Announcement

To nominate candidates to be members of the Executive Council in the Annual General Shareholders' Meeting of 2018

I. Objects.

Since the term of the current members of the Executive Council will be expired soon, and in order to encourage the well manage of the enterprise and shareholders' importance, the company would like to have the shareholders nominated candidates to be the members of the Executive Council in accordance with the principles and conditions of the company.

II. Principles and conditions of informing candidates

1. Qualification of shareholders having right to nominate candidates to be the members of the Executive Council.
   All of Shareholder and group of shareholders holding minimum shares 5% of the company's total share capital as Article 8, the agreement of board of company registration no. 0024/LSC, dated October 6, 2016.
2. Nominating candidates to be the members of the Executive Council.

   Those shareholders with qualifications as the above principles can nominate candidate hold wants to apply to be the members of the Executive Council by preparing application form (form of nominating candidate to be the members of the Executive Council in the Annual General Shareholders' Meeting of 2018) along with related evident documents. And require the candidate to fill the form (personal information form of nominated candidate to be members of the Executive Council in the Annual General Shareholders' Meeting of 2018) with all related evident documents and submit to the company from 04-16 February, 2019 at the following address:

   Souvanny Home Center Public Company (announcement of candidates to be the members of the Executive Council). Head office: Phonthongsavath, Chanthabouly District, Vientiane Capital

   Tel: (856) 21-415654

   Incase many shareholders nominate candidate together, the shareholders must prepare the form (form of nominating candidate to be members of the Executive Council in the Annual General Shareholders' Meeting of 2018) individually and sign as evident, then collect as on set.

3. The company will consider list of candidates nominating by shareholders along with related documents properly, correctly and sufficient information. Apart of that, the candidate to be nominated to be member of the Executive Council will be qualified as the principles and conditions of the company.

III. Considering qualification of nominated candidates to be members of the Executive Council.

The company will consider the nominated candidates to be members of the Executive Council as the following policy and conditions:

1) Qualification as the law of enterprises (Updated) No. 46/LNA, dated: December 26, 2013
2) Qualification as the agreement of members of the Executive Council of company registration No. 0024/LSC, dated October 6, 2016; and/or
3) Incase nominating candidate to be independent members, there are other qualifications of the company are required as follow:
    - Never be judged to be bankrupt before and never be management entity that is convicted of bankruptcy before.
    - Never be convicted as criminal such as; fraud of assets, theft, financial fraud, bribery, corruption or money laundering.
    - Any shareholder holding more than 1% of the total capital share;
    - No direct relationship or in-law as father, mother, spouse, cousin, child of the board or main shareholder, authorized person or nominated to be the director or who has authorized to control the company or subsidiary.
    - Do not or have had relationship on business with the company, its subsidiary, shareholder having authorized to control the company in a manner that may be inconsistent with the diagnosis of his independently. Including non-shareholder or who have the authorized to control the company relating to relationship on business with the main company and affiliates, except the case that duties has had ended for 2 years before the inauguration.
    - Not or ever be shareholders, members of the Executive Council, the director, who have authorized to control any audit firm being hired as consultant on auditing except the case that the contract has had ended for 2 years before the inauguration;
    - Not or ever be the board, shareholder, members of the Executive Council or who has authorized to control the company that provide financial service, investment, legal and other services at the fee of 500,000,000 Kip to the company and its affiliate, or from person having authorized to control the company or any case that may be inconsistent with the diagnosis of his independently, except the case that the contract has had ended for 2 years before the inauguration;
    - Non similar corporation or a competitor of the company and its affiliates;
    - Never be demoted from members of the Executive Council;
    - Non director, deputy director of the Company Limited, and non-holding shares at fifty percent up of the total share capital, except having been approved by the meeting of shareholders. In case used to be a director, vice director of the Company Limited, and holds shares in enterprises at fifty percent up of total shares capital, must be delivered from the position at least two years;
    - No other obstructions as obstacles that may concerning in independently feedback to management of the company; and

Note:

1. If the proposed list to apply for members of the Executive Council violating provisions under this Declaration, including, unlimited nominations by shareholders with less than five percent of total shares capital of the company or nominated are with non-satisfied as the company's requirement. The company may not consider proposals such; and

2. The Board will consider and approve the person approved by the Board meeting to the Annual General Shareholders' Meeting of 2018. For those who do not pass the approval of the Board, the Company will notify the considerations and reasons to proponents after meeting of management through appropriate communication. The opinion of the Board shall be final consideration.

ບໍລິສັດ ສຸວັນນີ ໂຮມເຊັນເຕີ ມະຫາຊົນ
SOUVANNY HOME CENTER PUBLIC COMPANY
PHONGTONGSAVAT RD , BAN PHONGTONGSAVAT, CHANTHABULY DISTRICT, VTE
OFFICE TEL: (85621) 415645, FAX / TEL: (85621) 262 984 , WEBSITE.SOUVANNY.COM

Application Form to nominate candidates to be the member of the Executive Council in the Annual General Shareholders' Meeting of 2018

1. **General information of shareholder**
   Name and surname or legal person: _____
   Current address/Head office:
   House or Building No.: _____ Unit: _____,
   Road_____
   Village_____, District _____, Province _____
   Telephone: _____ Fax: _____
   Email: _____

2. **Number of shares:** _____
3. **List of individuals who aim to nominate for the member of the executive council:** _____
   _____
4. **Documents, Evidences of the shareholder, which need to be attached for nomination**
   - ☐ In case a shareholder is a normal person, he shall attach his ID card or passport (in case of a foreign shareholder), sign a letter of acceptance and provide a copy correctly;
   - ☐ In case a shareholder is a legal person, he shall attach his letter of acceptance and ID card or passport (in case of a foreign shareholder) of a director who is authorized to sign this application form and certify it accordingly.
5. **Certification**
   I hereby certify that all the information and attached documents are correct and allow the company to disclose such information or documents.

Name and signature (Shareholder) _____

(_____)

Date: _____

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Application Form for Nominee who will apply for a member of the Executive Council in the Annual General Shareholders' Meeting of 2018

1. General information of an individual who is nominated:

1) Name: (Lao)_____ (Surname) _____
(English) _____ (Surname) _____
2) Date of birth: _____Age_____years old, Nationality: _____
3) Marital status: [ ] Single [ ] Divorced [ ] Married
Name of a spouse: _____ (Surname)_____
4) Detail of a customer: Number _____ Person(s)

Name	Date of birth	Age (years old)	Workplace or school

2. Current address:

1) Business location/workplace:
House or Building No.: _____ Unit: _____, Road_____
Village_____, District _____, Province _____
Telephone _____ Fax: _____
Email _____
2) Place of residence:
House or Building No.: _____ Unit: _____, Road_____
Village_____, District _____, Province _____
Telephone _____ Fax: _____
Email:_____
3) Place of residence in the Lao PDR (in case of a foreign shareholder, please provide a place where can be contacted in the Lao PDR):
House or Building No.: _____ Unit: _____, Road_____
Village_____, District _____, Province _____
Telephone _____ Fax: _____
Email: _____

3. Qualifications

1) Education

Name of institution	Major	From year to year

2) Training courses or seminar, which are related to being the director of the registered company/financial institution.

Course	Organized by	Year attended

3) Working experience from the past until now (please specify a position i.e. private company, government agency, enterprise, freelance agency, etc.)

Type of business	Position	Workplace	From year to year

4) Responsibilities for a current position

_____
_____
_____
_____
_____
_____

5) Legal aspects and requirements of the company (in case the nominee is a member of the Executive Council and independent member)

5.1. Has been arbitrated as bankruptcy and/or been a management as legal person arbitrated by the court for such bankruptcy?

□ No □ Yes

5.2. Has been convicted of crimes, such as fraud, embezzlement, faking documents, bribery, corruption, or money laundering?

□ No □ Yes, in the case of _____

_____

5.3. Is an individual who has blood relationship or legally registered as a parent, spouse, relative

and children of the management or main shareholder, powerful authority or an individual who will be nominated as the management or powerful individual of the company or subsidiaries?

□ No □ Yes, it is associated with _____

_____

5.4. Is or has been a service provider, shareholder, member of the Executive Council or powerful individual of the company that provides financial, investment, legal and other services, receiving a wage of 500,000,000 kip from this company and its subsidiaries or from the controlling authority of the company or in any event that may result in its inability to share views independently unless otherwise, completing the duties in 2 previous years?

□ No □ Yes i.e.: _____

_____

5.5. Is or has been a shareholder, member of the Executive Council, director or controlling authority in the audit company, which is being hired as a consultant for accounting audit unless otherwise, completing the duties in 2 previous years?

□ No □ Yes

5.6. Hold 1% of the total shares of a registered company?

□ No □ Yes

Shareholding at: _____

_____

_____

5.7. Operate a business that has the same characteristics or compete with the company and subsidiaries?

□ No □ Yes

5.8. Has been dismissed from being a member of board of directors in an enterprise?

□ No □ Yes

5.9. Hold at least 5% or 50% of the total shares in other enterprises and transfer to someone else within 2 years?

□ No □ No

Shareholding or ever in:_____

_____ above 50%

5.10 Have or ever have a business relationship with a company, subsidiary, main shareholder or shareholder who has the power to control the company in a manner that might be contrary to its own independent judgement or the shareholder or powerful shareholder in an enterprise who has the business relationship with the company and subsidiaries unless otherwise, completing the duties in 2 previous years?

□ No □ Yes

5.11 Take a position of the director, deputy director of a sole company limited or has ever been removed from such position within 2 years?

□ No □ Yes

i.e.:_____

_____

5.12 There are other obstacles that will hinder the freedom to comment freely to the company's management.

□ No □ Yes

i.e.:_____

_____

4. Documents for considering an approval of an individual who is nominated

1) Proof of education and trainings;
2) Copy of ID card (for Laotian) or passport (for a foreigner);
3) Copy of family book (for Laotian);
4) Criminal record (for Laotian) or behavioral certificate (for a foreigner);
5) Work certificate from current or latest workplace;
6) Health certificate issued by a hospital within 6 months before nomination.

I, Mr. _____ agree to be nominated and all the information in this document is to be applied for a member of the Executive Council of the company and hereby certify that all the above information including all attached documents are correct and complete and allow the company to disclose those documents.

Name and surname (nominee)_____
(_____)
Date_____