of Economy, Ministry of Foreign Affairs, 1999-2007 - Head of the Department of International Cooperation, Ministry of Planning and Investment, 2008-2011 - Deputy Minister of Planning and Investment, 2011-2014 - Deputy Minister of Industry and Commerce, 2014-2021 - Deputy Chairman of the Economic and Financial Committee of the Party Central Committee, 25/01/2022-Present;
Positions	Chairman of the Board of Directors and Independent Director of Souvany Home Center Public Company
Appointment Date	April 05th, 2022
Relationship	- Holding share of SVN: - **None** - - Being the director in competitive business or related with construction materials business - **None** –

- Relation with board of directors/ Largest shareholder/ Executive committee of the Company **- None -**
- Executive committee of the Company: **- None -**

Business relation such as: materials, products purchasing, Loan: **- None**

Meeting Attendance Year 2022 - Board of Directors' meeting 4/4 Time



Name – Surname	Mr. Bounterm KOMMITTAPHARB
Age	68 years
Nationality	Lao
Highest Education	Bachelor' Degree of Law University, Lao, 2011
Current address	Phonsaard village, Xaysettha District, Vientiane Capital, ID card number: 10-19002075
Work Experiences	- Responsible for the Administration work of Justice Ministry, 1982-1994; - Responsible for Financial work of Faculty of Law and Political Science, 1994-1997; - Head of Summary and Inspection Department, 1999; - Judge, 1997-2015.
Positions	**-** Member of the Board of directors and Independent Director of Souvanny Home Center Public Company
Appointment Date	April 09th, 2021
Relationship	**-** Holding share of SVN: **- None -** -Being the director in competitive business or related with construction materials business **- None -** - Relation with board of directors/ Largest shareholder/ Executive committee of the Company **- None -** Executive committee of the Company: **- None -** Business relation such as: materials, products purchasing, Loan: **- None**

Meeting Attendance

Year 2019	- Board of Directors' meeting	2/2 Time
Year 2020	- Board of Directors' meeting	4/4 Time
Year 2021	- Board of Directors' meeting	4/4 Time
Year 2022	- Board of Directors' meeting	4/4 Time



Name – Surname	Assoc. Prof.Dr. Xayphone KONGMANILA
Age	50 years
Nationality	Lao
Highest Education	Doctor of Philosophy in Business Management, Graduate School for International Development and Cooperation, Hiroshima University, Japan, 2009
Current address	Nasiew village, Naxaythong District, Vientiane Capital, ID card number: 10-0145293
Training	- Certified Public Accountant (CPA), Ministry of Finance, Lao PDR, 2003; - Certified Public Accountants, CPA Australia, 2010. - Capacity Building of Accounting Profession: Institute of Singapore Chartered Accountant, Singapore, 2019.
Work Experiences	- Telecommunication Engineer, Lao telecom development project, Enterprise of Telecommunication Laos, Vientiane, Laos (April, 1995-June, 1997); - Project Inspector, Project Division, Hi-Key Aircond. Technology Co., Ltd., Bangkok, Thailand (January, 2000-May, 2021); - Marketing and Operation Manager, Kharoonroj (Laos) Co., Ltd. Vientiane, Laos (July-December, 2001); - Lecturer of Faculty of Economics and Business Management, National University of Laos, Vientiane, Laos, 2002-2011; - Deputy Director of Department of Accountancy, Faculty of Economics and Business Management, National University of Laos, Vientiane, Laos, 2011-2017; - Director of Department of Accountancy, Faculty of Economics and Business Management, National University of Laos, Vientiane, Laos, 2017-Present.
Positions	Member of the Board of directors and Independent Director of Souvanny Home Center Public Company
Appointment Date	April 09th, 2021
Relationship	**-** Holding share of SVN: **- None -** - Being the director in competitive business or related with construction materials business **- None -**

	- Relation with board of directors/ Largest shareholder/ Executive committee of the Company - **None** -		
	- Executive committee of the Company: - **None** -		
	- Business relation such as: materials, products purchasing, Loan: - **None** -		
Meeting Attendance	Year 2020	- Board of Directors' meeting	4/4 Time
	Year 2021	- Board of Directors' meeting	4/4 Time
	Year 2022	- Board of Directors' meeting	4/4 Time

Documents and Evidence required being Presented Prior to Attending the Meeting, Proxy, Registration, and Voting at the Shareholders' Meeting.

For your convenience for the registration process to attend the Annual General Shareholders' Meeting for the year 2022 of Souvanny Home Center Public Company, the shareholders or proxies who will attend the Meeting shall bring the invitation to the Meeting, registration form, and proxy form for the registration. **The company reserve the right to allow only the Shareholders or the proxies who have proper and complete documents to attend the Meeting.**

(Valid) documents and Evidence required to be presented by the shareholders or proxies to attending the Meeting.

(1.) Shareholders who are natural Persons.

(1.1) Shareholders attending the Meeting themselves shall present valid documents issued by governmental authorities, e.g. The identification card or passport (for foreign shareholders), including the evidence of name or last name change (if any).

(1.2) Shareholders appointing a proxy to attend the Meeting. A proxy shall present the documents as follows:

- A proxy form is attached to the invitation to the Meeting, which has been duly completed and signed by the shareholders and proxy.
- A copy of the valid document of the shareholder issued by governmental authorities as specified on Item 1.1.1 which has been certified true and correct by the shareholders.
- Valid document of the proxy issued by governmental authorities e. g. the identification card or passport (for foreign proxy), the evidence of name or last name change (if any).

(2.) Shareholders who are juristic persons.

(2.1) Representatives of shareholders (authorized directors) attending the meeting themselves, shall present the documents as follows:

- Valid Documents of the representatives of the shareholders (authorized directors) issued by governmental authorities, e. g. the identification card or passport (for foreign representatives of the shareholder (authorized director), including the evidence of the name or last name (if any).
- Copies of Foreign Investment License (if any), the Enterprise Registration Certification (Affidavit), the Article of Association, and the Tax certificate (of the last year) of the shareholder specifying that the representatives of the juristic person attending the Meeting

are duly authorized to represent the shareholder, which have been certified true and correct by the representatives of the shareholder (authorized director).

(2.2) Shareholders appoint a proxy to attend the Meeting. A proxy shall provide the documents as follows:

- A proxy form is attached to the invitation to the meeting which has been duly complete and signed by the shareholder and the proxy (authorized directors).
- Copies of Foreign Investment License (if any), the Enterprise Registration Certification (Affidavit), the Article of Association and the Tax certificate (of the last year) of the shareholder specifying that the representatives of the juristic person are duly authorized to represent the shareholders, which have been certified true and correct by the representatives of the shareholder (authorized directors).
- Copies of Valid documents of the representatives of shareholder (authorized directors) issued by governmental authorities, which have been certified true, and correct by the representatives of the shareholder (authorized directors).
- Valid document of the proxy issued by governmental authorities that not expire, e.g. the identification card or passport (for foreign proxy, including the evidence of the name or last name (if any).

Remarks: In case of the Shareholders are foreigners, please follow the instructions Item (1.) or (2.), as the case may be. If the documents are in other languages besides Lao or English, the translation is required into Lao or English and shall be certified by a person or by the representatives (authorized directors) of such foreign juristic persons.

Proxy

Shareholders who are unable to attend the Meeting themselves may appoint a proxy to attend the meeting on the shareholders' behalf by proceeding as follows:

(1.) Appoint any person or one of the directors of Company to attend and vote the Meeting on the shareholders' behalf by specifying the name and details the proxy or marking (✓) in the ☐ in front of the name of one of the directors as provided in the proxy form to be the proxy to attend the Meeting.

(2.) Return the duly complete proxy form to Mr. Mithxay PUEANGKARNG at Souvanny Home Center Public Company Office, Phonetong Road, Phonetongsaward Village, Chanthabuly District, Vientiane Lao PDR, Tel: (856-21) 562 497, and please deliver to the Company before **07 Apirl 2023** or at least an hour before the Meeting starts for verification of documents.

In this regard, shareholders may not split shares to appoint several proxies to split votes in the Meeting. Each of them shall authorize the proxy to cast the votes equaling to the same number of shares held by such shareholders, and shall not appoint only parts of the shares held by such shareholders.

Registration

The Company will start the registration process from 1:00 p.m. in the meeting room 8th floor of Lao Securities Exchange, Phonthan Village Saysettha District, Vientiane Capital Lao PDR.

(1.) In case of the shareholders attending the Meeting themselves

(1.1.) Contact the registration point and present the valid documents to identify themselves in order to attend the Meeting; and

(1.2.) Collect the documents from the registration and ballots for every agenda which requires votes.

(2.) In case of the shareholders appointing the Proxy to attend the Meeting.

(2.1.) Contact the documents verification point and present the valid documents to identify themselves in order to attend the Meeting; and

(2.2.) Contact the registration point and present the documents according to the (2.1) which were verified by the staffs.

(2.3.) Collect the documents from the registration and ballots for every agenda which requires votes. (Except for the case of proxy in which the voting has been clearly specified in the proxy form).

Voting and Vote Counting Result

(1.) Voting:

- One share is entitled to one vote. Shareholders shall only cast the votes equaling to the same number of shares held.
- In casting votes in each agenda, the chireman will ask if anyone disapproves in order to save time for the shareholders and proxies as a whole.

  If the shareholders and the proxies who disapprove shall put a mark (✓) in the ☐ disapprove box and sign the ballots and raise their hands to deliver the ballots to the company's staff members for vote counting at the time, the shareholders and the proxies who do not raise their ballots considered as approval in the Meeting.

  If no shareholder raises the ballot considered as approval the Meeting, Except for the shareholders and proxies submit their disapproval the Company will record disapproval voting.

- In case of proxy in which the voting has been clearly specified in the proxy form, the company will record such votes at the time of the registration.

(2.) Vote Counting Result:

- In case of proxy in which the voting has been clearly specified in the proxy form, the company will record such votes at the time of the registration.
- The chairman will announce the voting result in each agenda to the meeting after the voting process in each agenda finished by separate the amount and percentage of the approval votes and the disapproval votes from the total votes. In case of the shareholders submit the disapproval ballots after the Chairman has announced the voting result of each Agenda to the Meeting, the Company will disregard such disapproval votes.

Attached document in agenda 1: The minute of the Annual General Shareholders' Meeting for the year 2021

Minutes of the Annual General shareholder's Meeting Report 2021
Of
Souvanny Home Center Public Company
("the Company" or "SVN")

Time and Address

The meeting was held on 05 April 2022 at 14:00h, on the 8th Floor of the Lao Securities Exchange, Phonethanneua Village, T4 Road, Saysettha District, Vientiane Capital, Lao PDR.

Pre-Meeting

Mr. Somchith INTHAMITH, Chairman of the Board of Directors, and who is the chairman of this Annual General shareholder's Meeting 2021 reported that the meeting was attended by **27** shareholders and **41** representatives, which totally said to be **68** persons with the total number of **149,789,400 shares** or equal to **90.78 %** of the company's total paid shares. This deemed the quorum is completed in accordance with the company's law and regulation. Therefore, the chairman opened the meeting and then assigned the MC to introduce the members of the Board of directors, including the relevant officials who attended the meeting which is specified in the following details:

(1.) Member of the Board of Directors who attended the meeting:

1.1.	Mr. Somchith INTHAMITH	position: Chairman of the Board of Directors, Independent Director;
1.2.	Mr. Xayphone KONGMANILA.Ph.D	position: Vice-Chairman of the Board of Directors, Independent Directors;
1.3.	Mr. Waddana SOUKHABANDITH	position: Member of the Board of Directors;
1.4.	Mr. Bounterm KOMMITTAPHAP	position: Member of the Board of Directors Independent Directors;
1.5.	Mr. Phannola SOUKHABANDITH	position: Member of the Board of Directors;
1.6.	Mr. Kotsada SOUKHABANDITH	position: Member of the Board of Directors,
1.7.	Mrs. Khamkhai LORVANXAY	position: Member of the Board of Directors
1.8.	Ms. Chutikan SRISAENGCHAN	position: Member of the Board of Directors, and
1.9.	Mr. Piphop VASANAARCHASAKUL	position: Member of the Board of Directors

The MC informed that Today, two members of the Executive Council attended the meeting through video conference namely **Ms. Chutikan SRISAENGCHAN** and **Mr. Piphop VASANAARCHASAKUL** because of the COVID-19 breakout.

(2.) Relevant officials

2.1.	Mr. Ameck VILAYSAN	Representative from Price WaterHouse Coopers (Lao) Co., Ltd
	Ms. Thanomechith SIRIMANOTHAM	Representative from Price WaterHouseCoopers (Lao) Co., Ltd

2.2.	Mr. Bounthom FONGVILATH	Representative from Souvanny Home Center Public Company;
	Mr. Lithsamone SORPHAMIXAY	On the behalf of the Meeting operation committee and voting;
2.3.	Mr. Thanousith SENGMANIPHONE	Representative from Lao Securities Commission, on behalf of The Head of the Monitoring Committee and Shareholder Evaluation Meeting Operation;
	Ms. Vannaphone SOUNANTHA	Representative from Lao Securities Commission, on behalf of the member of The Head of Monitoring Committee and Shareholder Evaluation Meeting Operation;
2.4.	Mrs. Mathikone INTHAVONG	Representative from Lao Securities Exchange, on behalf the member of the Monitoring and Evaluation Committee of Shareholders' Common Meeting;
2.5.	Mr. Inthilath THAMAVONG	The sub-shareholder of Souvanny Home Center Public Company, on behalf of the member of the Monitoring and Evaluation Committee of Shareholders' Common Meeting.

After that, the MC reported each agenda of the meeting for that day and explained the methods of voting to the meeting attendants to recognize as following details:

(1.) Agendas:

(1.1.) **Agenda 1.** To consider and adopt the Annual General Shareholders' Meeting Report 2020;

(1.2.) **Agenda 2.** To consider and adopt the Business Operation Report and Financial Statements of the company for 2021;

(1.3.) **Agenda 3.** To consider and adopt for Business Operation Plan of the company for 2022;

(1.4.) **Agenda 4.** To consider and approve the Dividend Payment from the Business Operation of the company in 2021;

(1.5.) **Agenda 5.** To consider for external auditor appointment and cost determination fee service for an audit of the external auditor in 2022;

(1.6.) **Agenda 6.** To consider the appointment of Chairman and Vice-Chairman of the Board of Directors to replace those who resigned;

(1.7.) **Agenda 7.** To consider and approve the adjustment of allowances attending the meeting of the members of the Board of Director of the company;

(1.8.) **Agenda 8.** Other issues (if any).

(2.) Voting:

- One shareholder has one vote and equal to the total number of shares that the shareholder is equal to one vote.
- Regarding the voting in each Agenda, the MC would ask a question if there was a shareholder who disagreed or disapproved.

  In case of disagreement or disapproval, please put the cross (x) and write a name and surname in the voting card for that vote on the bar code of each shareholder, which was distributed before the meeting by the officials and it must be raised highly until the voting card was collected by the officials in order to bring for the vote counting for that vote and the shareholder should not raise the vote card. It is deemed that only the shareholder has the resolution to agree with the proposal at the meeting.

  If a shareholder raises the voting card, it is deemed that it was disagreed with the proposal for consideration unless the shareholder did not make a mark in Power of Attorney. It stated clearly that it would be recorded as disagreement, which would be noted by the company.
- For a shareholder who has been assigned to be a representative to attend the meeting and vote required by the shareholders as stated in the Power of Attorney, the company took the votes as stated in the Power of Attorney to record the votes in advance. When the voter's register, in order to facilitate the representatives, the representatives do not have to vote again at that meeting.

(3) Counting the vote results:

- Voting result at each agenda will be counted and it will be done based on the disagreement of the shareholders at the meeting and assigned representatives who attended the meeting, as recorded by the company in advance by deducting from the total shares of the shareholders who took part in the meeting and voted for each agenda.
- The Chairman will announce the voting result at each agenda in the meeting after each agenda is ended dividing how many votes they agreed and disagreed into the percentage (%). In case a shareholder does not agree after it is announced and acknowledged by the meeting, the company will not take such votes for counting again.

Later on, the chairman of the meeting will progress the Agenda of the meeting for the Annual General Shareholder's Meeting 2021. The meeting is reported in detail by the following Agenda:

<u>Agenda 1</u>. <u>To consider and adopt the Annual General Shareholders' Meeting Report 2020.</u>

The chairman of the Executive Council proposed to the meeting to consider and adopt the Annual General Shareholders' Meeting Report 2020. This meeting was attended by **32** shareholders and authorized the right to the representatives of the shareholders with a number of **36** attendants and the total number of the attendants were **68** attendants holding shares together with the numbers of **149,455,100** shares or equal to **90.58%** of the paid shares of the company. Now and therefore,

the quorum is deemed complete and under the company law and regulations. The meeting was progressed by the details of the agendas as follows:

- Agenda 1. To consider and adopt the Annual General Shareholders' Meeting Report 2020;

- Agenda 2. To consider and adopt the Business Operation Report and Financial Statements of the company for 2020;

- Agenda 3. To consider and adopt for Business Operation Plan of the company for 2021;

- Agenda 4. To consider and approved the Dividend Payment from the Business Operation of the company in 2020;

- Agenda 5. To consider for external auditor appointment and cost determination fee service for the audit of the external auditor in 2021;

- Agenda 6. To Consider appointing the Executive Council to members whose tenure is due;

In this regard, the Executive Council has carefully considered and agreed with the Annual General Shareholders' Meeting Report 2020.

After the Chairman of the Executive Council made a brief report about Agenda 1, the opportunity was opened and invited the shareholders to share the discussions and asked for the questions if there are any.

- NO questions from the shareholders.

Then, the chairman proposed to the meeting to consider and adopt the Annual General Shareholders' Meeting Report 2020. the meeting shall vote for adopting with more than half of the votes at the meeting.

After such matter was considered, the meeting voted for disagreement with 0 votes or 0% of the meeting participants and votes for agreement with **149,789,400** votes or **100%** of the meeting participants.

Resolution: Adopted the Annual General Shareholders' Meeting Report 2020

Agenda 2. To consider and adopt the Business Operation Report and Financial Statements of the company for 2021.

The chairman of the Executive Council proposed to the meeting to consider and adopt the Business Operation Report and Financial Statement of the company for 2021, which has been considered by the Board of Directors and audited by the external auditor. The company has disclosed the Business Operation Report and Financial Statement of the company for 2021 at the website of the company and Lao Securities eXchange (LSX) with significant content reported by the DeputyManaging Director and Chief Financial Officer (CFO) **Mr. Phannola SOUKHABANDITH**, as follows:

The revenue from the sale of the company in 2020 was 396,712,890,643 LAK and in 2021, the revenue from the sale of the company increased to 455,188,000,941 LAK. It is seen that the total revenue has increased to 14.74% compared to the revenue from sales in 2020. Due to the company increased the groups of products and expanded the new branches. Therefore, the net profit in **2020** was equal to **12,009,457,382** LAK and the net profit in **2021** was equal to **24,669,486,670** LAK. In **2020**, the net profit was equal to **3.03**% and the net profit in **2021** increased to **5.42**% of the total revenue. The reason that makes the company has increased net profits is because of the revenue from sales and other revenues from the new branches respectively. Regarding the balance sheet dated 31 December 2020, the total asset in the balance sheet was equal to **869,890,118,951 LAK**, and the balance sheet dated 31 December 2021 was a dramatic increase to **949,644,207,429 LAK**. The reason for the total asset increases due to the company built the product showroom and purchased equipment for the new branches such as the Thakhek branch (Khammouane Province) and Savannakhet branch (Savannakhet Province) and also the commodity in stock has increased in accordance with those new branch expansions. Regarding the liabilities, it increased from **166,021,997,659 LAK** to **189,925,037,322 LAK**. The most increased liability is trade debt and the loan from the financial institutes. On 31 December 2020, the total capital from the shareholders was **703,868,121,293 LAK** and on 31 December 2021, it increased to **759,719,170,107 LAK**. The reason is that the company has deducted the reserve fund in accordance with the law and other reserved funds for additional increases and also there is a different result from the financial adjustment, and regarding the accumulated profit was increased from **164,542,719,132 LAK** to **180,915,608,468 LAK**, due to the company has received increased net profit from business operation in **2021**.

In this regard, the board of directors has carefully considred and agreed with the Business Operation Report and Financial Statement of the company for 2021.

After **Mr. Phannola SOUKHABANDITH,** the Chief Financial Officer (CFO) made a brief report about the Agenda 2, an opportunity was opened for the shareholders to share their views and ask if there are some questions.

And there were some questions from the shareholders as followings

- ❖ The question from the Shareholder **Mr. kithong OUNPHENGVONG**: Why did the Interest rate profit 2021 of the company decrease to 68.28 percent compared with the year 2020?
- **Mr. Phannola SOUKHABANDITH**, Chief Financial Officer described that the reason of interest rate profit decreased is market interest rate fluctuation which affected to define the pricing of products of the company always changed, and we predict that the company's interest rate profit might decrease in the future according to the mention event.
- ❖ The question from **Mrs. Phailin SAYPHIMCHA**I, the Proxies: Why did the current Assets of

the company increase by 16,98 percent compared with the year 2020?

- **Mr. Phannola SOUKHABANDITH**, Chief Financial Officer Clarified that the current assets increased by the 16,98 percent because of the increase of products for the new branch namely the Savannakhet branch which was opened service on the 15 December 2021

Next, the chairman proposed to the meeting to consider and adopt the Business Operation Report and Financial Statements of the company for 2021. In this Agenda, the meeting shall vote for adopting with more than half of the votes at the meeting.

After such matter was considered, the meeting voted for disagreement with 0 votes or 0% of the meeting participants and votes for agreement with **149,789,400** votes or **100%** of the meeting participants.

Resolution: Agreed and Approved the Business Operation Report and Financial Statements of the company for **2021**.

Agenda 3. To consider and adopt for Business Operation Plan of the company for 2022.

The Chairman of the Executive Council proposed the Business Operation Plan of the company for 2022 to the meeting by the main detail of Business Operation Plan for 2022 is following to **Mr. Waddana SOUKHABANDITH**, the Managing director will explain as follows:

By 2022, the company is aiming for a 10% growth in sales compared to the previous year, Based on the assessment of internal and external environmental factors, which are still highly uncertain due to the global economy, germ epidemic, War and declining orders and to achieve these goals the company will implement as following methods:

1. Recruit new quality products and respond to customer complaints at each level (segment) more to increase sales,
2. Contracts from low-cost factories with Forms D and E to reduce costs,
3. Develop installation and after-sales service to be more efficient,
4. Integrate both offline and online sales at present, a system for coordinating both offline and online sales Has been developed to increase sales,
5. Coordinate the three main sales channels: general customers, project customers and store customers, and study the needs of customers in each level (segment) to increase sales,
6. Develop accurate and faster delivery of goods to customers.

To achieve this growth goal and to build a long-term foundation, we have planned on the work of marketing as follows:

1. Build more brand awareness "Suvanny" through the form of banners on public signs, online and offline advertising media,
2. Advertise product quality and product benefits more online and offline,
3. Promote social assistance through the project of "Creating smiling by Sharing" by assisting sports and educational equipment to schools in isolated areas, hospitals, blood donation to Red Cross, and disaster reliefs,
4. Survey customer satisfaction and study needs of target customers to improve the shortcomings and promote strength of company,

5. Create a platform and create online and offline advertising media to communicate marketing to target customers in each locality,
6. Organize product promotions to each target customer group to stimulate sales.

Regarding the organization strategy the management development plan is:

1. it will be Continue on improving the store and service standards, and new product display to more meet the customers' needs,
2. Continue to maintain the standard of the ISO-9001 VERSION 2015 better,
3. Apply high information technology (IT) in the management system through the writing the applications. Address the customer's complaint and develop the hand-over and service.

Regarding the personnel:

1. Then, Develop and give systematic training to personnel in order to apply the improved ISO-9001 Version 2015's standard,
2. increase solving problems, and making decisions skills. Enhance personnel's skills with internal and external training and rank the staff's capacity level in order to increase the potential and advancement for them to deal with the higher position.
3. section will adapt the organizational structure to suit the changing business model and changing customer behavior.

Regarding the investment:

1. Continue to study a basic information for building the warehousing following the Lao-China Railway,
2. Expand 4 new branches from 2022 to 2025.

Pursuant to the Law on Enterprise, Amended No.46/Na, dated 26 December 2013, it determines the company business plan operation, which has been adopted by the shareholders' meeting. The detail based on the document is shown in Agenda 3, including the dissemination of the business operation plan of the company is announced both on the company's website and the Lao Securities eXchange (LSX)'s website.

In this regard, the Executive Council has carefully considered and adopted for Business Operation Plan of the company for 2022.

After the Chairman of the Executive Council made a brief report about the Agenda 3, the opportunity was opened and invited the shareholders to share the discussions and asked for the questions if there are any.

- No questions from the shareholders

Then, the chairman proposed to the meeting to consider and adopt the Business Operation Plan of the company for 2022. The meeting shall vote for adopting with more than half of the votes at the meeting.

After such matter was considered, the meeting voted for disagreement with 0 votes or 0% of the meeting participants and votes for agreement with **149,789,400** votes or **100%** of the meeting participants.

Resolution: Agreed and adopted the Business Operation Plan of the company for 2022.

Agenda 4. To consider and approve the Dividend Payment from the Business Operation of the company in 2021.

The Chairman of the Executive Council informed the meeting to recognize that from the Business Operation Report and Financial Statements of the company for 2021Which was adopted by the shareholders' meeting specified in Agenda 2. It shown that in 2021, the company received the net profit from business operation results with the amount of **24,669,486,670 LAK** and after deducting the reserve in accordance with regulations and accumulated reserves at a total of **20%** of the net profit, it remains **19,753,589,336** LAK. Now and therefore, the dividend payment is proposed to the list of the shareholders listed in Shareholder Book that closed on 07 March 2022 with **50 Kip/Share**. The total sum of the dividend to be paid was **8,250,000,000 LAK**. By calculation, the net profit is **42%** after deducting statutory reserves and accumulated reserves. The date of the dividend payment is on 04 May 2022.

After **Mr. Phannola SOUKHABANDITH** the Deputy Managing Director and Chief Financial Officer (CFO) has reported, the opportunity was opened and invited the shareholders to share opinions and to ask the questions if any.

-No questions from the shareholders.

Then, the chairman proposed to the meeting to consider and approved the Dividend Payment from the Business Operation of the company in 2021. The meeting shall vote for adopting with more than half of the votes at the meeting.

After such matter was considered, the meeting voted for disagreement with 0 votes or 0% of the meeting participants and votes for agreement with **149,789,400** votes or **100%** of the meeting participants.

Resolution: Approved the payment of the dividend from company business operation for **2021** to the shareholders with the name list in the Shareholder Book that closed on **07 March 2022** with the rate of **50** Kip/share. The total sum of the dividend to be paid is **8,250,000,000** LAK. By calculation, the net profit is **42%** after deducting statutory reserves and accumulated reserves. The date of the dividend payment is on **04 May 2022**.

Agenda 5. To consider and approve the appointment of the external auditor and determination of service remuneration for the year 2022.

The Chairman of the Executive Council announced to the meeting that: in reference to the Revised Law on Enterprise, 46/NA, dated 26 December 2013 and Notice of the Lao Securities Exchange Management Commission Office, it describes that a registered company in Stock Exchange shall have the external accounting auditor, which has been adopted by the Lao Securities Exchange Management Commission Office through the agreement of the Executive

Council Meeting, it proposed to have PriceWaterHouseCoopers (Lao) Sole Co., Ltd as the external accounting auditor of the company in 2022 with a total of a service charge of not more than **36,500** USD. Due to PriceWaterHouseCoopers (Lao) Sole Co., Ltd has been the external accounting auditor of the company since the company announced a share distribution to the public, it is equipped with experience, detailed discretion, honesty with duties performance and recognized as a standardized accounting audit company, internationally trusted. For the Fee service, it is reasonable for the accounting audit work of the company with a great amount and in order to make it right, transparent, auditable, it is necessary to use the human resources, who are equipped with expertise; some of whom are from abroad.

After the chairman reported, an opportunity was opened for the shareholders to share their views and ask if there are some questions.

-No questions from the shareholders.

Then, the chairman proposed to the meeting to consider for external auditor appointment and cost determination fee service for the audit of the external auditor in 2022. The meeting shall vote for adopting with more than half of the votes at the meeting.

After such matter was considered, the meeting voted for disagreement with 0 votes or 0% of the meeting participants and votes for agreement with **149,789,400** votes or **100%** of the meeting participants.

Resolution: The meeting approved the appointment of PricewaterhouseCoopers (Lao) Sole Co., Ltd.) as the external auditor of the company for the year 2022 with a service fee of not more than **36,500** USD

Agenda 6. To consider the appointment of Chairman and Vice-Chairman of the Board of Directors to replace who resigned.

Pursuant to the revised Enterprise Law No. 46 / NA, dated 26 December 2013, Article123 stipulates that “The members of the Board of Directors of the Company shall be elected in the following cases: 3 Positions of the Board of Directors that are vacant during the two general meetings of the shareholders, are appointed by the Board of Directors" and On February 18, 2022, the Chairman and Vice Chairman of the Board of Directors of the companies resigned namely:

1. **Mr. Ounh LASOUKANH**
2. **Mr. Anousone OUNTAY**

At the meeting of the Board of Directors No. 1/2022, which was held on 18 February 2022, the meeting resolved to appoint Mr. Somchith INTHAMITH as the Chairman of the Board of Directors, Mrs. Khamkhai LORVANXAY is a member of the Board of Directors and has appointed Mr. Xayphone KONGMANILA, Ph.D. as the Deputy Chairman of the Board of Directors of Souvanny Home Center Public Company to replace the Chairman of the Board of Directors, The Vice-Chairman of the Board of Directors, who resigned, with the same term as the remaining age of resigned members, which agreed to approve the appointment of the three members of the Board

of Directors, the details as below:

Agenda 6.1 To consider the appointment of Mr. Somchith INTHAMITH as the Chairman of the Board of Directors of the Company to replace who resigned;

Due to **Mr. Somchith INTHAMITH** is the chairman of the meeting and in order to make the meeting continue fairly and transparently, in consideration of this matter, the Chairman assigned **Mr. Waddana SOUKHABANDITH,** the Chief Executive Officer of Souvanny Home Center Public Company, to continues the meeting.

The Chief Executive Officer of the company read the profile of **Mr. Somchith INTHAMITH** in details based on the documents for considering the **Agenda6**.

After the Chief Executive Officer of the company read the profile of **Mr. Somchith INTHAMITH**, an opportunity was opened for the shareholders to share their views and ask if there are some questions.

- No question from the shareholders.

Then, Chief Executive Officer of the company proposed to the meeting to consider and adopt **Mr. Somchith INTHAMITH** to be the new Chairman of the Executive Council of the company. In this session, the meeting shall vote for adopting with more than half of the votes at the meeting.

After such matter was considered, the meeting voted for disagreement with 0 votes or 0% of the meeting participants and votes for agreement with **149,789,400** votes or **100%** of the meeting participants.

Resolution: Agreed and approved the appointment of **Mr. Somchith INTHAMITH** as the Chairman of the Board of Directors of Souvanny Home Center Public Company with the same term as the remaining age of the Board of Directors who resigned.

Agenda 6.2 To consider the appointment of Mrs. Khamkhai LORVANXAY as a member of the Board of Directors of the Company to replace who resigned

Due to **Mrs. Khamkhai LORVANXAY** is the shareholder, considered as a beneficiary of this matter, in reference to the Article 146 (4) of the revised Law on Enterprise, ref. no. 46/NA, dated 26 December 2013, she is restricted to be voted and in order to vote fairly and transparently, she is requested to leave the meeting room temporarily.

The chairman read the profile of **Mrs. Khamkhai LORVANXAY** in details based on the documents for considering the **Agenda 6**.

After the chairman read the profile of **Mrs. Khamkhai LORVANXAY**, an opportunity was opened for the shareholders to share their views and ask if there are some questions.

- No question from the shareholders.

Next, the chairman proposed to the meeting to consider and adopt **Mrs. Khamkhai LORVANXAY** to be the new Executive Council member of the company. In this session, the meeting shall vote for adopting with more than half of the votes at the meeting.

After such matter was considered, the meeting voted for disagreement with 0 votes or 0% of the meeting participants and votes for agreement with **149,787,500** votes or **100%** of the meeting participants.

Resolution: Agreed and approved the appointment of **Mrs. Khamkhai LORVANXAY** as a member of the Board of Directors of Souvanny Home Center Public Company to replace the former member of the Board of Directors who resigned with the same term as the remaining age of the Board of Directors who resigned.

Agenda 6.3. To consider the appointment of Mr. Xayphone KONGMANILA, Ph.D. as the Vice-Chairman of the Board of Directors of the Company to replace the who resigned

The chairman read the profile of **Mr. Xayphone KONGMANILA, Ph.D.** in details based on the documents for considering the **Agenda6**.

After the chairman read the profile of **Mr. Xayphone KONGMANILA, Ph.D.**, an opportunity was opened for the shareholders to share their views and ask if there are some questions.

- No question from the shareholders.

Next, the chairman proposed to the meeting to consider and adopt **Mr. Xayphone KONGMANILA, Ph.D.** to be the new Vice-Chairwoman of the Executive Council of the company. In this session, the meeting shall vote for adopting with more than half of the votes at the meeting.

After such matter was considered, the meeting voted for disagreement with 0 votes or 0% of the meeting participants and votes for agreement with **149,789,400** votes or **100%** of the meeting participants.

Resolution: Agreed and approved the appointment of **Mr. Xayphone KONGMANILA, Ph.D.** as the Vice-Chairman of the Board of Directors of Souvanny Home Center Public Company to replace the Vice-Chairman of the Board of Directors who resigned.

Agenda 7. To consider and approve the adjustment of allowances attending the meeting of the members of the Board of Director of the company.

Chairman of the Board informed the meeting that, according to law enterprises revised No. 46 /NA, dated 26 December 2013 Article 154 principle 4 defines the rights and duties of the general meeting of shareholders which have to consider and approve the allowance to attend meetings of the board of directors of the company So that it was proposed the Annual General Meeting of Shareholders to consider and approve the adjustment of subsidies attending the meetings of the Board of Directors and independent members of the Company to be in line with the market conditions as follows:

1. The allowance to attend a meeting of members of the board of directors of the company who are the independent member of the board of directors

- Chairman of the board of directors 6,500,000 kip per 1 time;
- Vice-Chairman of the board of directors 4,300,000 kip per 1 time; and
- Member of the the board of directors 4,300,000 kip per 1 time.

2. The allowance to attend a meeting of member of the board of directors of the company who are not the independent members of the board of directors

- Member of the board of directors 2.200,000 kip per 1 time.

After the chairman reported, an opportunity was opened for the shareholders to share their views and ask if there are some questions.

- No question from the shareholders.

Then, the Chairman proposed to the meeting to consider and approve adjustment the subsidy to attend the meeting of the members of the Board of Directors and the independent members of the company. This agenda must be approved by more than half of the votes cast at the meeting.

After such matter was considered, the meeting voted for disagreement with 0 votes or 0% of the meeting participants and votes for agreement with **149,789,400** votes or **100%** of the meeting participants.

Resolution: Agreed and approved the adjustment of subsidies to attend the meeting of the Board of Directors and independent members of the Company from the following:

1. The allowance to attend a meeting of members of the board of directors of the company who are the independent member of the board of directors

- Chairman of the board of directors 6,500,000 kip per 1 time;
- Vice-Chairman of the board of directors 4,300,000 kip per 1 time; and
- Member of the the board of directors 4,300,000 kip per 1 time.

2. The allowance to attend a meeting of member of the board of directors of the company who are not the independent members of the board of directors

- Member of the board of directors 2.200,000 kip per 1 time.

No more matters to be discussed and considered, the chairman closed the meeting at 16:00h.

(Mr. Somchith INTHAMITH)

Chairman of the Board of Directors

It has been validated by:

(Mr. Waddana SOUKHABANDITH)	(Mr. Phannola SOUKHABANDITH)
Member of the Board of Directors /CEO	Member of the Board of Directors /CFO

Attached document in agenda 2: The Company's financial statement for the year 2022

SOUVANNY HOME CENTER PUBLIC COMPANY

STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2022

	Notes	2022 LAK	2021 LAK
Assets			
Current assets			
Cash and cash equivalents	5	38,288,451,914	3,285,274,048
Trade and other receivables, net	6	6,217,863,819	12,497,867,185
Inventories, net	7	402,463,937,243	289,175,467,358
Other current assets	8	20,547,738,684	7,159,850,423
Total current assets		**467,517,991,660**	**312,118,459,014**
Non-current assets			
Property, plant and equipment, net	9	904,691,252,324	637,484,068,573
Other non-current assets	8	20,355,868,711	-
Intangible assets, net	10	116,392,238	41,679,842
Total non-current assets		**925,163,513,273**	**637,525,748,415**
Total assets		**1,392,681,504,933**	**949,644,207,429**

Waddana SOUKHABANDITH
Chief Executive Officer
Date:14 February 2023

Phannola SOUKHABANDITH
Chief Financial Officer
Date:14 February 2023

The accompanying notes on pages 12 to 30 are an integral part of financial information.

SOUVANNY HOME CENTER PUBLIC COMPANY

STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2022

	Notes	2022 LAK	2021 LAK
Liabilities			
Current liabilities			
Trade and other payables	11	51,745,048,229	59,803,233,466
Bank overdraft and short-term borrowings	12	84,934,340,351	85,686,567,355
Current portion of long-term borrowings	12	20,671,002,986	13,820,250,486
Profit tax payable	13	11,564,148,709	4,066,651,565
Deposits from customers	14	2,003,390,891	2,129,487,607
Other current liabilities	15	14,345,115,421	14,747,214,631
Total current liabilities		**185,263,046,587**	**180,253,405,110**
Non current liabilities			
Long-term borrowings from financial institution	12	58,329,409,126	9,671,632,212
Total non current liabilities		**58,329,409,126**	**9,671,632,212**
Total liabilities		**243,592,455,713**	**189,925,037,322**
Equity			
Share capital	16	330,000,000,000	330,000,000,000
Premium on share capital		24,735,724,722	24,735,724,722
Retained earnings			
Appropriated - legal reserve	17	14,102,046,968	8,440,875,640
Appropriated - other reserve	17	13,852,046,968	8,190,875,640
Unappropriated		217,954,979,089	180,915,608,468
Translation adjustments		548,444,251,473	207,436,085,637
Total equity		**1,149,089,049,220**	**759,719,170,107**
Total liabilities and equity		**1,392,681,504,933**	**949,644,207,429**

Waddana SOUKHABANDITH
Chief Executive Officer
Date:14 February 2023

Phannola SOUKHABANDITH
Chief Financial Officer
Date:14 February 2023

The accompanying notes on pages 12 to 30 are an integral part of financial information.

SOUVANNY HOME CENTER PUBLIC COMPANY

STATEMENT OF INCOME
FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 LAK	2021 LAK
Revenue from sales		647,161,515,668	455,188,800,941
Cost of sales	18	(485,502,857,955)	(358,083,962,107)
Gross profit		**161,658,657,713**	**97,104,838,834**
Other incomes		2,561,646,580	1,541,717,834
Selling expenses	18	(53,069,064,227)	(35,015,267,862)
Administrative expenses	18	(43,132,823,609)	(31,639,110,135)
Finance costs		(8,124,604,117)	(4,989,577,589)
Foreign exchange gain		6,662,858,647	1,610,145,798
Profit before income tax expense		**66,556,670,987**	**28,612,746,880**
Income tax expense	19	(9,944,957,710)	(3,943,260,210)
Net profit for the year		**56,611,713,277**	**24,669,486,670**
Earnings per share			
Basic earnings per share		343	150

Waddana SOUKHABANDITH
Chief Executive Officer
Date:14 February 2023

Phannola SOUKHABANDITH
Chief Financial Officer
Date:14 February 2023

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SOUVANNY HOME CENTER PUBLIC COMPANY

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Issued and paid-up ordinary shares LAK	Premium on share capital LAK	Legal reserve LAK	Other reserve LAK	Unappropriated retained earnings LAK	Translation adjustments LAK	Total equity LAK
Opening balance 1 January 2021		330,000,000,000	24,735,724,722	5,973,926,973	5,723,926,973	164,542,719,132	172,891,823,493	703,868,121,293
Legal reserve		-	-	2,466,948,667	-	(2,466,948,667)	-	-
Other reserve		-	-	-	2,466,948,667	(2,466,948,667)	-	-
Net profit for the year		-	-	-	-	24,669,486,670	-	24,669,486,670
Dividend paid	20	-	-	-	-	(3,362,700,000)	-	(3,362,700,000)
Translation adjustments		-	-	-	-	-	34,544,262,144	34,544,262,144
Ending balance 31 December 2021		**330,000,000,000**	**24,735,724,722**	**8,440,875,640**	**8,190,875,640**	**180,915,608,468**	**207,436,085,637**	**759,719,170,107**
Opening balance 1 January 2022		**330,000,000,000**	**24,735,724,722**	**8,440,875,640**	**8,190,875,640**	**180,915,608,468**	**207,436,085,637**	**759,719,170,107**
Legal reserve		-	-	5,661,171,328	-	(5,661,171,328)	-	-
Other reserve		-	-	-	5,661,171,328	(5,661,171,328)	-	-
Net profit for the year		-	-	-	-	56,611,713,277	-	56,611,713,277
Dividend paid	20	-	-	-	-	(8,250,000,000)	-	(8,250,000,000)
Translation adjustments		-	-	-	-	-	341,008,165,836	341,008,165,836
Ending balance 31 December 2022		**330,000,000,000**	**24,735,724,722**	**14,102,046,968**	**13,852,046,968**	**217,954,979,090**	**548,444,251,473**	**1,149,089,049,220**

Waddana SOUKHABANDITH
Chief Executive Officer
Date:14 February 2023

Phannola SOUKHABANDITH
Chief Financial Officer
Date:14 February 2023

The accompanying notes on pages 12 to 30 are an integral part of financial information.

SOUVANNY HOME CENTER PUBLIC COMPANY

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 LAK	2021 LAK
Cash flow from operating activities:			
Net profit before income tax for the year		66,556,670,987	28,612,746,880
Adjustments for:			
Depreciation	9	23,011,152,048	18,280,657,823
Amortisation	10	6,694,689	26,848,512
(Gain) from disposes of property, plant and equipment		(341,145,801)	(26,915,457)
(Gain)/Loss on exchange rate		10,898,529,381	(507,670,338)
Interest expense		8,124,604,117	4,989,577,589
Inventories provision		1,507,680,606	73,117,833
Trade and other receivables provision		3,660,182,750	588,643,401
Allowance for sale return		800,697,550	130,957,064
Operating profit before working capital changes		114,225,066,327	52,167,963,307
Changes in operating assets and liabilities			
- Trade and other receivables		7,318,076,794	(1,454,749,302)
- Inventories		12,438,560,104	(32,972,704,626)
- Other current assets		(30,593,484,562)	569,744,061
- Trade and other accounts payable		(33,568,273,843)	12,501,743,628
- Deposits from customers		(1,063,052,890)	944,472,113
- Other current liabilities		(6,949,828,997)	(2,756,303,782)
Cash generated from operations		61,807,062,933	29,000,165,399
Interest paid		(8,065,521,527)	(4,830,017,364)
Income tax paid	13	(3,951,260,210)	(699,394,936)
Net cash generated from operating activities		49,790,281,196	23,470,753,099
Cash flows from investing activities:			
Purchases of plant and equipments		(14,489,151,307)	(22,689,529,359)
Purchases of computer software		(63,068,285)	(28,511,654)
Proceeds from disposals of property, plant and equipments		550,065,950	125,517,385
Net cash used in investing activities		(14,002,153,642)	(22,592,523,628)

Waddana SOUKHABANDITH
Chief Executive Officer
Date:14 February 2023

Phannola SOUKHABANDITH
Chief Financial Officer
Date:14 February 2023

The accompanying notes on pages 12 to 30 are an integral part of financial information.

SOUVANNY HOME CENTER PUBLIC COMPANY

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 LAK	2021 LAK
Cash flows from financing activities:			
Proceeds from short-term borrowing		496,320,013,715	405,638,543,748
Repayment on borrowings from bank		(489,601,287,323)	(405,480,357,342)
Dividend paid	20	(8,250,000,000)	(3,362,700,000)
Net cash used in financing activities		(1,531,273,608)	(3,204,513,594)
Net increase/(decrease) in cash and cash equivalents		34,256,853,946	(2,326,284,123)
Cash and cash equivalent at the beginning of the year	5	3,285,274,048	3,734,536,186
Effect of exchange rate changes on cash and cash equivalent		746,323,920	1,877,021,985
Cash and cash equivalent at the end of the year		**38,288,451,914**	**3,285,274,048**
Significant non-cash items			
Other payables from purchases of plant and equipment		789,048,267	1,591,866,396
Interest payable		68,702,138	159,560,225

Waddana SOUKHABANDITH
Chief Executive Officer
Date:14 February 2023

Phannola SOUKHABANDITH
Chief Financial Officer
Date:14 February 2023

The accompanying notes on pages 12 to 30 are an integral part of financial information.

Attached document in agenda 3: The Company's business plan for the year 2023.

1 Sales Plan of the Year 2023.

By 2023, the company is aiming for a 10% growth in sales compared to the previous year, Based on the assessment of internal and external environmental factors, which are still highly uncertain due to the global economy, germ epidemic, and declining orders and to achieve the goal the company will implement as following methods:

1.1 Expand products with high quality for each market segment to be more complete with customers' needs;
1.2 Increase new products to replace old products being out of date for responding to customers' needs changing every time;
1.3 Decrease products cost by purchasing products that have D and E form;
1.4 Improve installation and service after sales to be more efficient;
1.5 Expand new markets and new areas to be more extensive;
1.6 Integrate three main sales channels such as general customer, project customer, wholesale customer, and study customers' needs for each market segment to increase sales;
1.7 Link both offline and online sales together, currently, we are developing the system to integrate both offline and online sales to increase sales;
1.8 Develop delivery faster.

2 Marketing Plan of the Year 2023.

To achieve this growth goal and to build a long-term foundation, we have planned on the work of marketing as follows:

2.1 Create a memory of SOUVANNY brand through advertising of online and offline Media namely public billboards, Facebook pages and other.
2.2 Advertising more quality and benefit of products through online and offline media.
2.3 Promote social assistance through the project of 'Sharing for smiling' by assisting hospitals, sports and educational equipment to schools in isolated areas, blood donation to Red Cross, and disaster reliefs.
2.4 Survey customer satisfaction and study needs of target customers to improve the shortcomings and promote strength of company.
2.5 Develop platform and advertise on the online and offline channels to communicate to the targeted group in each locality.
2.6 Create sales promotion to each target customer group for boosting sales.

3 Develop Management Plan of the Year 2023

3.1 Continue on improving the store and service standards, and new product display to more meet the customers' needs.
3.2 Continue to maintain the standard of the ISO-9001 VERSION 2015 better.
3.3 Apply high information technology (IT) in the management system through the writing the applications.

4 Human Resource Plan of the Year 2023.

4.1 Develop and give systematic training to personnel in order to apply the improved ISO-9001 Version 2015's standard, increase solving problems, and making decisions skills.

4.2 Enhance personnel's skills with internal and external training and rank the staff's capacity level in order to increase the potential and advancement for them to deal with the higher position.

4.3 Improve Organizational structure following changing of business models and customer behavior and develop personnel to get an understanding of coordinate to new structure relied on changing customers group in the market.

5 Investment Plan of the Year 2023.

5.1 Expand 4 new branches from 2022 to 2025.

Attached document in agenda 6: Brief biography of Board director members

Number 1

Name-Surname	Mr. Somchith INTHAMITH
More details	Please look at biography of independent Director to the authority of shareholders.

Number 2

Name-Surname	Assoc. Prof.Dr. Xayphone KONGMANILA
More details	Please look at biography of independent Director to the authority of shareholders.

Number 3

Name-Surname	Mr. Waddana SOUKHABANDITH
Age	57 Years
Nationality	Lao
Highest Education	Master of Business Administration, Mahasarakham University, Thailand, 2002
Work Experiences	Chief Executive Officer of Souvanny Home Center Public Company, 1988-Present.
Positions	Member of the Board of Directors and Chief Executive Officer of Souvanny Home Center Public Company.
Appointment Date	April 09th, 2021

Number 4

Name-Surname	Mr. Bounterm KOMMITTAPHARB
More details	Please look at biography of independent Director to the authority of shareholders.

Number 5

Name-Surname	Mr. Phannola SOUKHABANDITH
Age	54 Years
Nationality	Lao
Highest Education	Master of Business Administration, Mahasarakham University, Thailand, 2002.
Work Experiences	Chief Financial Officer of Souvanny Home Center Public Company, 1988-Present.
Positions	Member of the Board of Directors and Chief Financial Officer of Souvanny Home Center Public Company.
Appointment Date	April 09th, 2021

Number 6

Name-Surname	Mr. Kotsada SOUKHABANDITH
Age	51 Years
Nationality	Lao
Highest Education	Master of Business Administration, Khonkaen University, Thailand, 2007.
Work Experiences	Chief Operating Officer of Souvanny Home Center Public Company, 2000-Present
Positions	Member of the Board of Directors and Chief Operating Officer of Souvanny Home Center Public Company.
Appointment Date	April 09th, 2021

Number 7

Name-Surname	Mrs. Khamkhai LORVANXAY
Age	45 Years
Nationality	Lao
Highest Education	Bachelor of Business Administration, Settha Business Administration College, Laos, 2010.
Work Experiences	- Sales staff of Souvanny Home Center Public Company, 2000-2005; - Head of Sales of Souvanny Home Center Public Company, 2005-2015; - Purchasing Manager of Souvanny Home Center Public Company, 2015-Present.
Positions	Member of the Board of directors of Souvanny Home Center Public Company.
Appointment Date	April 05th, 2022.

Number 8

Name-Surname	Ms. Chutikan SRISAENGCHAN
Age	54 Years
Nationality	Thai.
Highest Education	Master of Business Administration, Khonkaen University, Thailand, 2001.
Work Experiences	- Director of Siam Global House PCL, 2008-2012; - Deputy Chief Executive Officer of Financial and Accounting of Siam Global House PCL, 2012-Present;
Positions	- Member of the Board of Directors of Souvanny Home Center Public Company; - Deputy Chief Executive Officer of Financial and Accounting of

	Siam Global House PCL.
Appointment Date	April 09th, 2021.

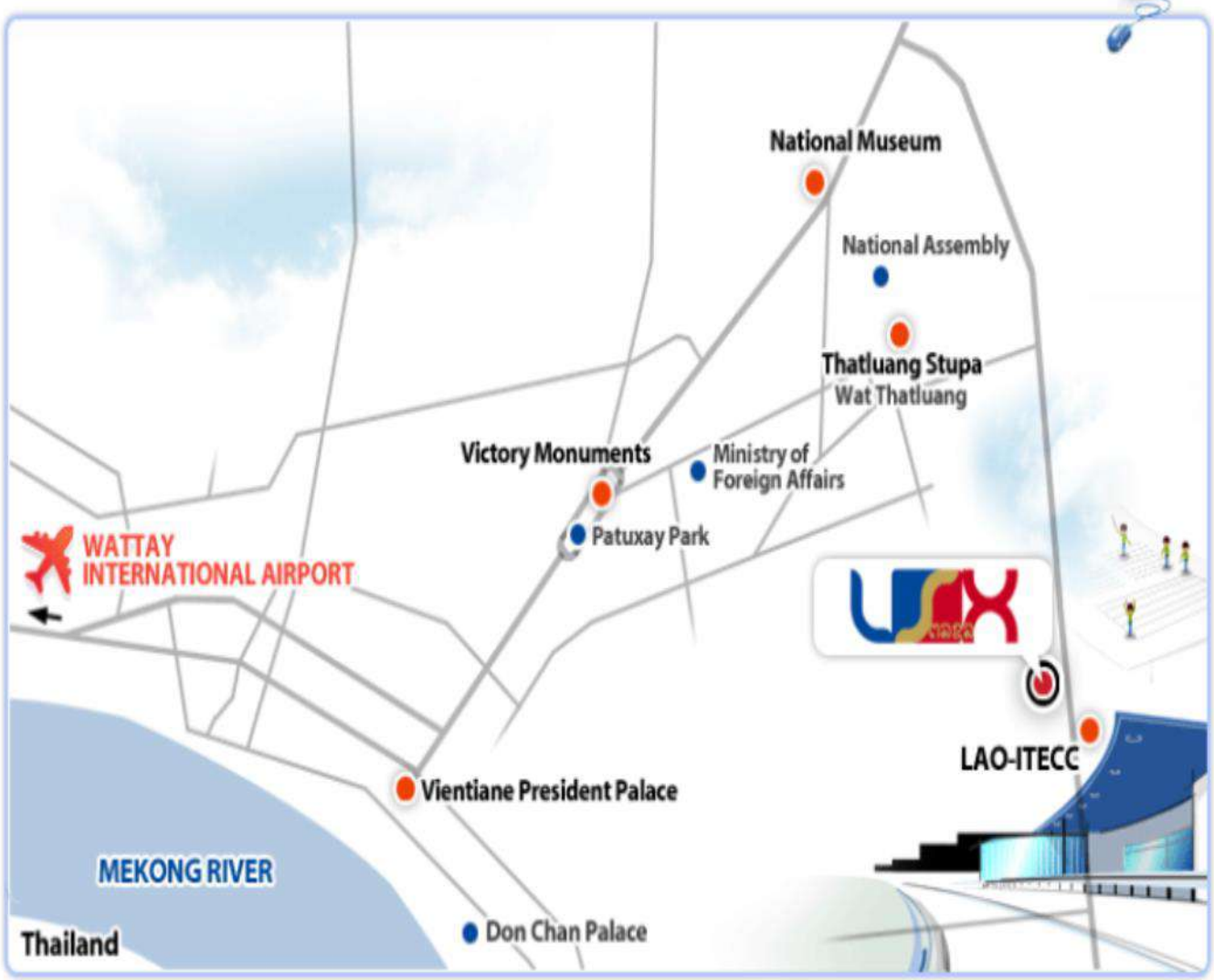
Number 9

Name-Surname	Mr. Piphop VASANAARCHASAKUL
Age	53 Years
Nationality	Thai.
Highest Education	Bachelor's Degree of humanities, kasetsart University, Thailand, 1993
Work Experiences	- Assistant Deputy Chief Executive Officer- Business Development of Siam Global House PCL, 2014-2017; - Deputy Chief Executive Officer- Business Development of Siam Global House PCL, 2017-Present. - Commissioner of PT CATURKARDA DEPO BANGUNAN TBK (Indonnesia) 2022 – Present.
Positions	- Member of the Board of Directors of Souvanny Home Center Public Company; - Deputy Chief Executive Officer- Business Development of Siam Global House PCL.
Appointment Date	April 09th, 2021.

Map of meeting venue

Lao Securities Exchange(LSX) Building , 4th floor Phonthan Neua Village, T4 Road, Saysettha District,
Vientiane Capital City. Lao P.D.R
P.O Box: 3373

Tel : +856 - 21 - 454361-4
Fax : +856 - 21 - 454360



The measures to prevent the germ of COVID-19 from holding the meeting

1. We set the screening point before entering the meeting room, all participants' temperature must not exceed 37.5 degrees and must wear a clean mask, and then they are able to join the meeting.
2. We will prepare the handwashing gel at the screening, register point, and in the meeting room.
3. The seating for the chairmanship, the board members, the committee of the monitoring and evaluation of the meeting, the secretariat, and the shareholders must be 2 meters apart.