LAO PEOPLE'S DEMOCRATIC REPUBLIC

PEACE INDEPENDENCE DEMOCRACY UNITY PROSPERITY

EDL-Generation Public Company

No. **1371** /EDL-Gen
Vientiane Capital, Date **13 April 2025**

INVITATION LETTER

To: Shareholders of EDL-Generation Public Company.

Subject: Invitation to the Annual General Meeting of Shareholders for the Year 2025.

- Pursuant to Resolutions of Extraordinary Board of Directors Meeting No.1/2026 of EDL-Generation Public Company, dated 27 January 2026.
- Pursuant to Resolutions of the Board of Directors Meeting No.1/2026 of EDL-Generation Public Company, dated 20 March 2026.

EDL-Generation Public Company (the "**Company**" or "**EDL-Gen**") is honoured to inform you that the Annual General Meeting of Shareholders for the Year 2025 (the "**2025 AGM**") will be held in two ways: a physical meeting at Conference Room, 1st Floor, EDL Headquarters Building and an online meeting. The Company is honoured to invite you to attend the 2025 AGM on **29 April 2026** at **03:00 p.m**. For shareholders who wish to attend the online meeting, please kindly refer to the details in Attachment **8**. For shareholders who wish to attend the meeting in person, registration will start at **01:30 p.m.** at Conference Room, 1st Floor, EDL Headquarters Building, Lao-Thai Friendship Road, Thongkang Village, Sisattanak District, Vientiane Capital. The Company announced the date, time and agenda of the 2025 AGM on the websites of the Company (www.edlgen.com.la) and the Lao Securities Exchange (www.lsx.com.la).

The closing date of shareholders register book to determine the right of shareholders to attend the 2025 AGM was on **13 March 2026** as per the Company's prior announcement.

Your attendance is always highly appreciated.

Sincerely yours,

Chairman of Board of Directors

-Signature and Company Seal Affixed-

Soulivath SOUVANNACHOUMKHAM

Attachments:

1. Agenda of the Annual General Meeting of Shareholders for the Year 2025 (the "2025 AGM").
2. Minutes of the Annual General Meeting of Shareholders of the year 2024.
3. The Company's Financial Statements for the year 2025.
4. Brief Curriculum Vitae of the Board of Directors Members.
5. Articles of Association of EDL-Generation Public Company (Amendment 16th).
6. Proxy Form.
7. Documents and evidence required to be presented prior to attending the meeting, appointment of proxy, registration procedure and vote casting at the shareholders' meeting.
8. Instructions on attending the 2025 AGM via the online system, which needs to be registered within **27 April 2026**.
9. Map of the meeting venue for the 2025 AGM.

Remarks:

1. For the convenience of shareholders, the Company would like to notify shareholders as follows:
   1.1. Shareholders are encouraged to download the invitation letter and its attachments from the websites of the Company (www.edlgen.com.la) and the Lao Securities Exchange (www.lsx.com.la). Alternatively, shareholders can obtain the invitation letter from Lao Securities Exchange, 4th Floor, Settlement and Securities Depository Department, Phonthan Neua Village, T4 Road, Saysettha District, Vientiane Capital, Tel: +85621 454361-4, from **13 April 2026** onwards**.**
   1.2. Shareholders who are to attend the meeting via the online system are welcome to send specific questions related to the Meeting Agenda **in advance within 27 April 2026** via email: agm-egm@edlgen.com.la. The Company would like to inform shareholders who will attend the meeting online that they cannot post questions during the meeting.
   1.3. It is kindly proposed to shareholders to appoint an independent director of the Company to attend and vote on their behalf by duly completing and signing the Proxy Form in **Attachment 6** and put (✓) in the □ in front of the name of one of the independent directors provided in the Proxy Form to be your proxy, and send the completed Proxy Form with required supporting documents to the Company via email at proxy-register@edlgen.com.la or by post to the address: EDL-Generation Public Company, 7th Floor, the **Board Secretary and Corporate Governance Division**, Lao-Thai Friendship Road, Thongkang Village, Sisattanak District, Vientiane Capital, Lao PDR. P.O. Box 2392, with the delivery date **before 27 April 2026**.
2. For shareholders who will attend the meeting in person, please kindly bring your personal identification (ID) card or passport (for foreign shareholders) for registration and attending the meeting.
3. Proxies who will attend the meeting in person must present documents or evidence to identify themselves, according to the details specified in **Attachment 7**, and submit to the Chairman of the Meeting and/or a person authorised by the Chairman before attending the meeting.
4. If you have any queries or questions in relation to the proxy appointment, you may contact the Company contact persons as follows: Mr. Lithisak VIRAVONG, Tel: (856-20) 2222 2552; and Ms. Manisakhone XAYABANHA Tel: (856-20) 5883 8848 during office hours.

Agenda 1. To consider and approve the Minutes of the Annual General Meeting of Shareholders for the year 2024.

Details:

The Annual General Meeting of Shareholders for the year 2024 (the "**2024 AGM**") was convened on **25 April 2025**. The Company prepared the Minutes of this meeting as per **Attachment 2.**

Board of Directors' opinion:

The minutes of the meeting were recorded accurately and completely. Therefore, it is agreed to propose to the Annual General Meeting of Shareholders 2025 to consider and adopt the Minutes of the 2024 AGM held on **25 April 2025.**

Required Votes:

The Law on Enterprises stipulates that passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Agenda 2. To consider and approve the Company's business performance report for 2025 including the Company's financial statements for the year 2025.

Details:

In 2025, the Company operated its electricity generation business for wholesale to Electricite Du Laos ("EDL") in accordance with Power Purchase Agreements ("PPA") and in compliance with relevant laws and regulations for listed companies on Lao Securities Exchange. The Company has a registered capital of LAK 6,717 billion, which is divided into 1,679,303,697 ordinary shares. Key information of EDL-Gen's business performance for the year 2025 is summarised as follows:

1. Installed Capacity, Organization and Human resources.

As of the end of 2025, EDL-Gen's wholly-owned 10 hydropower plants installed capacity was 637 Megawatts (representing 38.45%) and 1,019.72 Megawatts (representing 61.55%) from shareholdings in Independent Power Producers (IPPs). This brings the total installed capacity to 1,656.72 Megawatts.

The Company's management structure comprised five members of the Executive Management Committee and 10 departments. The total number of employees was 819, of which 160 were female, representing an increase of 21 employees compared to the end of 2024.

2. Power Generation.

In 2025, EDL-Gen's total generation plan was set at 6,756.19 GWh. Actual generation reached **8,038.45 GWh, equivalent to 118.98%** of the planned target. For hydropower plants fully owned and operated (100%) by EDL-Gen, total generation achieved was 3,036.90 GWh, exceeding the plan by 18.20%.

3. Profit/(Loss) and Account Receivable-Others for the year 2025:

1) Revenue and Expense

- Total Revenue: In 2025, EDL-Gen's revenue plan was set at LAK 3,873 billion. Actual revenue reached LAK 6,842 billion, equivalent to 176.66% of the planned target.
- Total Expenses: In 2025, EDL-Gen's expense plan was set at LAK 4,756 billion. Actual expenses amounted to LAK 5,018 billion, equivalent to 105.51% of the planned target.
- Profit/(Loss): As a result, EDL-Gen recorded a profit from business operations of LAK 1,823 billion.

2) Account Receivable and Others.

From January to December 2025, payments for electricity supplied to EDL were actually received in a total amount of LAK 1,448 billion, comprising LAK 697 billion in cash and USD 21.8 million, with the remaining balance settled through intercompany offsets. This represents 52.3% of the total outstanding receivables. As a result, total outstanding accounts receivable amounted to approximately **USD 60.1 million** (including receivables related to dividend from Theun-Hinboun)

4. Financial Highlight Ratio

Key financial leverage ratios, particularly the Net Interest-Bearing Debt to Equity ratio (Net Debt IBD/E), decreased to 0.64 as of 31 December 2025, compared to 1.71 in 2024. The main driver of this improvement was the recognition of surplus from asset revaluation, which led to an increase in shareholders' equity.

Board of Directors' opinion:

The Board of Directors thoroughly considered and agreed to propose to the shareholders' meeting to consider and approve the Company's 2025 business performance report including the Company's financial statements for the year 2025.

Required Votes:

The Law on Enterprises stipulates that passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Agenda 3. To consider and approve the Company's 2026 business plan.

Details:

EDL-Gen's wholly-owned 12 hydropower plants and holds equity investments in 16 independent power producer (IPPs) projects, with a combined installed capacity of 1,688.72 MW, representing a decrease of 16.50% compared to the previous year. This decline was mainly due to the transfer of assets back to EDL, including the Nam Ngum 1 Hydropower Plant expansion units (Units 6, 7, and 8), Nam Chiane Hydropower Plant, and Lower Houay Lamphan Gnai Hydropower Plant, as well as the transfer of the Nam Theun 1 Hydropower Plant. The total number of employees was 898, representing an increase of 64 employees compared to the previous year.

1. Income statement.

Total Revenue Plan: In 2026, EDL-Gen's total revenue is projected at LAK 4,807 billion, representing an increase of 24.10% compared to the previous year's plan.

Total Expense Plan: In 2026, total expenses are projected at LAK 4,679 billion, reflecting a decrease of 1.63% compared to the previous year.

Summary: Based on the above revenue and expense assumptions, EDL-Gen is expected to record a net profit of approximately LAK 128 billion.

2. Cashflow projection.

Cash Flow from Operating Activities: Net cash flow from operations is projected to reach approximately LAK 1,151 billion, representing an increase of 54.05% compared to the previous year.

Cash Flow from Investing Activities: Net cash flow from investing activities is projected at approximately LAK 941 billion, reflecting a decrease of 21.8% compared to the previous year.

Cash Flow from Financing Activities: Net cash flow from financing activities is projected to be negative at approximately LAK (7,280) billion, a decrease of 7.29% compared to the previous year.

Summary: Based on these projections, the ending cash balance, combined with the beginning cash balance, is expected to result in a net negative position of approximately LAK (4,773) billion, representing a decrease of approximately 16.4%.

3. Cashflow Solution and Accounts receivable.

Based on the consolidated cash flow projections for the end of 2026, EDL-Gen is expected to face a liquidity shortfall of approximately LAK 4,773 billion. To maintain the year-end cash balance at around LAK 155 billion, Therefore, a liquidity improvement plan has been developed, which includes: EDL will support the settlement of all outstanding electricity bills in 2025; EDL will also assist in partial repayment through asset transfers, the sale of the Nam Bi 1, 2, and 3 projects, as well as the sale of the Lower Houay Lamphan project, capital mobilization through shareholding in the Nam Ngum 2 Hydropower Project..

In addition, EDL-Gen may explore alternative measures to further support the above liquidity management plan, including: outstanding receivables of electricity sales, receivables dividend from Theun-Hinboun; seeking financial support from the Ministry of Finance (MOF); securing loans from domestic and international banks; divestment of other underperforming projects; deferral of payments to suppliers; postponement of new investment projects; and tight control over approved expenditures as well as urgent, unplanned activities, in order to optimize and adjust the Company's financial plan during the second half of 2026.

Moreover, Electricity receivables at the end of 2026 are projected at approximately LAK 2,773 billion (excluding new projects recognized at the end of 2025). In addition, other receivables (Theun-Hinboun) as of Q3/2025 are estimated at approximately USD 3.05 million, equivalent to LAK 67 billion.

5. Human Resource Development.

With the aim of developing the personnel of EDL-Gen into professional staff who can perform their duties efficiently, flexibly, and with high effectiveness to meet the future demands of business operations, the company has placed emphasis on short-term planning (1 year) to systematically enhance the knowledge and capabilities of its employees and workers.

EDL-Gen has established three forms of training for all staff, namely: in-house training, training in collaboration with educational institutions both domestically and internationally, and training through cooperative programs between EDL-Generation Public Company and Chiang Mai University

6. Environmental and Social Management.

To continue enhancing the contributions of power generation business to the development and sustainability of society and the natural environment surrounding the hydropower sites, EDL-Gen has an action plan for social and environmental contribution projects, which are divided into two parts:

- Implementation of projects under contractual obligations of Concession Agreements such as maintenance and protection of catchment areas, the natural environment surrounding the dam sites and water quality management;

- Contributions to society and development of local communities around the dam sites by implementing projects with participation of the local communities and authorities.

Board of Directors' opinion:

The Board of Directors thoroughly considered and agreed to propose to the shareholders' meeting to consider and approve the Company's 2026 business plan.

Required Votes:

The Law on Enterprises stipulates that passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Agenda 4. To consider and approve the dividend payment from the business performance for the year 2025.

Details:

In accordance with the Company's Articles of Association, the Company has adopted a dividend policy of distributing not less than 50 percent of net profit, after corporate income tax and allocations to legal reserve and other reserves, including those for investment plans, business expansion, maintenance, and welfare support for the Board of Directors and employees, as well as other purposes deemed appropriate.

The dividend distribution will be made to shareholders whose names are listed in the shareholder register on the closing date, which determines the right of shareholders to receive the dividend, dated **30 April 2026**, at the rate of **LAK 50** per share, amounting to a total dividend of **LAK 83.97 billion** (The total dividend amount has been revised, as the initial calculation was made on an aggregate basis by applying the dividend per share rate to the total number of shares) and the dividends payment will be made on **29 May 2026**.

Board of Directors' opinion:

The Company's proposed dividend distribution aligns with its dividend payment policy and relevant regulations. The Board of Directors thoroughly considered and agreed to propose to the Annual General Meeting of Shareholders agreed to propose of the dividend payment from the Company's 2025 business performance to shareholders listed in the shareholders register book on the record date**.**

Required Votes:

The Law on Enterprises stipulates that passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Agenda 5. To consider and approve the non- payment dividend for the first six-month period.

Details:

For the first six months of 2025, EDL-Gen recorded a net profit of LAK 534 billion for the period. However, due to the Company's obligations to repay loans and debentures maturing in the third and fourth quarters of 2025, it is proposed that no dividend be declared for this period. Instead, it is proposed that dividend payments be considered once per year, subject to profitability, and submitted to the Annual General Meeting of Shareholders for approval.

Board of Directors' opinion:

The Board of Directors thoroughly considered and agreed to propose to the Annual General Meeting of Shareholders the approval of dividend payments on an annual basis (subject to the Company generating profits).

Required Votes:

The Law on Enterprises stipulates that passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Agenda 6. To consider and approve the appointment of one (1) member of the Board of Directors who has completed his term of office.

Details:

According to the Minutes of the Annual General Meeting of Shareholders for the Year 2023, held on 26 April 2024, Agenda 8 is specified that the term of office for all members of the Board of Directors shall be 02 years, commencing from the date of the Annual General Meeting of Shareholders for the Year 2023 onwards. As of the present, it is noted that the term of office for one (01) member of the Board of Directors has reached its completion. Therefore, it is proposed that the meeting considers and approves the re-appointment of the Director to serve for another term, with the name as follows:

1. Mr. Chollawit WINITCHAI, Director representing RATCH-Lao Services Co., Ltd., to continue for another term of office.

The term of office for the Board of Directors is set at two (2) years, effective from the date of the Annual General Meeting of Shareholders for the Year 2025 onwards. The brief curriculum vitae of the Director is provided in **Attachment 4.**

Board of Directors' opinion:

The Board of Directors has thoroughly considered and agreed to propose to the Annual General Meeting of Shareholders to approval the appointment of one (01) Director whose term has expired, effective from the date of the Annual General Meeting of Shareholders for the Year 2025 onwards.

Required Votes:

The Law on Enterprises stipulates that passing a resolution for this agenda requires approval votes of more than half of the shareholders attending the meeting.

Agenda 7. To consider and approve the remuneration of the Board of Directors.

Details:

As the members of the Board of Directors of EDL-Gen do not have a policy for monthly remuneration but are instead compensated through meeting allowances. This alignment follows the current austerity policy to increase revenue and reduce expenses. The Company has consequently considered reducing the meeting allowance rates, with details provided below:

- Chairman of the Board: The rate shall be adjusted from 100% of the Managing Director's gross monthly salary multiplied by 1.5, to 67% of the Managing Director's gross monthly salary multiplied by 1.5.
- Vice Chairman: The rate shall be adjusted from 75% of the Managing Director's gross monthly salary multiplied by 1.5, to 75% of the Chairman's meeting allowance.
- Board of Directors: The rate shall be adjusted from an amount equivalent to 50% of the Managing Director's gross monthly salary multiplied by 1.5, to 50% of the Chairman's meeting allowance.

- Managing Directors: From an amount equivalent to 80% of the Board of Directors' meeting allowance, to a ratio of 96% of the Board of Directors' meeting allowance.
- Directors of Department (Meeting Participants) and the Secretariat: From an amount equivalent to 75% of the Board of Directors' meeting allowance, to a ratio of 90% of the Board of Directors' meeting allowance.
- Observers invited to the Board of Directors' meetings: The meeting allowance is maintained at the original rate of 30% of the Board Secretariat's meeting allowance.

It is proposed that the Meeting considers and approves the aforementioned reduction in remuneration to align with the Company's policy.

Board of Directors' opinion:

The Board of Directors has thoroughly considered and agreed to propose to the Annual General Meeting of Shareholders to approval the reduction in remuneration for the members of the Board of Directors, the Board of Managing Directors, meeting participants, the Secretariat and observers, as proposed above.

Required Votes:

The Law on Enterprises stipulates that passing a resolution for this agenda requires approval votes of more than half of the shareholders attending the meeting.

Agenda 8. To consider and approve the Amendment of the Company's Articles of Association (16th Amendment).

Details:

This amendment to the Articles of Association is in accordance with the state-owned enterprise reform within the energy and mining sector at EDL-Gen. In order to ensure compliance with the Corporate Governance Guidelines for A company listed on the stock exchange, as well as the relevant laws and regulations of the Lao PDR. Therefore, EDL-Gen has revised its Articles of Association to ensure more comprehensive content and principles. The Articles of Association have been expanded from 9 chapters and 28 articles to a total of 14 chapters and 71 articles, consisting of 5 newly created chapters, 47 new articles, and 9 revised articles. The details of the revised and new articles are as follows:

There are **9 revised articles,** which include: Article 1 Purpose, Article 5 Location of Headquarters and Branches, Article 12 Registered Capital, Article 23 Shareholders' Meeting, Article 33 Board of Directors Meetings, Resolutions and Minutes of the Board of Directors Meetings, Article 56 Distribution of Dividends, Article 57 Reserve Funds and Utilization of Reserve Funds, Article 65 Audit and Article 71 Effectiveness.

There are **47 new articles,** which include: Article 4 Rights and Duties in Business Operations, Article 6 Company Form, Article 7 Seal, Article 8 Logo, Article 9 Slogan, Article 10 Vision, Article 11 Missions, Article 13 Changes to Registered Capital, Article 15 Certification of Shareholding, Article 16 Payment of Registered Capital, Article 17 Shareholding Structure, Article 18 Rights of Shareholders, Article 19 Duties of Shareholders, Article 22 Organizational Structure, Article 24 Participation in Shareholders' Meetings and Appointment of Representatives, Article 25 Notice of Shareholders' Meeting, Article 26 Conditions for Holding a Shareholders' Meeting, Article 27 Voting and Resolutions of the Shareholders' Meeting, Article 28 Proposal to Nullify a Resolution of the Shareholders' Meeting, Article 29 Structure of the Board of Directors, Article 30 Qualifications of Board of Directors Members, Article 31 Appointment and Registration of Board of Director Members Information, Article 32 Rights and Duties of the Board of Directors, Article 34 Rights and Duties of the Chairman of the Board of Directors, Article 35 Performance of Duties by Board of Director Members, Article 36 Term of Office

and Termination of Board of Director Membership, Article 38 Committees under the Board of Directors, Article 39 Rights and Duties of the Management Committee, Article 40 Rights and Duties of the Audit Committee, Article 41 Rights and Duties of the Risk Management Committee, Article 42 Rights and Duties of the Selection and Remuneration Committee, Article 43 Structure of the Executive Directors, Article 44 Rights and Duties of the Managing Director (CHIEF EXECUTIVE OFFICER), Article 45 Rights and Duties of the Deputy Managing Directors, Article 46 Responsibility for Duties During the Term of Office of the Managing Director, Article 47 Structure of Department Directors, Assistant to Division Heads, Division Heads, Dam Directors, Section Heads, Unit Heads and Employees, Article 48 Employee Management, Article 49 Incentives and Welfare for Employees of EDL-Generation Public Company, Article 50 Disciplinary Action, Article 51 Risk Management Mechanism, Article 52 Salary System, Article 53 Responsibilities of Managers and Employees, Article 54 Working Days and Hours, Article 55 Overtime Work, Article 66 Information Disclosure and Public Announcement, Article 69 Amendments and Modifications to the Articles of Association, Article 70 Violations and Measures for Violators. (The details of the amendments are provided in the draft Articles of Association in **Attachment 5**)

The Managing Director and/or any person designated by the Managing Director shall be authorized to amend the contents of the Articles of Association for all revised and newly added articles as reported above. This authority includes the power to further amend the Articles of Association in accordance with any recommendations and/or orders from the Lao Securities Commission Office, and/or the Lao Securities Exchange.

Board of Directors' opinion:

The Board of Directors has thoroughly considered and agreed to propose to the Annual General Meeting of Shareholders for the approval of the Articles of Association (16th Amendment), including the aforementioned delegation of authority.

Required Votes:

The Law on Enterprises stipulates that passing a resolution on this agenda requires approval votes of more than a two-thirds (2/3) majority votes of shareholders attending the meeting and representing at least 80 percent of the total paid-up shares.

Attachment 2

Minutes of Annual General Meeting of Shareholders for the year 2024



Vientiane Capital, Date **07 MAY 2025**

Minutes of the Annual General Meeting of Shareholders for the Year 2024 EDL-Generation Public Company

The Annual General Meeting of Shareholders for the year 2024 (the "Meeting" or the "2024 AGM") was held on 25 April 2025 at 3:00 pm at Meeting Room 1st Floor, EDL Headquarters Building, Lao-Thai Friendship Road, Thongkang Village, Sisattanak District, Vientiane Capital. Mr. Soulivath SOUVANNACHOUMKHAM, Chairman of the Board of Directors, as Chairman of the Meeting. There were 23 shareholders attended the Meeting in person and 69 shareholders attended the Meeting by proxy. Therefore, the Meeting was attended by a total of 92 shareholders, holding a total of **1.544.132.192** shares and representing **91.95** percent of the total paid-up shares of the Company, thereby the required quorum was present for the Meeting in accordance with relevant law and the Articles of Association of EDL-Generation Public Company ("EDL-Gen" or the "Company").

The Chairman of the Meeting introduced each of the Directors and relevant officers attending the Meeting as follows:

1.	**Mr. Soulivath SOUVANNACHOUMKHAM**	Positions:	Chairman of the Board of Directors/Deputy Minister of the Ministry of Finance;
2.	**Phd. Akhomdeth Vongxay**	Positions:	Vice Chairman of the Board of Directors/ Managing Director of Electricite Du Laos ("EDL");
3.	**Mr. Vileth KINNAVONG**	Positions:	Director/ Director General of Public Debt Management Department, Ministry of Finance; (attended as the meeting via online system);
4.	**Mr. Souksavart SOSOUPHANH**	Positions:	Director/Managing Director of EDL-Generation Public Company
5.	**Mr. Chollawit WINITCHAI**	Positions:	Director Managing Director of RATCH-Lao Services Co., Ltd; (attended as the meeting via online system)
6.	**Prof. Dr. Phouphet KYOPHILAVONG**	Positions:	Independent Director/Vice President of National University of Laos;
7.	**Mr. Phanpany SITTHILATH**	Positions:	Independent Director/ Deputy Director of Banking Operations Department, Bank of the Lao PDR; (attended as the meeting via online system)

Seven Directors attended the Meeting. Furthermore, the Meeting was also attended by representatives from the Lao Securities Commission Office, the Lao Securities Exchange, Deputy Managing Directors of Electricite Du Laos (EDL), Deputy Managing Directors and Department

Directors of EDL-Generation Public Company, the Inspection Committee for Meeting Conduct and Voting, and the Meeting Monitoring and Evaluation Committee.

EDL-Generation Public Company organised the Meeting in two formats, a physical and an online meeting, in order to facilitate a shareholder attandance at their convenience. Shareholders attending the Meeting online are advised to follow the guidelines and manual provided with the invitation letter.

Thereafter, the Chairman delegated Mr. Souksavart SOSOUPHANH, Managing Director of EDL-Gen, to explain voting procedure and agenda details as follows:

1. **Vote Casting:**

Each shareholder is entitled to the votes equalling to the number of shares held by them, whereby one share is entitled to one vote.

In casting votes in each agenda, the Chairman will ask if anyone disapproves.

As per the Chairman's earlier remark, this year Meeting is organised for both physical and online attendance. Accordingly, the voting methods for each type are as follows:

For shareholders attending the Meeting in person: If a shareholder disapproves, the shareholder shall put a mark in the disapprove box in the ballots which were distributed by the Company's staff members before attending the Meeting and raise the marked ballots up for the Company's staff members to collect for vote counting for that agenda. The shareholders who do not raise their ballots up will be deemed that they approve that agenda as proposed to the Meeting. If there is no shareholder raising their ballot, it will be deemed that all shareholders approve as proposed to the Meeting for consideration, except for the case in which the disapproval votes have been clearly specified in the Proxy Form by the shareholders and the Company has already recorded such votes.

For shareholders attending the Meeting online: shareholders can cast their votes via the online system. The details on steps and methods can be accessed via the guide already disclosed and distributed with the invitation letter. In addition, it was notified to shareholders that questions sent from shareholders according to the instructions detailed in the disclosed invitation letter shall be answered by EDL-Gen in the minutes of the Meeting.

For shareholders who appointed their proxies to attend the Meeting and to cast the votes as specified by the shareholders in the Proxy Form, the Company has already recorded such votes at the registration for the convenience of the proxies. The proxies are not required to further cast any vote in the ballots during the Meeting.

2. Vote Counting

In vote counting of each agenda, the disapproval votes of the shareholders attending the Meeting in person and by proxy, which the Company recorded the votes at the registration, will be deducted from the amount of the total shares of the shareholders attending the Meeting and casting the votes in each agenda.

The Chairman will announce the voting result of each Agenda to the Meeting after the vote casting of each agenda is completed by specifying the numbers and percentages of the approval votes and the disapproval votes. The Company will not count the disapproval votes of the shareholders who submit the ballots after the Chairman has announced the voting results of each agenda to the Meeting.

Pursuant to relevant laws and regulations, the Company's Annual General Meeting of Shareholders does not allow observers to post questions during the Meeting. Only shareholders of the Company have the right to post questions and contribute comments regarding the meeting agenda.

After that, the 2023 Annual General Meeting of Shareholders proceeded with Acting Managing Director of EDL-Gen providing details of each agenda below:

Agenda1. To report on the implementation of the resolutions of the previous Annual General Meeting of Shareholders.

Details:

The purpose is to report to shareholders regarding the implementation results of the resolutions of the previous Extraordinary General Meeting (EGM) of shareholders No.1/2025.

I. Extraordinary General Meeting of Shareholders No.1/2025:

The agenda 1, 2, 3 and 4 have been implemented as per the shareholders meeting resolutions.

Board of Directors' opinion:

Report on the implementation of resolutions of the previous AGM is for informing shareholders only and voting is not required for this agenda.

Agenda 2. To consider and adopt the Minutes of the Extraordinary General Meeting of Shareholders No.1/2025.

Details:

The Extraordinary General Meeting of Shareholders No.1/2025 (the "EGM No. 1/2025") was convened on **31 March 2025**. The Company prepared the Minutes of this meeting as per **Attachment 2.**

The minutes of the meeting were recorded accurately and completely. Therefore, it is agreed to propose to the shareholders' meeting to consider and adopt the Minutes of the EGM No.1/2025 held on 31 March 2025.

After Managing Director briefly reported on Agenda 2, the Chairman encouraged questions and suggestions from shareholders in the Meeting but there was none.

The Chairman then proposed to the Meeting to consider and adopt the Minutes of the EGM No.1/2025. Passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Resolution: The Meeting resolved to adopt the Minutes of the EGM No.1/2025 held on 31 March 2025 with the approval votes of more than half of the total votes of shareholders attending the meeting as follows:

- **Approved with 1.544.132.192 votes, equivalent to 100% of the total votes attending the meeting.**

Agenda 3. To consider and approve the Financial Statements for the first six-month period of 2024 and no dividend payment from the business performance of the first six- month period of 2024; and matters related to dividends from the business performance for the year 2024.

Details:

The Company's business performance during the first six-month period of 2024 resulted in a net loss of LAK 13.03 billion, according to the consolidated financial statements reviewed by the external auditor. This information was publicly disclosed on both the Company's website and the Lao Securities Exchange. The Company approved no dividend payment from the Company's business performance in the first six-month period of 2024 due to a net loss during this period.

In accordance with the Company's regulations, the Company has a policy to allocate dividends at a rate of no less than 50 percent of net profit, after deducting statutory and other required reserves (if applicable), on an annual basis. However, the actual dividend distribution will depend on the economic conditions and future investment plans.

The Company's business performance for the year 2024 resulted in a net loss of LAK 1,710.52 billion. However, a significant portion of this loss was attributable to net foreign exchange losses and finance costs. In order to maintain shareholder confidence in the Company's long-term investment, the Company proposed a meeting with shareholders to consider and approve the distribution of dividends from the Company's business performance for the year 2024. The dividend distribution will be made to shareholders whose names are listed in the shareholder register on the closing date, which determines the right of shareholders to receive the dividend, dated 28 April 2025, at the rate of LAK 30 per share, amounting to a total dividend of LAK 50.38 billion and the dividends payment will be made on 27 May 2025. The dividend payment is in line with the company's dividend payment policy and relevant regulations, and has been reviewed and approved by the Board of Directors.

After the Managing Director briefly reported on Agenda 3, the Chairman encouraged questions and suggestions from shareholders in the Meeting and there was none.

The Chairman then proposed to the Meeting to consider and approve the Company's financial statements for the first six-month period of 2024, no dividend payment from the business performance of the first six-month period of 2024 and approve dividend payment from the Company's business performance for the year 2024.

Passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Resolution: The Meeting resolved to approve the Company's financial statements for the first six-month period of 2024, no dividend payment from the business performance of the first six-month period of 2024 and approve dividend payment from the Company's business performance for the year 2024 to shareholders listed in the shareholders register book on the record date, which determines the right to receive the dividend on 28 April 2025, at a rate of LAK 30 per share, a mounting to a total dividend of LAK 50.38 bullion and the dividend payment will be made on 27 May 2025, with the approval votes of more than half of the total votes of shareholders attending the meeting as follows:

- **Approved with 1.544.112.292 votes, equivalent to 99,998711% of the total votes attending the meeting.**

Agenda 4. To consider and approve the Company's business performance report for 2024 including the Company's financial statements for the year 2024.

Details:

In 2024, the Company operated its electricity generation business for wholesale to Electricite Du Laos ("EDL") in accordance with Power Purchase Agreements ("PPA") and in compliance with relevant laws and regulations for listed companies on Lao Securities Exchange. The Company has a registered capital of LAK 6,717.21 billion, which is divided into 1,679,303,697 ordinary shares. Key information of EDL-Gen's business performance for the year 2024 is summarised as follows:

1. **Installed Capacity and Generation**

At the end of 2024, EDL-Gen's total operating installed capacity was 1,736.72 Megawatts (MW), consisting of 717 MW from wholly-owned hydropower plants and 1,019.72 MW from shareholdings in Independent Power Producers (IPPs).

In 2024, EDL-Gen's wholly-owned hydropower plants generated **2,558.17 GWh**. Electricity generation from EDL-Gen's IPPs amounted to **4,411.48 GWh** as per shareholding proportions. Therefore, EDL-Gen's total electricity generation in 2024 was **6,969.65 GWh**.

2. Revenue and Expenses

Revenue: EDL-Gen's total revenue comprises revenue from electricity sales to EDL, share of profits from investments in joint ventures and associates (IPPs) and other income, details of which are as below:

EDL-Gen's budgeted revenue was LAK 2,835.16 billion, while the actual revenue amounted to LAK 3,003.28 billion, exceeding the forecast by 5.93%.

- Revenue from electricity sales exceeded the forecast by: LAK 27.10 billion.
- Other income exceeded the forecast by: LAK 78.18 billion
- Share of profits from investments in associates and joint ventures exceeded the forecast by: LAK 62.84 billion.

Expenses: the expenses incurred for business operation include:

The Company's budgeted expenditure was LAK 4,921.39 billion, while the actual expenditure amounted to LAK 4,713.80 billion, resulting in a 4.22% reduction compared to the forecast.

- Finance costs were LAK 129.22 billion, below the forecast.
- Net foreign exchange loss was LAK 266.36 billion, below the forecast.

3. Profit/Loss: As a result of the aforementioned revenue and expenditure, EDL-Gen incurred a net loss of LAK 1,710.52 billion.

4. Fees and taxes to the government:

Throughout 2024, EDL-Gen demonstrated its commitment to maintaining regular and timely obligatory payments to the government. These obligations comprised a 1% royalty fee from electricity sales, a corporate profit tax rate of 10%, and other taxes such as value-added tax and personal income taxes, totalling LAK **18.24** billion.

5. Staff headcount and human resource development:

In 2024, EDL-Gen had a total of **798** permanent employees, **145** of whom are female. According to the vision and policies for human resource development, **408** employees engaged in upgrading their academic qualifications and training in both domestic and overseas.

6. Social and environmental contributions

In 2024, the total budget spent for social and environmental contribution activities amounted to **LAK 3.69 billion**.

The Board of Directors thoroughly considered and agreed to propose to the shareholders' meeting to consider and approve the Company's 2024 business performance report including the Company's financial statements for the year 2024.

After the Managing Director briefly reported on Agenda 4, the Chairman encouraged questions and suggestions from shareholders in the Meeting but there was none.

The Chairman then proposed to the Meeting to consider and approve the Company's 2024 business performance report including the Company's financial statements for the year 2024; Passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Resolution: The Meeting resolved to approve the Company's 2024 business performance report including the Company's financial statements for the year 2024; with the approval votes of **more than half** of **the total votes** of **shareholders attending the meeting as follows**:

- **Approved with 1.544.132.192 votes, equivalent to 100% of the total votes attending the meeting.**

<u>Agenda 5.</u> To consider and approve the Company's 2025 business plan.
<u>Details</u>:

1. Power generation

❖ **Installed capacity**

- EDL-Gen's 14 wholly-owned hydropower plants with a total installed capacity of **947.20 MW.**
- EDL-Gen shareholdings in 18 Independent Power Producers (IPPs) with a combined installed capacity of **1,075.22 MW** according to shareholding proportions. **Therefore, the total installed capacity is 2.022.42 MW.**

❖ **Power generation plan**:

- Power generation plan from EDL-Gen's wholly-owned hydropower plants is **3,282.2290 GWh.**
- Power generation plan from EDL-Gen's shareholdings in IPPs is **4,385.89 GWh** according to shareholding proportions.

Therefore, the total power generation plan of EDL-Gen in 2025 is 7,668.11 GWh.

2. Electricity Sales

- The Company plans to sell **3,231.84 GWh** of electricity from EDL-Gen Wholly-owned hydropower plants;
- Electricity sales from EDL-Gen's IPPs are planned at **4,385.89 GWh,** based on its shareholding proportions;

Therefore, EDL-Gen's total planned electricity sales in 2025 is 7,617.48 GWh.

3. Investments in installed capacity expansion

In 2025, EDL-Gen will continue to invest in hydropower projects as specified in EDL-Gen prospectus and in other new projects as follows:

1) Investment plans in assets and other management activities: LAK 275.83 billion.

2) Investment in IPP projects LAK 37.77 billion,

4. Taxes and fees to government

EDL-Gen's obligations to pay taxes and fees to the government include a royalty fee of 1% of electricity sales, Value Added Tax (VAT), corporate profit tax and personal income taxes. The total value of obligations payable to the government is LAK. 63.55 billion.

5. Human resources development

With the objective to enhance professionalism, efficiency and effectiveness of EDL-Gen staff to meet future business operation requirements, the Company focuses on its short-term and long-term plans to systematically upgrade employee skills. EDL-Gen will continue its technical specialist development programme, with plans to provide staff trainings to 91 subjects, both domestic and international educational institutions.

6. Environmental and Social Activities

To continue enhancing the contributions of power generation business to the development and sustainability of society and the natural environment surrounding the hydropower sites, EDL- Gen has an action plan for social and environmental contribution projects, which are divided into two parts:

(1) Implementation of projects under contractual obligations of Concession Agreements such as maintenance and protection of catchment areas, the natural environment surrounding the dam sites and water quality management;

(2) Contributions to society and development of local communities around the dam sites by implementing projects with participation of the local communities and authorities.

The Board of Directors thoroughly considered and agreed to propose to the shareholders' meeting to consider and approve the Company's 2025 business plan.

After the Managing Director briefly reported on Agenda 5, the Chairman encouraged questions and suggestions from shareholders *in* the Meeting but there was none.

The Chairman then proposed to the Meeting to consider and approve the Company's 2025 business plan. Passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Resolution: The Meeting resolved to approve the company's 2025 business plan; with the approval votes of more than half of the total votes of shareholders attending the meeting as follows:

- **Approved with 1.544.132.192 votes, equivalent to 100% of the total votes attending the meeting.**

Agenda 6. To consider and approve the appointment of the Company's external auditor and its remuneration for the years 2026 to 2028.

Details:

Pursuant to the Law on Enterprises, Article 149 regarding the rights and responsibilities of Annual General Meeting of Shareholders. The Company proposes to appoint Pricewaterhouse Coopers (Lao) Co., Ltd. (PWC) as the external auditor for the years 2026 to 2028. Over the course of its engagement as the external auditor, PwC has proven its ability to provide a detailed and comprehensive audit of the Company's financial statements. The total external audit fees for the period 2026-2028 have been upon at LAK 5.15 billion.

The Board of Directors thoroughly considered and agreed to propose to the shareholders meeting to consider and approve the appointment and remuneration of the external auditor as detailed above.

After the Managing Director briefly reported on Agenda 6, the Chairman encouraged questions and suggestions from shareholders in the Meeting but there was none.

The Chairman then proposed to the Meeting to consider and approve the appointment and remuneration of the external auditor Price WaterHouse Coopers (Lao) Co., Ltd (PWC) as the Company's external auditor for the year 2026-2028. Passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Resolution: The Meeting resolved to approve the the appointment and remuneration of the external auditor Price WaterHouse Coopers (Lao) Co., Ltd (PWC) as the Company's external auditor for the year 2026-2028; with the approval votes of more than half of the total votes of shareholders attending the meeting as follows:

- **Approved with 1.544.132.192 votes, equivalent to 100% of the total votes attending the meeting.**

Agenda 7: To consider and approve the increase of index multiplier of the basic salary of the Company's employees.

Details:

Pursuant to changing economic conditions, significantly higher inflation rates and the objectives to maintain livelihoods of employees, as well as in compliance with the Ministry of Labour and Social Welfare's announcement, No. 3524/MOLSW, dated 27 September 2024, which mandates an increase in the minimum wage for employees from LAK 1.6 million to LAK 2.5 million. This increase aims to elevate employee motivation, particularly those who actively contribute to the successful implementation of the Company's business activities and overall development of the organization. The Company proposed to the shareholders' meeting to consider and approve the increase in the index multiplier of the basic salary of the Company's employees by 35 percent for the fiscal year 2025. This adjustment will result in an increase in the monthly base salary to LAK 1.20 million per month, aligning with the new minimum wage standards in Lao PDR.

The Board of Directors thoroughly considered and agreed to propose to the meeting of shareholders to consider and approve an increase in the index multiplier of the basic salary for the Company's employees. This adjustment shall be effective from the month following the approval at the shareholders' meeting.

After the Director briefly reported on Agenda 7, the Chairman encouraged questions and suggestions from shareholders in the Meeting but there was none.

The Chairman then proposed to consider and approve an increase in the index multiplier of the basic salary for the Company's employees. This adjustment shall be effective from the month following the approval at the shareholders' meeting. Passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Resolution: **The Meeting resolved to approve an increase in the index multiplier of the basic salary for the Company's employees by 35 percent for the fiscal year 2025, which the adjustment shall be effective from May; with the approval votes of more than half of the total votes of shareholders attending the meeting as follows:**

- **Approved with 1.544.132.192 votes, equivalent** to **100% of the total votes attending the meeting**.

After the Meeting considered and resolved all agendas, the Chairman encouraged questions and suggestions from the Meeting and there was no further questions.

At the end of the Meeting, the Chairman informed the Meeting that there were 23 shareholders attending the Meeting in person and 69 shareholders attending the Meeting by proxy, totalling 92 shareholders that together hold the total of 1.544.132.192 shares, representing 91.95% percent of the total paid-up shares of the Company.

The Chairman then extended his sincere gratitude to the shareholders for attending the Meeting and wished all shareholders and distinguished guests with good health and success for all of their duties and endeavours.

As the Meeting completed resolving all agendas and there was no further matter for consideration, the Chairman declared the Meeting closed at 16:00 PM.

Chairman of the Meeting
-Signature and Company Seal Affixed-
Soulivath SOUVANNACHOUMKHAM

Certified by
-Signature-
Souksavart SOSOUPHANH

Attachment 3

The Company's Financial Statements for the year 2025

EDL-GENERATION PUBLIC COMPANY

CONSOLIDATED AND SEPARATE STATEMENTS OF FINANCIAL POSITION
As at 31 December 2025

		Consolidated		Separate	
		31 December 2025	31 December 2024	31 December 2025	31 December 2024
	Notes	Million LAK	Million LAK	Million LAK	Million LAK
Assets					
Non-current assets					
Investments in subsidiaries	*4.1*	-	-	383,121	378,321
Investments in associates	*4.2*	6,128,225	5,389,015	6,128,225	5,389,015
Investments in joint ventures	*4.3*	3,554,892	4,199,393	3,554,892	4,199,393
General investments		375,688	375,688	375,688	375,688
Advance payment for assets under concession and investments	*5*	1,973,407	1,973,407	1,980,432	1,980,432
Asset under concession, net	*6*	17,394,688	7,701,842	17,334,518	7,648,328
Intangible assets, net		301	132	298	127
Advance to suppliers for construction project	*7*	341,075	341,075	-	-
Other non-current assets		21,026	31,310	-	2,284
Total non-current assets		**29,789,302**	**20,011,862**	**29,757,174**	**19,973,588**
Current assets					
Cash and cash equivalents	*8*	805,734	648,548	793,357	638,794
Trade and other receivables	*9*	2,744,582	1,189,748	2,785,315	1,237,252
Spare parts and supplies, net		6,047	3,104	6,047	3,104
Other current assets	*10*	6,871,601	7,696,183	6,871,547	7,694,156
Total current assets		**10,427,964**	**9,537,583**	**10,456,266**	**9,573,306**
Total assets		**40,217,266**	**29,549,445**	**40,213,440**	**29,546,894**

SOUKSAVART SOSOUPHANH
Chief Executive Office

KHAMBAY LOUANGXAY
Chief Financial Officer

EDL-GENERATION PUBLIC COMPANY

CONSOLIDATED AND SEPARATE STATEMENTS OF FINANCIAL POSITION (Continued)
As at 31 December 2025

		Consolidated		Separate	
		31 December 2025	31 December 2024	31 December 2025	31 December 2024
	Notes	Million LAK	Million LAK	Million LAK	Million LAK
Liabilities and equity					
Non-current liabilities					
Long - term borrowings, net	*11*	1,393,108	32,168	1,393,108	32,168
Debentures, net	*12*	8,788,122	11,994,844	8,788,122	11,994,844
Total non-current liabilities		**10,181,230**	**12,027,012**	**10,181,230**	**12,027,012**
Current liabilities					
Trade and other payables	*13*	3,255,205	4,725,373	3,241,911	4,707,189
Current portion of long-term borrowings	*11*	351,462	48,253	351,462	48,253
Short - term borrowings, net	*11*	448,428	828,547	448,428	828,547
Current portion of debentures, net	*12*	3,699,481	2,638,597	3,699,481	2,638,597
Accrued expenses	*14*	498,931	556,639	487,359	543,225
Other current liabilities		47,737	7,493	46,815	5,445
Total current liabilities		**8,301,244**	**8,804,902**	**8,275,456**	**8,771,256**
Total liabilities		**18,482,474**	**20,831,914**	**18,456,686**	**20,798,268**
Equity					
Share capital	15	6,717,215	6,717,215	6,717,215	6,717,215
Share premium	*15*	985,621	985,621	985,621	985,621
Legal reserve		962,064	779,623	958,150	776,685
Translation adjustments		529,420	474,482	529,420	474,482
Revaluation surplus (*)		11,188,923	-	11,188,923	-
Retained earnings		1,357,277	(227,756)	1,377,425	(205,377)
Equity attributable to owners of the Company		**21,740,520**	**8,729,185**	**21,756,754**	**8,748,626**
Non-controlling interests		(5,728)	(11,654)	-	-
Total equity		**21,734,792**	**8,717,531**	**21,756,754**	**8,748,626**
Total liabilities and equity		**40,217,266**	**29,549,445**	**40,213,440**	**29,546,894**

SOUKSAVART SOSOUPHANH
Chief Executive Office

KHAMBAY LOUANGXAY
Chief Financial Officer

EDL-GENERATION PUBLIC COMPANY

CONSOLIDATED AND SEPARATE STATEMENTS OF INCOME
For the year ended 31 December 2025

		Consolidated		Separate	
		31 December 2025	31 December 2024	31 December 2025	31 December 2024
	Notes	Million LAK	Million LAK	Million LAK	Million LAK
Revenue from sale	22	2,326,784	1,218,842	2,326,784	1,218,842
Cost of sales	16	(1,446,683)	(655,601)	(1,446,683)	(655,601)
Gross profit		**880,101**	**563,241**	**880,101**	**563,241**
Other income	17	2,276,013	153,451	2,190,551	93,130
Operating and administrative expenses	18	(329,375)	(388,986)	(253,378)	(313,152)
Foreign exchange gain/(loss), net		(1,437,387)	(2,381,086)	(1,439,467)	(2,391,221)
Share of profit from investments in associates and joint ventures		2,239,990	1,630,986	2,239,990	1,630,986
Loss form tarnsations assets		(276,045)	-	(276,045)	-
Profit before finance costs		**3,353,297**	**(422,394)**	**3,341,752**	**(417,016)**
Finance costs	19	(1,527,107)	(1,284,996)	(1,527,107)	(1,284,996)
Profit/(loss) before income tax expense		**1,826,190**	**(1,707,390)**	**1,814,645**	**(1,702,012)**
Income tax expense	20	(2,264)	(3,127)	-	-
Profit/(loss) for the period		**1,823,926**	**(1,710,517)**	**1,814,645**	**(1,702,012)**
Profit attributable to:					
Owners of the parents		1,824,074	(1,700,867)	1,814,645	(1,702,012)
Non-controlling interests		(148)	(9,650)	-	-
		1,823,926	**(1,710,517)**	**1,814,645**	**(1,702,012)**
Earnings per share					
Basic earnings per share (in LAK)	*21*	1,086	(1,013)	1,081	(1,014)

SOUKSAVART SOSOUPHANH
Chief Executive Office

KHAMBAY LOUANGXAY
Chief Financial Officer

EDL-GENERATION PUBLIC COMPANY

CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY
As at 31 December 2025

	Consolidated								
	Equity attributable to owners of the Company								
	Issued and paid-up ordinary shares Million LAK	Share premium Million LAK	Legal reserve Million LAK	Foreign exchange reserve Million LAK	Revaluation surplus Million LAK	Retained earnings/ (Accumulated losses) Million LAK	Total Million LAK	Non-controlling interests Million LAK	Total Shareholders' equity Million LAK
As at 1 January 2024	**6,717,215**	**985,621**	**778,598**	**468,988**	-	**1,483,786**	**10,434,208**	**(2,004)**	**10,432,204**
Net loss for the period	-	-	-	-	-	(1,710,517)	**(1,710,517)**	(9,650)	**(1,720,167)**
Translation adjustments	-	-	-	5,494	-	-	**5,494**	-	**5,494**
Transfer to legal reserve	-	-	1,025	-	-	(1,025)	-	-	-
As at 31 December 2024	**6,717,215**	**985,621**	**779,623**	**474,482**	-	**(227,756)**	**8,729,185**	**(11,654)**	**8,717,531**
Net loss for the year	-	-	-	-	-	1,823,926	**1,823,926**	(148)	**1,823,778**
Translation adjustments	-	-	-	54,938	-	-	**54,938**	-	**54,938**
Transfer to legal reserve	-	-	182,441	-	-	(182,441)	-	-	-
Dividend paid	-	-	-	-	-	(50,378)	**(50,378)**	-	**(50,378)**
Revaluation surplus	-	-	-	-	11,188,923	-	**11,188,923**	-	**11,188,923**
Other Adjustment	-	-	-	-	-	(6,074)	**(6,074)**	6,074	-
As at 31 December 2025	**6,717,215**	**985,621**	**962,064**	**529,420**	**11,188,923**	**1,357,277**	**21,740,520**	**(5,728)**	**21,734,792**

SOUKSAVART SOSOUPHANH
Chief Executive Office

KHAMBAY LOUANGXAY
Chief Financial Officer

EDL-GENERATION PUBLIC COMPANY

CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY (Continued)
As at 31 December 2025

	Separate						
	Issued and paid-up ordinary shares Million LAK	Share premium Million LAK	Legal reserve Million LAK	Revaluation surplus Million LAK	Foreign exchange reserve Million LAK	Retained earnings/ (Accumulated losses) Million LAK	Total Million LAK
As at 1 January 2024	**6,717,215**	**985,621**	**776,685**	**-**	**468,988**	**1,496,635**	**10,445,144**
Net loss for the year	-	-	-	-	-	(1,702,012)	**(1,702,012)**
Dividend paid	-	-	-	-	5,494	-	**5,494**
As at 31 December 2024	**6,717,215**	**985,621**	**776,685**	**-**	**474,482**	**(205,377)**	**8,748,626**
Net loss for the year	-	-	-	-	-	1,814,645	**1,814,645**
Revaluation surplus (*)	-	-	-	11,188,923	-	-	**11,188,923**
Appropriation of regulatory reserve fund for the year	-	-	181,465	-	-	(181,465)	**-**
Dividend paid	-	-	-	-	-	(50,378)	**(50,378)**
Translation adjustments	-	-	-	-	54,938	-	**54,938**
As at 31 December 2025	**6,717,215**	**985,621**	**958,150**	**11,188,923**	**529,420**	**1,377,425**	**21,756,754**

SOUKSAVART SOSOUPHANH
Chief Executive Office

KHAMBAY LOUANGXAY
Chief Financial Officer

EDL-GENERATION PUBLIC COMPANY

CONSOLIDATED AND SEPARATE STATEMENT OF CASH FLOWS
For the year ended 31 December 2025

	Note	Consolidated		Separate	
		31 December 2025	31 December 2024	31 December 2025	31 December 2024
		Million LAK	Million LAK	Million LAK	Million LAK
Operating activities					
Profit/(loss) before tax		**1,826,190**	**(1,710,517)**	**1,814,645**	**(1,702,012)**
Adjustments for:					
Depreciation and amortisation		1,280,141	537,828	1,277,698	536,518
Amortisation of debenture issuance costs		45,331	-	45,331	-
Loss on disposal of property, plant and equipment		(7)	-	(5)	-
Gain from disposal of investment in joint ventures and associate		(1,665,521)	-	(1,665,521)	-
Provision for doubtful debts		-	98,617	-	98,617
Interest income	*17*	(6,447)	(9,189)	(7,841)	(9,816)
Finance costs	*19*	1,078,938	1,284,996	1,078,938	1,284,996
Income tax expense		2,264	3,127	-	-
Share profit from investment	*4*	(2,239,990)	(1,630,986)	(2,239,990)	(1,630,986)
Valuation gain from PPE		276,045	-	276,045	-
Operating profit before Changes in working capital:		**596,944**	**(1,426,124)**	**579,300**	**(1,422,683)**
Adjust for changes in working capital:					
Trade and other receivables		(395,783)	470,302	(439,467)	402,949
Other assets		834,866	1,753,116	876,888	1,808,658
Trade and account payable		(228,501)	(424,544)	(45,894)	(462,618)
Other liabilities		(124,867)	193,486	(299,891)	205,536
Cash generated from/(used in) operations		**682,659**	**566,236**	**670,936**	**531,842**
Interest paid		(871,854)	(1,333,249)	(871,854)	(1,333,249)
Net cash flows used in operating activities		**(189,195)**	**(767,013)**	**(200,918)**	**(801,407)**
Investing activities					
Cash received from the maturity of the deposit		-	61,563	-	61,563
Purchase of assets under concession		(456)	-	(456)	-
Purchase of intangible asset		(61,844)	-	(52,745)	-
Proceeds from disposal of fixed assets		-	144,451	-	854
Cash received from decreased investment value in subsidiary		-	-	-	162,920
Dividends received from investment in subsidiary		-	-	-	6,278
Advance received from MOF		-	4,055,748	-	4,055,748
Cash received from disposal in associate and joint ventures		1,056,427	-	1,056,427	-
Payments for investments in associates and joint ventures		-	(3,484)	-	(3,484)
Dividend received from investment in associates and joint ventures		1,655,646	1,019,061	1,655,646	1,019,061
Net cash flows from investing activities		**2,649,773**	**5,277,339**	**2,658,872**	**5,302,940**

EDL-GENERATION PUBLIC COMPANY

CONSOLIDATED AND SEPARATE STATEMENT OF CASH FLOWS (Continued)
For the year ended 31 December 2025

	Note	Consolidated		Separate	
		31 December 2025	31 December 2024	31 December 2025	31 December 2024
		Million LAK	Million LAK	Million LAK	Million LAK
Financing activities					
Dividend paid to shareholders		(50,378)	-	(50,378)	-
Proceeds from borrowings		2,192,998	1,696,568	2,192,998	1,696,568
Repayments of borrowings		(1,662,142)	(1,774,276)	(1,662,141)	(1,774,276)
Repayments for debentures		(2,783,870)	(4,843,461)	(2,783,870)	(4,843,461)
Net cash flows (used in)/from financing activities		**(2,303,392)**	**(4,921,169)**	**(2,303,391)**	**(4,921,169)**
Net (decrease)/increase in cash and cash equivalents		**157,186**	**(410,843)**	**154,563**	**(419,636)**
Cash and cash equivalents at the beginning of the period		648,548	1,059,391	638,794	1,058,430
Cash and cash equivalents at the end of period	*8*	**805,734**	**648,548**	**793,357**	**638,794**

SOUKSAVART SOSOUPHANH
Chief Executive Office

KHAMBAY LOUANGXAY
Chief Financial Officer

Attachment 4

Brief Curriculum Vitae of the Board of Directors

Attachment 4

Brief Curriculum Vitae

Name and Surname:	**Mr. Chollawit WINITCHAI**
Date of Birth:	12/03/1978
Age:	47
Nationality:	Thai
Address:	Nongduang Village, Sikhottabong District, Vientiane Capital
Education:	Master of Science (Banking and Finance) (English Program), Chulalongkorn University Master of Engineering (Electrical Engineering), Chulalongkorn University
Languages:	English and Lao
Training:	

- Director Certification Program (DCP 311/2021), Thai Institute of Directors Association
- Senior Professional Engineer Certificate - Electrical Engineering, Engineering Institute of Thailand (EIT)
- Leadership Succession Program (LSP), Class 15, Institute of Research and Development for Public Enterprises (IRDP)
- Leadership Principles, Harvard Business School Online
- Strategic CFO in Capital Market, The Stock Exchange of Thailand
- Certificate IV in Project Management, Institute of Management, Sydney, Commonwealth of Australia
- Strategic Financial Leadership Program (SFLP), Thai Listed Companies Association
- Human Capital Management (HCM), Class 1, Institute of Research and Development for Public Enterprises (IRDP)
- Public-Private Partnerships for Executive Program (PEP), IRDP
- Risk and Asset Management of Electrical Equipment, IEEE Thailand
- Essential Commercial Contracts for Non-Legal Managers, Asia Business Connect
- Investment and Feasibility Study of Project, Asia Business Connect

Work Experience:

2018-2021	Head of International Investment Division, RATCH Group Public Company Limited
2019-2022	Board of Directors Member, RATCH-Australia Yandin Wind Farm (Holdings) Pty Ltd Board of Directors Member, Yandin Wind Farm Finance Pty Ltd
2019-2023	Board of Directors Member, Asia Water Company Limited
2021	Vice President, RATCH Group Public Company Limited and Managing Director of RATCH-Lao Services Company Limited and Managing Director, Asia Water Company Limited
2021-2023	Managing Director, Asia Water Company Limited
2022	Senior Vice President, RATCH Group Public Company Limited and Managing Director of RATCH-Lao Services Company Limited, Managing Director, Fareast Renewable Development Pte. Ltd., ManagingDirector, AsiaWater Company Limited and Managing Director, Sekong Investment Advisory Company
2023	Acting Executive Vice President - Power Business - Domestic and Neighboring Countries, RATCH Group Public Company Limited
2022-2025	Board of Directors Member and Managing Director, Sekong Investment Advisory Company Limited
2025-Present	Chairman of the Board of Directors, R E Green Energy Company Limited Chairman of the Board of Directors, Ratchaburi Energy Company Limited

Articles of Association of EDL-Generation Public Company (Amendment 16th).

-Translation-

Lao People's Democratic Republic

Peace Independence Democracy Unity Prosperity

EDL-Generation Public Company

No.: /EDL-Gen

Vientiane Capital, Dated

Articles of Association of EDL-Generation Public Company (Amendment 16th)

- Pursuant to the amended Enterprise Law, No.: 33/NA, dated 29 December 2022;
- Pursuant to the Law on Investment Promotion, No.: 62/NA, dated 28 June 2024;
- Pursuant to the Securities Law, No.: 79/NA, dated 3 December 2019;
- Pursuant to the Decree on State-Invested Enterprises, No.: 322/GoL, dated 2 September 2022;
- Pursuant to the amended Agreement on the Board of Directors of Securities Issuers and
- Registered Companies, No.: 14/LSC, dated 11 December 2024;
- Pursuant to the 4th Amended Memorandum of Association of the Public Company, dated 18 July 2012;
- Pursuant to the Enterprise Name Approval Certificate, No.: 1735/ERO, dated 15 December 2010;

Chapter 1

(Amended) General Principles

Article 1. (Amended) Purpose

These Articles of Association specify the roles, scope of rights and duties, principles, and methods for the administration and management of shares, shareholders, the Board of Directors, the Director, employees, the interest distribution, the dispute resolution, the dissolution and the liquidation for legal reference of the business activities specified herein.

Article 2. Name of the Enterprise

The name of the public company under this Articles of Association:

- Lao language: " ບໍລິສັດ ຜະລິດ-ໄຟຟ້າ ລາວ ມະຫາຊົນ ", with the abbreviation as: "ຜ-ຟລ"
- English language:" EDL-Generation Public Company ", with the abbreviation as: "EDL- Gen"

Article 3. Business Objectives

The business objectives comprise 3 business categories as follows:

(1) To generate electricity for wholesale to Electricite Du Laos, including to develop the transmission line system and power station if it is necessary.
(2) To invest or jointly invest in other power projects.
(3) To provide management operation & maintenance services to other power projects nationwide.

Article 4. (New) Rights and Duties in Business Operations

(1) To carry out and implement development, investment, construction, and operation of power plant projects.
(2) To perform all acts and any actions necessary or appropriate to further the objectives set forth in these Articles of Association , including:

a. To possess, use, or lease land and other immovable property for the purposes of the Company's business operations and to sell, mortgage, or otherwise dispose of such land and immovable property in any manner deemed appropriate;
b. To borrow money or mortgage or create any encumbrance on all or any part of the Company's assets to guarantee obligations for the conduct of the Company's business;
c. To liaise with state organizations, municipal authorities, local administrations, and relevant officials to apply for, obtain, and maintain titles, licenses, permits, industrial property registrations, enterprise registered certificate, concessions, privileges, or rights necessary or required for the successful conduct of the Company's business objectives;
d. To provide insurance to relevant state authorities as prescribed under the immigration, revenue, tax, labor, or other similar laws of the Lao PDR concerning persons employed by the Company or persons related to its business;

(3) The Company may offer shares for sale to its shareholders, any person, and/or the public, and the Company has the right to offer shares at a price higher than the par value of the shares.
(4) The Company has the right to issue debentures and offer for sale all types and kinds of securities of the Company to its shareholders, any person, and/or the public.
(5) Shares of the Company may be transferred without restriction, except where such transfer would result in any foreign individual or legal entity holding shares in the Company in excess of the limit stipulated in the agreement of the Securities and Exchange Commission and/or relevant regulations.

Article 5. (Amended) Location of Headquarters and Branches

EDL-Generation Public Company has the headquarters situated at:
- 7th Floor, Name of building/house: EDL Headquarters Building,
- Lao-Thai Friendship Road, Thongkang Village, Sisattanak District, Vientiane Capital.
- Telephone number: 021-316142,

In Which:

EDL-Generation Public Company has 13 branches, each branch is located at the following location:

1. **Nam Ngum 1 Power Plant:**

   Located at: Saysavarng Village, Keoudom District, Vientiane Province; Telephone Number: 023-431 223; Fax: 023-431 223;

2. **Nam Leuk Power Plant:**

   Located at: Phoupaman Village, Longsan District, Xaysomboun Province; Telephone Number: 030-526 2569; Fax: 030-526 0706;

3. **Nam Mang 3 Power Plant:**

   Located at: Namyarm Village, Toulakom District, Vientiane Province; Telephone Number: 023-380 223; Fax: 023-380 228;

4. **Xeset 1 Power Plant:**

   Located at: Sanvung Village, Salavan District, Salavan Province; Telephone Number: 034-360 001; Fax: 034-360 002;

5. **Xeset 2 Power Plant:**

   Location: Lao Ngam Village, Salavan District, Salavan Province, Telephone Number: 034 360001, Fax: 034 360002.

6. **Selabam Power Plant:**

   Located at: Selabam Village, Sanasomboun District, Champasak Province; Telephone Number: 031-650 002; Fax: 031-650 002;

7. **Nam Song Power Plant:**

   Located at: Somsanouk Village, Hinheub District, Vientiane Province; Telephone Number: 020-222 03711.

8. **Nam Sana Power Plant:**

   Located at: 13 North Road, Nasou Village, Kasy District, Vientiane Province; Telephone Number: 030-5384812.

9. **Nam Khan 2 Power Plant:**

   Located at: Nam Khan 2 Road, Phouxang Village, Xieng Ngeun District, Luang Prabang Province;
   Telephone Number: 030-9244399.

10. **Houay Lamphan Gnai Power Plant:**

    Located at: Satua Tai Village, Tateng District, Xekong Province; Telephone Number: 020-22299365.

11. **Xeset 3 Power Plant:**

    Located at: PhorKhem Village, LaoNgarm District, Salavan Province; Telephone Number: 020-97409206.

12. Nam Khan 3 Power Plant:

Located at: Donwaiy Village, Xieng Ngeun District, Luang Prabang Province; Telephone Number: 030-9244399.

13. Nam Chiane Power Plant:

Located at: Samkorthong Village, Thathom District, Xaysomboun Province; Telephone Number: 030-2275467.

Article 6. (New) Company Form

EDL-Generation Public Company is a legal entity, operates as a public company, and conducts business activities in accordance with the Law on Enterprises, the regulations of companies listed on the Lao Securities Exchange, the laws, and other relevant regulations of the Lao PDR.

Chapter 2

(New) Seal, Logo, and Slogan

Article 7. (New) Seal

EDL-Generation Public Company has its own seal, which is an octagonal shape with a diameter of 3.5 centimeters. The outer upper ring reads: Ministry of Industry and Commerce; the outer lower ring reads: Vientiane Capital; and the center of the seal reads: EDL-Generation Public Company.

The seals of the power plants under EDL-Generation Public Company are their own, in the form of a blue square. The top reads: EDL-Generation Public Company, and the bottom reads: the name of the power plant.

Article 8. (New) Logo

EDL-Generation Public Company has its own specific logo, which is a circular shape: a blue circle with a yellow border. The top features the Lao text in yellow letters: "EDL-Generation" and the bottom features the international language text in yellow letters: "EDL-GEN". The center of the circle has a white background, incorporating the symbol of a golden power generation turbine and a red lightning bolt symbol.

Article 9. (New) Slogan

- In Lao: "**ທາງເລືອກທີ່ຍືນຍົງສຳລັບທ່ານ ພະລັງງານທີ່ຍືນຍົງສຳລັບຊາດ**"
- In international language: **"Sustainable Choice for You Sustainable Power for the Nation"**

Chapter 3

(New) Vision and Missions

Article 10. (New) Vision

1. A leading company in the Lao PDR in generating the stable electric power, to fulfil the demand of socio-economic development of Lao PDR and the region in line with the green and sustainable direction .
2. A leading company in providing the operation and maintenance services to power producers in Lao PDR and the region. .
3. A leading company that creates the added values for Shareholders.

Article 11. (New) Missions

1. To supply electric power from clean and renewable energy sources by taking the environment into account, ensuring the energy security and sustainability for Lao PDR and the region.
2. To comprise the clear, transparent and auditable decision-making process.
3. To collaborate closely with strategic partners and power distributors to supply electricity for domestic and regional socio-economic development.
4. To enhance the effectiveness and improve the company in all aspects, in order to become the producer and provider of the operation-maintenance service for power producers in Lao PDR and the region.
5. To invest in businesses which emphasis the creating of added values both short term and long term with highest returns continuously for Shareholders.

Chapter 4

(Amended) Registered Capital, Shares, and Shareholders

Article 12. (Amended) Registered Capital

EDL-Generation Public Company has the total share value or registered capital of 6,717,214,788,000 Kip (Six million seven hundred seventeen thousand two hundred fourteen million seven hundred eighty-eight thousand Kip), consisting of:

- In-kind: 4,816,835,484,000 Kip;
- In cash: 1,900,379,304,000 Kip;

EDL-Generation Public Company guarantees that its registered capital will not fall below the amount stipulated by relevant laws and regulations in each period. EDL-Generation Public Company guarantees it has sufficient capital and utilizes it in accordance with the laws and regulations of the Lao PDR.

The total authorized capital (registered capital) mentioned above has been fully paid up by the shareholders.

Article 13. (New) Changes to Registered Capital

EDL-Generation Public Company may increase or decrease its registered capital upon the resolution of the General Meeting of Shareholders and upon receiving written authorization from the Ministry of Finance, in accordance with the relevant laws and regulations of the Lao PDR enacted from time to time.

Article 14. Shares

The shares of the public company are ordinary shares, totaling 1,679,303,697 shares, each with a par value of 4,000 Kip.

Article 15. (New) Certification of Shareholding

EDL-Generation Public Company will maintain a share register, which will certify the number and type of shares and any changes in the number of shares owned by each shareholder.

Shareholders of EDL-Generation Public Company will receive certification of their shareholding in accordance with relevant laws and regulations. The certification of shareholding shall follow the regulations issued by the Securities Commission Office from time to time.

Article 16. (New) Payment of Registered Capital

Shareholders must fully pay for their shares in accordance with the laws and regulations of the Lao PDR.

Article 17. (New) Shareholding Structure

Domestic or foreign individuals or legal entities may hold shares in EDL-Generation Public Company in the proportions specified in these Articles of Association as well as the laws and regulations of the Lao PDR.

EDL-Generation Public Company has the following shareholding structure:

- Electricité du Laos (representing the Government) holds 76.55% of the total shares;
- Domestic and foreign shareholders hold 23.45% of the total shares.

Article 18. (New) Rights of Shareholders

1. **Ordinary shareholders have the following rights:**
   - To attend shareholders' meetings and exercise their voting rights directly or through an authorized representative;
   - To receive dividends in proportion to their shares and others as prescribed by the laws of the Lao PDR;

- To transfer shares to other persons in accordance with this regulation and the laws of the Lao PDR;
- To have priorities to subscribe to new shares to be offered for sale to external persons in proportion to the number of ordinary shares they hold in EDL-Generation Public Company and according to resolutions of the shareholder meeting; for shares offered to existing shareholders, the price should not be higher than the price offered to external parties;
- To have the right to receive information about the activities of EDL-Generation Public Company and to be able to verify incorrect information;
- In the event that EDL-Generation Public Company is dissolved, shareholders shall receive a share of the remaining assets in proportion to the number of shares they hold, after EDL-Generation Public Company has settled its debts with creditors and other types of shareholders, in accordance with the laws of the Lao PDR;
- To propose opinions on the operational activities of EDL-Gen;
- To exercise other rights and perform other duties as specified in the laws of the Lao PDR.

2. **Preference shareholders have the following rights and duties:**
   - To have the rights and duties as stipulated in Article 18, Clause 1 of this regulation, except for the right to vote directly or through an authorized representative at shareholder meetings;
   - To receive asset distribution before ordinary shareholders in the event that EDL-Generation Public Company is dissolved;
   - To exercise other rights and perform other duties as specified in the laws of the Lao PDR.

3. **A shareholder or group of shareholders holding more than five percent (5%) of the total ordinary shares for a continuous period of six (6) months or more have the following rights:**
   - To nominate candidates for the Board of Management in accordance with the regulations of EDL-Gen;
   - To request inspection and to receive copies of the register of shareholders entitled to attend and vote at shareholder meetings;
   - To propose to the Board of Directors to conduct an inspection of any issues related to the management and administration of the bank's business when deemed necessary;
   - To exercise other rights and perform other duties as specified in the laws of the Lao PDR.

The proposal for inspection under Clause 3, sub-paragraph 2 of this Article and the proposal to convene an extraordinary meeting as stipulated in Article 23 of this regulation must be made in writing, including name and surname, current address, nationality, identification card number or passport number or legally valid identification document. In the case of a shareholder that is a legal entity, the person named in the establishment

agreement or enterprise registration number of that legal entity must be specified, along with the number of shares and the time of share registration for each shareholder, the total number of shares of the shareholder group and the proportion of ownership of the total shares of BCEL, the issue and purpose of convening the meeting or inspection.

Article 19. (New) Duties of Shareholders

Shareholders have the following duties:

1. Exercise their rights and fulfill their duties as stipulated in this regulation and other relevant regulations of EDL-Gen;
2. Comply with the resolutions of the Shareholders' Meeting and the Board of Directors of EDL-Gen;
3. Fully pay for the shares that the shareholder has registered to subscribe, in accordance with the regulations of EDL-Gen;
4. Provide accurate and clear information related to themselves at the time of share subscription registration;
5. Be responsible for their own actions when any action negatively impacts EDL-Generation Public Company in the following cases:
   - Violation of legal regulations;
   - Conducting business and other transactions for their own personal benefit, for the benefit of another individual, another organization, or another legal entity, contrary to the regulations of the BCEL or the laws of the Lao PDR;
6. Exercise other rights and perform other duties as stipulated in the laws and regulations of the Lao PDR.

Article 20. Share Transfer and Issuance of New Share Certificates

The transfer of shares of EDL-Generation Public Company must be in accordance with the stipulations of the latest amended Law on Enterprises.

- Once shares of EDL-Generation Public Company are registered as listed securities on the Lao Securities Exchange, the transfer of those shares shall be in accordance with the Decree on Securities and Securities Market and other relevant regulations.
- For the transfer of other securities, whether registered as listed securities on the Lao Securities Exchange or not, it shall be in accordance with the Decree on Securities and Securities Market and other relevant regulations.
- In the event that EDL-Generation Public Company authorizes the Lao Securities Exchange's Depository Center to act as the company's share registrar, the procedures related to the company's registration work shall be as specified by the share registrar.

In case a shareholder wishes to exchange for a new share certificate, the following must be followed:

- The exchange for a new share certificate shall be in accordance with relevant regulations and laws.

Article 21. Promoters

Name, Address and Nationality of each promoter of EDL-Generation Public Company are as follows:

The First Promoter:
- Name of the Promoter: Electricte Du Laos
- Nationality: Lao;
- Number of Subscribed Shares: 651,448,042 shares;
- Current Address: Lao-Thai Friendship Road, Thongkang Village, Sisattanak District, Vientiane Capital.

The Second Promoter:
- Name of the Promoter: Mr. Viraphonh VIRAVONG
- Nationality: Lao;
- Number of Subscribed Shares: 1 share;
- Current Address: House No. 175, Unit 02, Nakham Village, Sikodtabong District, Vientiane Capital.

The Third Promoter:
- Name of the Promoter: Dr. Khammany INTHIRATH
- Nationality: Lao;
- Number of Subscribed Shares: 1 share;
- Current Addresses: House No. 401, Unit 29, Donkoi Village, Sisattanak District, Vientiane Capital.

The Fourth Promoter:
- Name of the Promoter: Mr. Savath PHOUMLAVANH
- Nationality: Lao;
- Number of Subscribed Shares: 1 share;
- Current Address: House No. 034, Unit 02, Chomchang Village, Sisattanak District, Vientiane Capital.

The Fifth Promoter:
- Name of the Promoter: Mr. Sisavath THIRAVONG
- Nationality: Lao;
- Number of Subscribed Shares: 1 share;
- Current Address: House No. 321, Unit 23, Thongshangnang Village, Chanthabouly District, Vientiane Capital.

The Sixth Promoter:
- Name of the Promoter: Mr. Boun Oum SYVANPHENG
- Nationality: Lao;
- Number of Subscribed Shares: 1 share;
- Current Address: House No. 093, Unit 10, Gang Village, Hadsaifong District, Vientiane Capital.

The Seventh Promoter:
- Name of the Promoter: Mrs. Rattana PRATHOUMVAN
- Nationality: Lao;
- Number of Subscribed Shares: 1 share;
- Current Address: House No. 216, Unit 17, Phonkeng Village, Saysettha District, Vientiane Capital.

The Eighth Promoter:
- Name of the Promoter: Mr. Bounma MANIVONG
- Nationality: Lao;
- Number of Subscribed Shares: 1 share;
- Current Address: House No. 92, Unit 24, Saysavang Village, Saythany District, Vientiane Capital.

The Ninth Promoter:
- Name of the Promoter: Mrs. Vanida SAVADDY
- Nationality: Lao;
- Number of Subscribed Shares: 1 share;
- Current Address: House No. 65, Unit 5, Nakham Village, Sikodtabong District, Vientiane Capital.

The Tenth Promoter:
- The shares in the number of 217,149,000 shares with the amount of 931.998.330.000 kip offerred for sale to the public for the first time (Initial Public Offering (IPO));
- The shares in the number of 357,619,715 shares with the amount of 1.611.151.663.000 kip offerred for sale to the existing shareholders (Rights Offering (RO)) and to the public (Public Offering (PO));
- The shares in the number of 453,086,932 shares with the amount of 2.754.000.000.000 kip offerred for sale to the existing shareholders (Rights Offering (RO)) and to the public (Public Offering (PO));

Chapter 5
(New) Organizational Structure of EDL-Gen

Article 22. (New) Organizational Structure

The organizational structure of EDL-Generation Public Company consists of:
1. Shareholders;
2. Board of Directors;
3. Committees of the Board of Directors;
4. Managing Director;
5. Deputy Managing Directors;

6. Department Directors, Assistants to Department Directors, Division Heads, Dam Directors, Section Heads, Unit Heads;
7. Staff.

Article 23. (Amended) Shareholders' Meeting

An Ordinary General Meeting of Shareholders of EDL-Generation Public Company must be held at least once a year. In this regard:

- The date, time, and venue of the meeting must be considered and approved by the Board of Directors' meeting. The first Shareholders' Meeting must be held no later than April of the following year and the shareholders' meeting must be held within 60 days from the date of closing the shareholders' register book.

An Extraordinary Meeting may be held at any time if deemed necessary, and the date, time, and venue of the meeting must be considered and approved by the Board of Directors' meeting.

1. **Ordinary General Meeting of Shareholders**

The Ordinary General Meeting of Shareholders must be held no later than April of the year following the end of the fiscal year, and the shareholders' meeting must be convened within 60 days from the date of closing the shareholders' register book. The Ordinary General Meeting of Shareholders has the following rights and duties:

1. To approve amendments to the Articles of Association of EDL-Generation Public Company as proposed by the Board of Directors;
2. To elect or remove the Chairman, Vice-Chairman, and members of the Board of Directors;
3. To decide on meeting allowances for Board of Directors' meetings, salaries, bonuses, and various policies for the management and employees/staff of EDL-Gen;
4. To approve the summary report, business operation plan, and annual audit report as proposed by the Board of Directors;
5. To approve business mergers, sales of major assets, or dissolution of EDL-Generation Public Company as proposed by the Board of Directors;
6. To approve the distribution of dividends and the establishment of various funds as proposed by the Board of Directors;
7. To exercise other rights and perform other duties as stipulated in this regulation.

2. **Extraordinary General Meeting of Shareholders**

An Extraordinary General Meeting of Shareholders may be convened if deemed necessary, upon resolution/approval of the Board of Directors. Shareholders or a group of shareholders holding more than ten percent (10%) of the total ordinary shares for a continuous period of 6 months or more have the right to propose convening an Extraordinary General Meeting of Shareholders in the following cases:

1. Financial status reports indicate instability of EDL-Gen.
2. The number of Board of Directors members is less than the number stipulated in the regulations of the company listed on the Lao Securities Exchange.

3. In cases where there are reasonable grounds to believe that the management of EDL-Generation Public Company has seriously violated this regulation or violated the laws of the Lao PDR, causing damage to EDL-Generation Public Company and the shareholders.
4. Increase or decrease of registered capital.
5. Other cases stipulated in this regulation as well as the laws of the Lao PDR. In all forms of meeting conduct, minutes must be kept in writing and signed by the participants. For meetings conducted via video system or other communication systems permitted by EDL-Gen, audio and video recordings must be made for preservation. When it is necessary to decide on an issue, the Chairman of the Board of Directors can send a circular letter to shareholders for voting without convening a shareholders' meeting.

Article 24. (New) Participation in Shareholders' Meetings and Appointment of Representatives

Participants in the Shareholders' Meeting include the following:

1. Shareholders whose names appear in the shareholders' register book and their authorized representatives attending the Shareholders' Meeting on their behalf;
2. The Chairman, Vice-Chairman, members of the Board of Directors, and the senior management team (General Directors) of the company;
3. The company's internal audit unit;
4. External audit firm, if necessary.

Shareholders entitled to attend the meeting by law must attend in person or appoint their representative to attend on their behalf. Meeting participants must register to identify themselves and present shareholding certification documents (in case of being a shareholder) or a power of attorney (in case of being a representative) to the Chairman of the meeting or the director before the meeting commences.

The appointment of a representative to attend each shareholders' meeting must be made in writing by a power of attorney, containing the following essential details:

1. Name of the shareholder and name of the authorized representative;
2. Number of shares of the shareholder authorized to the representative;
3. Time and place of the meeting and the scope of the authorization. In case voting by proxy is required, details of such authorization must be specified.

The representative has votes equal to the votes of the grantor, unless otherwise specified in the power of attorney. In case a shareholder dies, their legal successor may attend the meeting in their place.

Article 25. (New) Notice of Shareholders' Meeting

Before opening an ordinary or extraordinary meeting of shareholders, the Board of Directors or Directors must notify all shareholders of the date, opening and closing times,

venue and format of the meeting, telephone number and name of the company's coordinator, as well as send necessary and relevant documents for the meeting at least twenty-one days (21 days) before the meeting date. In addition, the notice of the shareholders' meeting must be carried out in accordance with regulations issued from time to time.

In the event of an adjournment of the shareholders' meeting, the Board of Directors or Directors must proceed in the same manner as stipulated in paragraph one of this Article. Notification to shareholders may be sent directly or through communication channels deemed appropriate.

Article 26. (New) Conditions for Holding a Shareholders' Meeting

A shareholders' meeting may be held when at least two (2) or more shareholders or their representatives are present, holding more than fifty-one percent (51%) of the total ordinary shares.

The Chair of the Board of Directors acts as the chair of the shareholders' meeting according to the rights and duties of the chair of the shareholders' meeting. In case the Chair of the Board of Directors is unable to attend, they may assign the Vice-Chair or any member of the Board of Directors to act as the chair of the shareholders' meeting.

If, by the scheduled time for opening the shareholders' meeting, a quorum is not present, the opening of the shareholders' meeting shall be adjourned for no more than one hour. If after such adjournment the quorum is still not present, the chair of the shareholders' meeting has the right to order the adjournment of that shareholders' meeting. Afterwards, a new shareholders' meeting shall be prepared. A written invitation to attend the shareholders' meeting must be sent at least five working days before the date of the shareholders' meeting.

Article 27. (New) Voting and Resolutions of the Shareholders' Meeting

Voting is the casting of votes by shareholders or their authorized representatives to approve any matter at the shareholders' meeting, where one share equals one vote.

Resolutions of the shareholders' meeting are of two types: Ordinary Resolutions and Special Resolutions.

An Ordinary Resolution shall be valid only if it receives more than half of the total votes cast at the meeting.

A Special Resolution shall be valid only if it receives at least two-thirds of the total votes cast at the meeting and represents at least eighty percent (80%) of the total paid-up shares.

Matters requiring a Special Resolution are as follows:

1. Amendment of the Articles of Association of the Enterprise;
2. Increase or decrease of the registered capital;
3. Merger or dissolution of the Enterprise;
4. Sale or transfer of all or substantial parts of the business of the Enterprise;
5. Purchase or acquisition of the business of another enterprise;
6. Voting on other matters as stipulated in the laws of the Lao PDR.

Ordinary or Special Resolutions of the shareholders' meeting may be conducted by secret ballot or open vote as agreed by the meeting on each occasion.

A shareholder may be restricted from voting in the following cases:

1. Being a shareholder who fails to present shareholding certification documents to the chair of the meeting or Directors before the commencement of the shareholders' meeting, unless the meeting resolves to allow participation;
2. Being a shareholder with a conflict of interest or direct interest in the matter to be voted upon for approval; determination of the shareholder under this clause shall be unanimously agreed upon by the shareholders' meeting;
3. Other cases as stipulated in the Articles of Association of the Enterprise or the laws and regulations of the Lao PDR.

Article 28. (New) Proposal to Nullify a Resolution of the Shareholders' Meeting

Shareholders, members of the Board of Directors, or Directors have the right to petition the court to consider nullifying a resolution of the shareholders' meeting within 60 days from the date of the resolution of the shareholders' meeting in the following cases:

1. The content of the meeting resolution violates these Articles of Association or the laws and regulations of the Lao PDR;
2. Violation of procedures regarding resolutions at the shareholders' meeting;
3. There is a violation of the procedures for notifying the opening of the meeting as stipulated by law or relevant regulations.

Chapter 6

(New) Board of Directors

Article 29. (New) Structure of the Board of Directors

The Board of Directors shall consist of:

1. Chairman;
2. Vice Chairman;
3. Some committee.

The personnel structure of the Board of Directors shall consist of at least 5 members (including at least one female board member), of which at least 1/3 must be independent members and members involved in management shall not exceed 1/3 of the total number of board members, and the rest shall be at least 1 member who is not involved in management and works in a sector related to the company's business operations.

Article 30. (New) Qualifications of Board of Directors Members

Members of the company's Board of Directors must meet the following qualifications:

1. Possess diverse knowledge, abilities, experience, gender, and age;
2. The Chairman and Vice Chairman of the Board of Directors must not be members involved in the management of the company;

3. Have never been removed from the position of a member of the Board of Directors of another enterprise before;
4. Have never been adjudged by a court as bankrupt, have never been convicted by a court for offenses involving: theft, fraud, embezzlement, document forgery, receiving or giving bribes, corruption, or money laundering, or are not currently under criminal prosecution;
5. A member of the Board of Directors who is a member involved in the management of the company must not hold a position as a member of the Board of Directors in more than 2 other enterprises;
6. Hold a position as a member of the Board of Directors in no more than 4 other enterprises;
7. Be a person with full sound mind, not insane or mentally incompetent;
8. Other qualifications as specified by the Securities Commission Office.

A member of the Board of Directors who holds a position as an independent member, in addition to meeting the qualifications in clauses 1 to 8, except for clause 6 of this article, must also meet the following additional qualifications:

1. Must not hold shares exceeding 1% of the total shares of the company or its related legal entities;
2. Must not have been an employee of the company, its group of companies, or companies within the same group where they hold a position as an independent member within the past 3 years;
3. Must not be an immediate family member, including parent, child, or spouse, of a member involved in management, the Executive Directors, the head of internal audit, the chief accountant, the chief financial officer, or a controlling shareholder;
4. Must not hold a position as a member of the Board of Directors, Executive Directors, or be a major shareholder in an enterprise providing professional services in accounting, finance, investment, and law in a way that would prevent them from providing independent opinions to the company where they serve as an independent member;
5. Must not be a major customer or major supplier of the company or other enterprises in which the company holds 50% or more of the total shares;
6. Must not be a related person or legal entity, or if they are a related person or legal entity, their business operations must comply with relevant regulations;
7. Other qualifications as specified by the Securities Commission Office.

Article 31. (New) Appointment and Registration of Board of Director Members Information

Board of Director Members are appointed by the shareholders' meeting. In case any positions on the Board of Directors becomes vacant, the remaining board members shall continue to perform their duties until the end of the remaining term.

In case any positions on the on Board of Directors becomes vacant, resulting in the number of remaining board members being less than half of the total number of board members, the Board of Directors must propose convening a shareholders' meeting to appoint board members to reach a number greater than half or to fill all the vacant positions.

The term of the newly appointed board members shall be equal to the remaining term of the previous Board of Directors.

EDL-Generation Public Company must create a register of information of the Board of Directors and must keep it at the head office of the Company, as well as appoint a secretary of the Board of Directors as the custodian of such register. The content of the Board of Directors' register must include the following basic information:

1. Biography;
2. Position on the Board of Directors;
3. Date of assuming office or leaving office as Chairman, Vice Chairman, or Members;
4. Type, value, and number of shares held by Chairman, Vice Chairman, and each Committee.

Article 32. (New) Rights and Duties of the Board of Directors

In addition to the rights and duties of the Board of Directors as stipulated in the Enterprise Law, the Board of Directors also has the rights and duties to attend at least 3/4 of all Board of Director meetings within the year to undertake the following:

1. Research-create, develop, and improve the strategy plan, set operational plan directions, annual budget plans, risk management policies, and annual business operation plans to propose to the shareholders' meeting for consideration and approval;
2. Monitor and evaluate the implementation results of the strategy plan, operational plans, annual budget plans, risk management policies, and annual business operation plans;
3. Monitor and evaluate high-value investments, related party transactions, and the acquisition and disposal of assets;
4. Establish risk management mechanisms and systems, as well as oversee, inspect, and evaluate results;
5. Must clearly separate the roles, rights, duties, and responsibilities between the Board of Directors and the Company's Executive Directors;
6. Research and determine Corporate Governance Policies;
7. Ensure the implementation of the accounting, reporting, and internal audit systems as stipulated in relevant regulations;
8. Disseminate and implement resolutions of the shareholders' meeting with honesty, prudence, responsibility, and provide fairness to shareholders equally;
9. Appoint committees of the Company's Board of Directors, such as the Audit Committee, Risk Management Committee, Selection and Remuneration Committee (including approving internal regulations concerning the company's Selection and Remuneration Committee to determine the committee's composition, membership conditions, rights, duties, and roles, procedures including selection criteria, working methods, meetings, evaluations, resolution of conflicts of interest, and others), Corporate Governance Committee, and other committees deemed necessary;

10. Assign or delegate duties and responsibilities to each individual Board of Director Member and the Company's Board of Directors Secretary;
11. Appoint, transfer, or remove the Company's Director with the agreement of the shareholders' meeting;
12. Consider appointing or removing the Deputy Director upon the proposal of the Company's Director;
13. Appoint the Company's Board of Directors Secretary to be responsible for tasks as assigned by the company or the Board of Directors;
14. Research and consider the remuneration of Board of Director members, Board of Director Committees, the Director, and Deputy Directors to propose to the shareholders' meeting for consideration and approval based on the proposal of the Selection and Remuneration Committee, grounded in the best interests of the company and shareholders;
15. Propose the allocation of net profits to various reserves, dividends, and various employee policies to the shareholders' meeting for consideration and approval;
16. Inquire, monitor, inspect, and find solutions for conflicts related to the company's interests;
17. Present the annual report and financial reporting documents to the shareholders' meeting for consideration and approval;
18. Clarify and answer detailed questions regarding the company's operations to the shareholders' meeting;
19. Report on the company's operations to the shareholders' meeting;
20. Disclose the proportion of shareholding the company holds in other enterprises and the proportion of shares held by other enterprises in the company from 5% upwards, including specifying the increase or decrease during the accounting year;
21. Evaluate the performance of the Board of Directors;
22. Disclose information to the public regarding the names of Board of Director Members, the number of meetings held, the number of meetings attended by each Board of Director Member concerning participation of Board of Director Meetings and Board of Director Committee Meetings, and a summary of the Board of Directors 's work performance in the Annual Report;
23. Monitor appropriate information disclosure and communication with shareholders;
24. Perform other rights and duties as stipulated in the law and other relevant regulations;
25. Consider establishing and determining policies to protect the rights and interests of participants in its market (shareholders) within the annual report.
26. Approve the creation and disclosure of a succession plan for positions of Board members, Executive Directors, and key employees of the company.

Article 33. (Amended) Board of Directors Meetings, Resolutions and Minutes of the Board of Directors Meetings

Meetings of the Board of Directors require a quorum of at least 2/3 of the total number of Board members. Board members must attend every meeting of the Board of Directors. In case a Board member cannot attend the meeting in person, they may appoint a representative to attend on their behalf, provided that such representative holds the position of Deputy Director of the company. In cases where a representative is appointed to attend the meeting, after the conclusion of that meeting, the representative must report the results of the meeting to the grantor within 5 working days.

The Chairman of the Board of Directors meeting is the Chairman of the Board. In case the Chairman cannot attend, they must assign the Vice-Chairman or select one of the Board members to act as the chairman of the meeting. Meetings of the Board of Directors must be held at least four times per year. In case of necessity, additional extraordinary meetings may be convened.

In case of urgency whereby the Company cannot hold a regular or extraordinary meeting, resolutions of the Board of Directors meeting may be adopted through any form of communication to circulate a resolution for signature, provided that more than half of the Directors agree.

A resolution of the Board of Directors meeting shall be valid only if it receives more than half of the votes of the Board members attending the meeting. Each Board member has one vote. Any Board member who has a conflict of interest with the company is not entitled to vote on that agenda item.

In their capacity as a Board member, the Chairman of the Board of Directors meeting shall vote like any other Board member. If the result of such voting results in a tie, the Chairman shall cast an additional deciding vote.

Each meeting of the Board of Directors must have minutes. The Secretariat or the Secretary of the Board is assigned to record and keep the minutes of the Board of Directors meetings at the company's head office, which shareholders may access or inspect, except for documents or information that constitute commercial secrets of the company.

Article 34. (New) Rights and Duties of the Chairman of the Board of Directors

The Chairman of the Board of the Board of Directors has the following rights and duties:

1. Sign company documents, including minutes and resolutions of the Board of Directors meetings, appointment, transfer, and dismissal documents for the Executive Directors, and other documents as resolved by the Shareholders' Meeting or as required by law and other relevant regulations;

2. Direct the Secretariat or the Secretary of the Board to research and set the agenda for Board of Directors meetings and distribute the agenda to Board members;
3. Chair meetings of the Board of Directors;
4. Provide opportunities for Board members to exchange ideas and opinions to resolve various issues of the company;
5. Provide opportunities for shareholders to consult on important issues of the company.

Article 35. (New) Performance of Duties by Board of Director Members

Board of Director members must perform their duties based on the following:

1. Understand their roles, responsibilities, and the business operations of the company;
2. Exercise responsibility, care, honesty, and integrity in making reasonable decisions based on sufficient and accurate information for the best interests of the company and shareholders;
3. Exercise rights and perform duties as stipulated in the company's internal regulations, comply with resolutions of the Board of Directors and resolutions of the Shareholders' Meeting, in accordance with the regulations issued by the Securities Commission Office;
4. Be accountable for their performance results to the shareholders and not interfere in the day-to-day management operations of the company;
5. Perform duties without conflicting with the rights and interests of the company and shareholders, particularly concerning related party transactions and the acquisition and disposal of assets;
6. Disclose their shareholding proportion in the company and shareholdings in other enterprises where the company holds shares or is a shareholder of 5% or more, including specifying increases or decreases during the accounting year;
7. Report details of all conflicts of interest to the Board of Directors;
8. Be liable for damages incurred by the company within their scope of responsibility;
9. Participate in training courses and seminars, both domestic and international, related to governance work to develop their knowledge and skills every 2 years;
10. Exercise other rights and perform other duties as stipulated in the company's regulations, laws, and other relevant regulations.

Article 36. (New) Term of Office and Termination of Board of Director Membership

Board members have a term of office of 2 years per term, counting from the date of approval by the resolution of the Shareholders' Meeting, and may be reappointed.

When a Board member's term is nearing its end (close to 2 years), the Board must propose convening a Shareholders' Meeting to approve the new Board members before the term of the outgoing Board members expires.

In case the term of the outgoing Board members expires (completes 2 years) but the Shareholders' Meeting has not yet approved the new Board members, the outgoing Board members shall continue to perform their duties until the new Board members can be approved, but for no longer than 1 year.

Members of the Board of Directors, as their 2-year term approaches completion, must propose convening a shareholders' meeting to approve the new Board of Directors before the term of the current Board of Directors expires.

Independent members may continue to be eligible for selection and appointment as Board members who are not independent members according to the conditions for Board members stipulated in Article 30 of this regulation.

Board members shall vacate their office in any of the following cases:

1. Expiration of term of office;
2. Attending less than half of the Board of Directors meetings held during the accounting year;
3. Resolution of the Shareholders' Meeting to remove them from office;
4. A final and binding judgment or decision of a court;
5. Failure to comply with the rights and duties of the Board of Directors as stipulated in Article 32 and the performance of duties by Board members as stipulated in Article 35 of this Agreement;
6. Death, resignation, or loss of qualifications for Board membership as stipulated in Article 30 of this Agreement.

In case a Board member intends to resign from their position, the individual must notify the Board of Directors and the company at least 30 days in advance.

Article 37. The Committees of the Board of Directors

The Board of Directors of EDL-Generation Public Company consists of 07 (seven) committees, comprising:

A. Shareholders as Committees:

1. Name and Surname: Mr. Soulivath SOUVANNACHOUMKHAM
   - Nationality: Lao;
   - Current Address: Phonsavang Neua Village, Sisattanak District, Vientiane Capital.
2. Name and Surname: PhD. Akhomdeth VONGXAY
   - Nationality: Lao;
   - Current Address: Nasai Village, Xaysetha District, Vientiane Capital.
3. Name and Surname: Mr. Vilet KINNAVONG
   - Nationality: Lao;
   - Current Address: Nonsavang Village, Xaysetha District, Vientiane Capital.
4. Name and Surname: Mr. Souksavart SOSOUPHANH
   - Nationality: Lao;
   - Current Address: Meuangnoi Village, Xaysetha District, Vientiane Capital.
5. Name and Surname: Mr. Chollawit WINITCHAI

- Nationality: Thai;
- Current Address: Nongduang Neua Village, Sikhottabong District, Vientiane Capital.

B. External Appointed Committee (if any):

First Committee:

6. Name and Surname**:** Prof. Dr. Phouphet KYOPHILAVONG
   - Nationality: Lao;
   - Current Address: Donnokkhoum Village, Sisattanak District, Vientiane Capital.

Second Committee (Independent):

7. Name and Surname: Mr. Phanpany SITTHILATH
   - Nationality: Lao;
   - Current Address: Viengchaleun Village, Xaysetha District, Vientiane Capital.

Article 38: (New) Committees under the Board of Directors

The committees under the Board of Directors include:

1. Management Committee
2. Audit Committee
3. Risk Management Committee
4. Selection and Remuneration Committee

The committees under the Board of Directors are appointed by the Chairman of the Board with the approval of the Board of Directors meeting to ensure the business operations of EDL-Generation Public Company are transparent and efficient.

Committees under the Board of Directors must meet at least 2 times per year, except for the Audit Committee which must meet at least 4 times per year. In case any committee is unable to convene its 2 meetings per year, it must report the reasons and necessity to the Securities Commission Office.

Meetings of each committee under the Board of Directors may include the participation of the Executive Directors, department heads, division heads, staff, and relevant parties who may attend to provide information, report, or clarify matters under their responsibility based on the meeting agenda.

The personnel structure of committees under the Board of Directors must be as follows:

- Each committee under the Board must consist of at least 3 Board members, of which at least 1/3 must be independent Board members, except for the Audit Committee.
- The Chairman of the Audit Committee, the Chairman of the Risk Management Committee, and the Chairman of the Selection and Remuneration Committee should be independent members.

- The members of the Audit Committee must consist of Board members not involved in management and independent Board members, of which at least 1/2 must be independent members, and at least 1 member must be a person with knowledge, ability, and experience in accounting and auditing.

Article 39. (New) Rights and Duties of the Management Committee

The Management Committee has the following rights and duties:

1. Research, develop, and update policies concerning Corporate Governance, company regulations, and ethics;
2. Research, define the vision, develop, and update the strategic plan, operational plan, monthly, quarterly, and annual budget plans of EDL-Gen;
3. Research the roles, rights, duties, responsibilities, and operational authority between the Board of Directors and the Executive Directors of EDL-Gen;
4. Research, monitor, and resolve conflicts or issues related to the interests of EDL-Generation Public Company for submission to the Board of Directors for consideration;
5. Report the results of its activities to the Board of Directors;
6. Disclose information in the Annual Report related to the list of members, number of meetings attended, evaluation results, and a summary of the committee's activities;
7. Exercise other rights and perform other duties as stipulated in the Securities Commission Office's Agreement on Boards of Directors, EDL-Generation Public Company regulations, relevant rules, or as assigned by the Board of Directors.

Article 40. (New) Rights and Duties of the Audit Committee

The Audit Committee has the following rights and duties:

1. Financial Reports and Disclosure:
   - 1.1 Examine the company's financial reports to ensure they are complete, accurate, and in accordance with financial reporting standards;
   - 1.2 Inquire with the audit firm or auditor regarding significant issues that may affect the reliability of the company's financial reports;
   - 1.3 Review related party transactions or transactions that may involve conflicts of interest to ensure they are conducted as stipulated in relevant regulations;
   - 1.4 Inquire about the company's reporting and disclosure to ensure compliance with the law and other relevant regulations.
2. Internal Control to ensure that internal control systems are effective, and that internal auditors conduct an assessment of the entire internal control system at least once a year.

3. External Auditor:

   3.1 Ensure the independence, quality, and objectivity of the audit firm, and review all relationships with the audit firm that will provide services to the company;
   3.2 Research and define the scope of the audit, consider the selection, fees, and propose termination of the contract with the audit firm for the Board of Directors to submit to the Shareholders' Meeting for consideration and approval;
   3.3 Monitor and review progress in resolving issues identified in previous audit reports;
   3.4 Inquire about the scope of work of the audit firm and internal auditors to prevent duplication of work.

4. Internal Audit:

   4.1 Ensure independence for the internal auditors;
   4.2 Directly oversee the Internal Audit Division, while daily operational activities are under the direction of the Director;
   4.3 Regularly inquire about and review internal audit mechanisms and systems;
   4.4 Inquire about internal audit reports and hold private meetings with the head of internal audit to inquire about any interference from the Executive Directors or various departments that might affect the independence and judgment of internal auditors;
   4.5 Inquire about and discuss with the Executive Directors and relevant department heads regarding significant deficiencies detected and corrective actions;
   4.6 Evaluate the performance of the Head of Internal Audit;
   4.7 Inquire with the Head of Internal Audit about the effectiveness of using company assets in accordance with company regulations, resolutions of the Board of Directors, and the Shareholders' Meeting.

5. Compliance:

   5.1 Review compliance with the Securities Law, related laws, and other relevant legislation;
   5.2 Inquire with Board of Director members and the Executive Directors whether they have considered significant risks and operational risks.

6. Performance Evaluation:

   6.1 Evaluate the annual performance of the Audit Committee;
   6.2 Disclose information in the Annual Report related to the list of members, number of meetings, attendance record of each member, evaluation results, and a summary of the Audit Committee's activities.

7. Other Rights and Duties:

   7.1 Consider and provide opinions on the appointment and removal of the Head of the Internal Audit Division, Heads and Deputy Heads of Departments within the division before the Director considers appointment or removal;

7.2 Inquire about significant risk levels and the internal auditor's risk assessment methodology compared to the audit firm's principles;
7.3 Report its operational results to the Board of Directors and the Shareholders' Meeting;
7.4 Attend all Board of Directors meetings to provide opinions on related party transactions, acquisition and disposal of assets, and the selection and fee determination for the audit firm;
7.5 Prepare a budget related to the audit plan;
7.6 Provide opinions on financial matters and other issues as proposed by Board members or the Executive Directors;
7.7 Exercise other rights and perform other duties as assigned by the Board of Directors.

1. **Financial Reporting and Disclosure:** Examine EDL-Gen's financial reports for completeness, accuracy, and conformity with financial reporting standards; review related party or conflict-of-interest transactions to ensure compliance with relevant regulations; review EDL-Gen's reports and disclosures for conformity with relevant legislation.

2. **Internal Control:** Ensure the effectiveness of the internal control system; internal auditors must conduct an assessment of the entire internal control system at least once a year.

3. **External Auditor:** Research and define the audit scope, consider the selection and fees for the external auditor, and propose termination of the contract with the external auditor for the Board to submit to the Shareholders' Meeting; ensure the independence, quality, and objectivity of the external auditor and review all relationships with the external auditor providing services to EDL-Gen; monitor and review progress in resolving issues from previous audit reports.

4. **Internal Audit:** Directly oversee the Internal Audit Division; regularly review internal audit mechanisms and systems; inquire and discuss with the Executive Directors and relevant division heads regarding significant deficiencies found and corrective actions; ensure review of the effectiveness of EDL-Gen's asset utilization in accordance with EDL-Generation Public Company regulations, Board resolutions, and Shareholders' Meeting resolutions.

5. **Compliance:** Review compliance with the Securities Law, related laws, and other relevant legislation.

6. **Performance Evaluation:** Review the annual performance of the Audit Committee and the disclosure in the Annual Report regarding the list of members, number of meetings attended, evaluation results, and a summary of the committee's activities.

7. **Exercise other rights and perform other duties as stipulated in the Securities Commission Office's Agreement on Boards of Directors**, EDL-Generation Public Company regulations, relevant rules, or as assigned by the Board of Directors.

Article 41. (New) Rights and Duties of the Risk Management Committee

The Risk Management Committee has the following rights and duties:

1. Research risk management policies, including: control of economic-financial risks, market risks, liquidity risks, operational risks, and others that may directly or indirectly affect the company, to propose to the Board of Directors for consideration;
2. Review policies concerning risk management and risk management control of the business group, including controlling, monitoring, and evaluating risks of the business group;
3. Create its own work action plan in accordance with risk management policies to ensure the implementation of control, monitoring, and evaluation to maintain risk management at an appropriate level;
4. Periodically review, amend, or improve risk management policies for effectiveness in order to mitigate potential risks to the company;
5. Research and examine related items to present to the Board of Directors for consideration;
6. Research and present on acceptable risks to the Board of Directors for consideration;
7. Request information related to risk management and can hold meetings with relevant internal departments of the company;
8. Summarize and report its operational results to the Audit Committee and the Board of Directors monthly, quarterly, or as necessary;
9. Disclose information in the Annual Report related to the list, number of meetings, number of meeting attendances for each person, evaluation results, and a summary of the activities of the Risk Management Committee;
10. Create continuous training plans to upgrade the knowledge and capabilities regarding risk management for members of the company's Board of Directors;
11. Perform other rights and duties according to the Agreement on the Board of Directors of the Securities and Exchange Commission, regulations of EDL-Generation Public Company, relevant regulations, or as assigned by the Board of Directors.

Article 42. (New) Rights and Duties of the Selection and Remuneration Committee

The Selection and Remuneration Committee has the following rights and duties:

1. Determine principles and procedures regarding the selection of personnel to hold positions on the Board of Directors, the position of Director, and important positions

of the company based on correctness according to principles, regulations, transparency, and verifiability;

2. Consider and provide opinions on managerial positions of EDL-Generation Public Company (positions from Director down to Division Chief and equivalent) before appointment, transfer, or removal;
3. Research the qualifications, knowledge, experience, and suitability according to the conditions for members of the Board of Directors as specified in Article 30 of this Agreement and other legislation enacted from time to time, as well as propose names of individuals who have passed the selection for the Board of Directors to consider and propose to the Shareholders' Meeting for approval;
4. Determine principles and forms for remuneration payment;
5. Research remuneration for the Board of Directors, Executive Directors, and employees of EDL-Generation Public Company to propose to the Shareholders' Meeting for approval;
6. Research remuneration for Division Chiefs and Deputy Division Chiefs to propose to the Board of Directors Meeting for consideration and approval;
7. Research dividend payments to shareholders to propose to the Board of Directors Meeting for consideration, approval, and endorsement at the Shareholders' Meeting;
8. Report on its performance of duties to the Board of Directors periodically;
9. Disclose information in the Annual Report related to the list, number of meeting attendances, evaluation results, and a summary of the committee's activities;
10. Perform other rights and duties according to the Agreement on the Board of Directors of the Securities and Exchange Commission, regulations of EDL-Generation Public Company, relevant regulations, or as assigned by the Board of Directors.

Chapter 7

(New) Managing Director, Deputy Managing Directors, Department Directors, Assistants to Department Directors, Division Heads, Dam Committees, Section Heads, Units, and Employees

Article 43. (New) Structure of the Executive Directors

The Executive Directors is appointed by the Ministry of Finance, with a maximum number not exceeding 05 persons, upon the proposal of the Board of Directors and the approval of the Ministry of Finance to ensure the company's business operations are

transparent and efficient, comprising 01 Managing Director and 04 Deputy Managing Directors.

Article 44. (New) Rights and Duties of the Managing Director

To lead and direct comprehensive work, define policies, vision, mission, goals, and business operation plans of the company in implementing the resolutions of the Board of Directors, the resolutions of the Shareholders' Meeting, and the resolutions of the Board of Directors Meeting to achieve tangible results in each period; to supervise daily performance of duties of those under their command in order to ensure that business operations can achieve the goals, objectives, mission, and vision as defined.

Article 45. (New) Rights and Duties of the Deputy Managing Directors

Deputy Managing Directors have the rights and duties to assist the Managing Director by specializing in one area such as: production work, financial work, administrative work, business development work, or other work as assigned by the Managing Director and the Board of Directors.

Perform other rights and duties as specified in this regulation and specific provisions.

Article 46. (New) Responsibility for Duties During the Term of Office of the Managing Director

The Managing Director together with the Deputy Managing Directors shall be responsible for the work they have directed and approved by signing various documents of EDL-Generation Public Company during their term of office. In case of appointment or change of the company's Managing Director, there must be a memorandum of transfer of duties between the former and new Managing Director to serve as a basis for continuing the organization of work.

All work approved or signed in various contracts by the former Managing Director during their term of office shall be the responsibility of the former Managing Director according to specific legislation and the laws of the Lao PDR.

Article 47. (New) Structure of Department Directors, Assistant to Division Heads, Division Heads, Dam Directors, Section Heads, Unit Heads and Employees.

1. **The structure of EDL-Generation Public Company comprises 10 Departments, 29 Divisions, 13 Dams, 34 Sections, 214 Units.**

   - Department Directors comprise 1 person and Assistant to Department Directors comprise at least 1 person in each Department, who are appointed by the Executive Directors and subject to approval from the Selection and Remuneration Committee.

- Division Heads comprise 1 person and Deputy Division Heads comprise at least 1 person in each Division, who are appointed by the Executive Directors and subject to approval from the Selection and Remuneration Committee.
- Dam Directors comprise 1 person and Deputy Dam Directors comprise at least 1 person in each Dam, who are appointed by the Executive Directors and subject to approval from the Selection and Remuneration Committee.
- Division Heads comprise 1 person and Deputy Division Heads comprise at least 1 person within the Dam, who are appointed by the Executive Directors.
- Unit Heads comprise 1 person and Deputy Unit Heads comprise at least 1 person within the Departments of the Head Office and within the Sections of the Dams, who are appointed by the Executive Directors.
- For Department Directors, Assistant to Department Directors, and Division Committees of the Internal Audit Department, comments on their appointment-removal are provided by the Audit Committee before they are appointed by the Executive Directors and subject to approval from the Selection and Remuneration Committee.

2. **Roles of Department Directors, Assistant to Department Directors, Division Heads, Dam Directors, Section Heads, Unit Heads and Employees**

They serve as Chief of Staff to the Board of Directors and the Executive Directors in specialized work in various fields, located at the Head Office. Personnel consist of Department Directors, Division Heads, Unit Heads, and some technical staff.

The various Dams serve as Chief of Staff to the Board of Directors, the Executive Directors, the Director of the Production Department, and the Assistant to Director of the Production Department in specialized work in various fields, located in 3 regions: Northern Dams, Central Dams, and Southern Dams as specified in Article 5 of this document. Personnel consist of Dam Directors, Division Heads, Section Heads, Unit Heads, and some technical staff.

Employees of EDL-Generation Public Company are personnel at all levels who are recruited through interviews according to the regulations of EDL-Generation Public Company based on the needs plan of each department, and are assigned or appointed to be responsible for a specific task related to their specialization according to the assignment of the organization. All employees must have a reporting line, specific roles, rights, and duties to facilitate work performance, inspection, monitoring, and performance evaluation.

Details of the roles of the Departments, Divisions, Dams, Sections, and Units are specified in the agreement of EDL-Generation Public Company on the organization and operation of each Department's work.

Chapter 8

(Amended) Management

Article 48. (New) Employee Management

EDL-Generation Public Company has specific provisions for internal employee management, various policies towards employees, and other regulations in accordance with the laws of the Lao PDR.

Article 49. (New) Incentives and Welfare for Employees of EDL-Generation Public Company

Employees of EDL-Generation Public Company shall receive salaries, allowances, bonuses, and other benefits from performing their duties. In addition, they also receive necessary basic facilities according to the laws of the Lao PDR and specific internal regulations.

Article 50. (New) Disciplinary Action

EDL-Generation Public Company will take disciplinary action in accordance with the laws against managers and employees who violate the regulations of EDL-Generation Public Company and the laws of the Lao PDR, which impacts the reputation and operations of EDL-Generation Public Company. Such disciplinary action is specified in specific regulations, with the meeting of the Policy Research and Discipline Committee considering it as appropriate on a case-by-case basis.

Article 51. (New) Risk Management Mechanism

Risk management in the operations of various tasks of EDL-Generation Public Company shall follow the Risk Management Policy issued by EDL-Generation Public Company from time to time. Regulations concerning risk management are approved by the Risk Management Committee and the Meeting of the Board of Directors of EDL-Generation Public Company.

Article 52. (New) Salary System

EDL-Generation Public Company implements a basic salary system for employees uniformly throughout the system based on salary indexes, according to the employees' educational qualifications and actual job positions. In addition, there are other incentives provided according to relevant regulations and remuneration schedules or welfare policies approved at the Shareholders' Meeting of EDL-Generation Public Company from time to time.

Article 53. (New) Responsibilities of Managers and Employees

Managers and employees of EDL-Generation Public Company are responsible under relevant laws and other regulations issued by EDL-Generation Public Company from time to time;

Furthermore, they must be responsible according to their duties and roles as approved periodically and responsible according to the labor contract.

Article 54. (New) Working Days and Hours

EDL-Generation Public Company operates on the following days and hours:

- For general employees working at the Head Office, Monday to Friday from 08:30 to 17:00, except for Operations employees, Monday to Sunday, divided into 2 shifts: 1. Morning shift from 08:00 to 18:00, 2. Evening shift from 18:00 to 08:00. (Work schedule: 3 days on, 3 days off).
- For employees stationed at power plants, Monday to Friday from 08:00 to 16:30, except for Operations employees, Monday to Sunday, divided into 3 shifts: 1. Morning shift from 08:00 to 16:00, 2. Evening shift from 16:00 to 00:00, 3. Night shift from 00:00 to 08:00. (Work schedule: 9 days on, 3 days off).

Article 55. (New) Overtime Work

EDL-Generation Public Company provides incentives to employees working outside regular hours as necessary for work duties or as assigned by the organization.

Overtime working hours shall comply with the provisions issued by EDL-Generation Public Company based on the Labor Law of the Lao PDR in each period, whereby the Department Directors, Assistants to Department Directors, Dam Directors, Division Heads, Section Heads, or Unit Heads to which the employee reports must proactively and closely monitor such work to achieve maximum efficiency.

Part 9

(Amended) Dividend Distribution

Article 56. (Amended) Distribution of Dividends

EDL-Generation Public Company has agreed in relation to the distribution of dividend as follows:

- To have the policy of distributing dividend at the rate of not less than fifty percent (50%) of the net profit after deducting profit tax, legal reserves fund and other reserves (if any) each year, whereby the dividend distribution will depend on economic conditions and various future investment plans;
- The company determines to pay dividends within 30 days following the resolution of the shareholders' meeting considering approval.

Article 57. (Amended) Reserve Funds and Utilization of Reserve Funds

1. **Reserves**

EDL-Generation Public Company has two types of reserve funds: legal reserve fund and other reserves.

Legal reserve fund is implemented in accordance with the regulations stipulated in the latest amended Enterprise Law, namely deducting ten percent (10%) of the annual net profit. When the accumulated amount of this reserve fund reaches half of the registered capital, the deduction of money into such reserve fund shall be suspended.

Other reserve funds are according to the resolution of the Board of Directors as follows: reserve fund for power plant repair, reserve fund for business expansion, reserve fund for generation expansion, reserve fund for employee development, and reserve fund employee remuneration, at the appropriate ratio as specified by the Borad of Directors from time to time.

2. **Utilization of Reserve funds**

The utilization of reserve funds shall be in accordance with the regulations stipulated in the latest amended Enterprise Law and the specific regulations on the management and utilization of reserve funds of EDL-Gen.

Chapter 10

Dispute Resolution, Dissolution, and Liquidation

Article 58. Dispute Resolution Methods

Dispute resolution methods of EDL-Generation Public Company shall be as follows:

1. Resolved according to the provisions of relevant laws of the Lao PDR;
2. Resolved according to any contracts that EDL-Generation Public Company has entered into;
3. Other dispute resolution methods within the public company (if any).

Article 59. Dissolution and Liquidation

EDL-Generation Public Company shall be dissolved in the following cases:

- The Company will be dissolved as specified by the Law on Enterprises (The Latest Amendment).

The liquidation methods in case of the dissolution of EDL-Generation Public Company shall be as follows:

- The liquidation methods in case of the dissolution of the company shall be in accordance with the Law on Enterprises (The Latest Amendment).

Chapter 11

Additional Provisions and Implementation

Article 60. The authorized person to sign the binding document of the company

The following are the authorized person who signs the binding document of the company:

A. Chairman, Vice Chairman or Managing Director as the authorized person who sign the binding document of the company attached with company's seal; or ; or
B. Two board members joint sign attached with company's seal .
C. Any of the director can sign the binding agreement if there is a power of Attorney from the persons as mentioned above in point A and B .

Article 61. The information to be incorporated in the statement for enterprise registration or to be disclosed to the public

EDL-Generation Public Company has agreed in relation to the information to be incorporated in the statement for enterprise registration or to be disclosed to the public as follows:

- Allow only the information as specified in paragraph 2 of Article 87 of the Law on Enterprises (The Latest Amendment) or as stipulated in the latest amended Enterprise Law is permitted;

Article 62. Other Additional Provisions

In addition to the provisions mentioned in Article 1 through Article 60 above, EDL-Generation Public Company also has the following additional provisions: The business operations of the company are as follows:

(1) Operating and implementing the development, investment, construction and operation of the power plants;
(2) Performing any actions or any other things as necessary or appropriate to implement and leverage the objectives as described herein, including:
   (a) Possessing, using or leasing land and other immovable properties for the purpose of the Company's business operation and selling and pledging or managing otherwise the land and other immovable properties as deems appropriate;
   (b) Taking on loans, pledging or placing assets [as security] or creating encumbrance over any assets of the Company in whole or in part to guarantee its repayment of the obligations incurred for the Company's business operation;
   (c) Coordinating with the state organizations, metropolitan authorities, local authorities and relevant officers to apply and request for, receive and retain the ownership rights, licenses, authorizations, registration of its industrial properties, patents, concession, privileges or necessary or required rights for the business operation to achieve the Company's objectives; and

(d) Procuring guarantee for the relevant state organizations as specified under the laws and regulations on the immigration, income, taxes, labor and other similar laws of Lao PDR in relation to the persons employed by the Company or the persons relating to the Company's business.

(3) The Company may offer for sale of its shares to the shareholders, any person and/or the public and the Company is entitled to offer for sale of its shares at the price higher than the specified par value.

(4) The Company is entitled to issue and offer for sale of any kind or type of securities of the Company to the shareholders, any person and/or the public.

(5) The Company's shares can be freely transferred unless such transfer will cause foreign person(s) or juristic person(s) holding shares in the Company exceeding the number specified in the regulation of the Securities and Exchange Commission and/or any relevant regulations.

Chapter 12

(Amended) Accounting, Financial Matters and Audit

Article 63. Accounting Year (Accounting Period)

The reporting period is from January 1st to December 31st.

Article 64. Preparation of the Financial Statements

The Company shall prepare and maintain accounts, including having accounts audited as required by the relevant laws.

The financial statements of the Company, e.g. balance sheet, statement of income, statement of change in the equity of the Company, statement of cash flows, notes explaining the accounting principles, accounting methods and standards adopted and other reports as required under the Law on Accounting, shall be prepared in Lao language and shall be prepared in accordance with the accounting standard accepted in Lao PDR and the relevant laws.

The Board of Directors shall arrange for statements of income and expenses and the balance sheet of the Company which are audited by the Company's auditor and shall propose the same to the general shareholders' meeting for consideration and approval as well as inform and confirm on the accuracy or mistakes relating to the system and figures of the Company's account.

Article 65. (Amended) Audit

The audit of the Company's account is the audit on the accuracy of the information and the accounting methods of recording entries as specified in the Law on Accounting, the Decree on Securities and Exchange and other relevant regulations.

Audit:

1. EDL-Generation Public Company must be audited by an audit firm that is on the approved list of the Securities and Exchange Commission. The audit must be completed within the first quarter of the following year and must be disclosed to the public;
2. EDL-Generation Public Company must conduct the audit, selection, and various procedures as specified in legislation related to accounting regulations and auditing concerning securities work;
3. Each year, the shareholders' meeting will approve the selection of an audit firm upon the proposal of the Board of Directors;
4. EDL-Generation Public Company must prepare annual financial documents for the external audit firm after the end of the financial year;
5. The audit firm must conduct the audit, certify, and make a report on the annual financial reports reflecting the income and expenses of EDL-Gen, and must prepare an audit report and submit such report to the Board of Directors within 3 months from the end of the financial year;
6. The external auditor of EDL-Generation Public Company has the right to attend shareholders' meetings and receive notices and other information related to the audit.

Internal Audit:

EDL-Generation Public Company has an internal audit management system to ensure the following:

1. Accurate recording, demonstrating transactions and changes in assets;
2. Establishing a financial reporting system consistent with accounting principles;
3. Receipts and disbursements are accurate according to management approval;
4. Prevention of acquisition, use, or disposal of assets not authorized by management.

External Audit:

Each year, EDL-Generation Public Company must be audited by an external auditor. The company that will conduct the audit of EDL-Generation Public Company must be a company accredited by the Securities and Exchange Commission. The selection is carried out according to regulations and laws issued from time to time to ensure the following:

1. Assist EDL-Generation Public Company in maintaining the accounting system and recording accounts accurately and completely;
2. Provide an opinion on the completeness and accuracy of the annual financial reports prepared by EDL-Gen;
3. Review the adequacy of management regulations and internal controls, and provide recommendations on corrective measures;
4. Report to EDL-Generation Public Company on fraudulent acts by management or employees of EDL-Gen, unusual or inefficient operations of the company or its associate

companies that could cause damage to EDL-Generation Public Company and its associate companies.

Article 66. (New) Information Disclosure and Public Announcement

EDL-Generation Public Company must disclose information to the public in accordance with the Securities Law, the Corporate Governance Code for Listed Companies, the Agreement on Reporting and Disclosure of Information by Securities Companies and Listed Companies, and other relevant legislation.

Chapter 13

Increase and Reduction of Capital

Article 67. Increase of Capital

- Pursuant to the latest amended Enterprise Law.

Article 68. Reduction of Capital

- Pursuant to the latest amended Enterprise Law.

Chapter 14

(Amended) Final Provisions

Article 69. (New) Amendments and Modifications to the Articles of Association

Any additions and amendments to these Articles of Association must be considered and approved by the Company's Board of Directors and the Company's Shareholders' Meeting.

In case any legislation related to the operations of EDL-Generation Public Company is not specified in these Articles of Association, or in case new provisions of such legislation conflict with these Articles of Association, the higher-ranking legislation shall prevail and be binding for the business conduct of EDL-Gen.

Article 70. (New) Violations and Measures for Violators

The management and employees of EDL-Generation Public Company has an obligation to strictly implement these Articles of Association. If it is found that the performance of duties by any individual manager or employee intentionally fails to comply with these Articles of Association , it shall be considered a violation and they will be subject to disciplinary action depending on the severity of the case and will be proceeded against according to legal procedures.

Article 71. (Amended) Effectiveness

These Articles of Association consist of 14 chapters and 71 articles and supersede the 15th amended regulations dated June 20, 2025. Various internal regulations of the company previously in effect that conflict with these Articles of Association shall be deemed null and void. For various newly enacted legislation or internal regulations shall be amended to ensure consistency with these Articles of Association. These Articles of Association shall take effect from the date of approval by the shareholders' meeting of EDL-Generation Public Company and the date of signature onwards.

Chairman of the Board of Directors

Remark:
The relevant public companies must complete all of the statements or information as specified in this form of articles of association. In addition, additional information deemed necessary may be added by adding: chapter or article.

Attachment 6

ໃບມອບສັນທະ
PROXY

ວັນທີ.....ເດືອນ.....ປີ.....
Date.....Month.....Year.....

1. ຂ້າພະເຈົ້າ.....ສັນຊາດ.....ວັນທີ, ເດືອນ ແລະ ປີເກີດ.....
I/We.....Nationality.....date/month/year of birth.....
ບັດປະຈຳຕົວເລກທີ.....ຢູ່ເຮືອນເລກທີ.....ບ້ານ.....ເມືອງ.....
ID card number.....Reside at.....Village.....District.....
ແຂວງ.....
Province.....

ເປັນຜູ້ຖືຮຸ້ນ ຂອງ ບໍລິສັດ ຜະລິດ-ໄຟຟ້າລາວ ມະຫາຊົນ
Being a shareholder of EDL-Generation Public Company

ໂດຍຖືຮຸ້ນຈຳນວນ.....ຮຸ້ນ, ຊຶ່ງເທົ່າກັບຈຳນວນສຽງທີ່ຈະລົງຄະແນນສຽງໄດ້.
holding a total number of.....shares, which are equivalent to the same number of votes.

2. **ຂໍມອບໝາຍໃຫ້ສະມາສິກສະພາບໍລິຫານອິດສະຫຼະ** (ໝາຍເລືອກ 1 ທ່ານ) - Hereby assign the Independent Board Member (select only one):

1). ☐ ທ່ານ ສຈ.ປອ ພູເພັດ ກ້ຽວພິລາວົງ
Prof.Dr Phouphet KYOPHILAVONG

2). ☐ ທ່ານ ພັນປານີ ສິດທິລາດ
Mr. Phanpany SITTHILATH

3. ☐ **ຫຼື ບຸກຄົນອື່ນ** (ກະລຸນາລະບຸລາຍລະອຽດ) **/ Or other person,** (please specify)**:**
ຂໍມອບໝາຍໃຫ້ທ່ານ/ທ່ານນາງ.....ອາຍຸ.....ປີ, ສັນຊາດ.....
Hereby assign Mr./Ms.....age.....years, Nationality.....
ຢູ່ເຮືອນເລກທີ.....ບ້ານ.....ເມືອງ.....ແຂວງ.....
reside at.....Village.....District.....Province.....

ຄົນໃດຄົນໜຶ່ງພຽງຄົນດຽວ ເປັນຜູ້ຕາງໜ້າຂອງຂ້າພະເຈົ້າ ເພື່ອເຂົ້າຮ່ວມປະຊຸມ ແລະ ລົງຄະແນນສຽງແທນຂ້າພະເຈົ້າ ໃນກອງປະຊຸມສາມັນຜູ້ຖືຮຸ້ນ ປະຈຳປີ 2025 ໃນວັນທີ 29 ເມສາ 2026 ເວລາ 15:00 ໂມງ.
Any one of them to be my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholders for the year 2025 to be on 29th April 2026 at 3:00 pm.

ສະຖານທີ່ຫ້ອງປະຊຸມ ຊັ້ນທີ 1 ອາຄານສຳນັກງານ ລັດວິສາຫະກິດໄຟຟ້າລາວ, ຖະໜົນມິດຕະພາບລາວ-ໄທ, ບ້ານທົ່ງກາງ, ເມືອງ ສີສັດຕະນາກ , ນະຄອນຫຼວງວຽງຈັນ ຫຼື ທີ່ໄດ້ເລື່ອນໄປໃນວັນ, ເວລາ ແລະ ສະຖານທີ່ອື່ນດ້ວຍ.
At meeting room, 1stfloor, EDL Headquarter building, Lao Thai Friendship Road, Thongkang Village, Sisattanak District, Vientiane Capital or any adjournment at any date, time and place thereof.

4. ຂ້າພະເຈົ້າຂໍມອບໝາຍໃຫ້ຜູ້ຕາງໜ້າລົງຄະແນນສຽງແທນຂ້າພະເຈົ້າໃນກອງປະຊຸມຄັ້ງນີ້ ດັ່ງນີ້:
I/We hereby authorize the proxy to vote on my/our behalf at this meeting as follows:

☐ ໃຫ້ຜູ້ຕາງໜ້າມີສິດພິຈາລະນາ ແລະ ລົງມະຕິ **"ທຸກວາລະ"** ແທນຂ້າພະເຈົ້າໄດ້ທຸກປະການຕາມເຫັນສົມຄວນ;
To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respect;

☐ ໃຫ້ຜູ້ຕາງໜ້າ ລົງຄະແນນສຽງຕາມຄວາມຕ້ອງການຂອງຂ້າພະເຈົ້າ ແລະ ມີສິດພິຈາລະນາ ລົງມະຕິແທນຂ້າພະເຈົ້າ **"ໃນບາງວາລະ"**; (ກະລຸນາໝາຍໃສ່ຊ່ອງ ☐ ໃນວາລະດ້ານລຸ່ມວ່າເຫັນດີ ຫຼື ບໍ່ເຫັນດີ ສະເພາະໃນບາງວາລະທີ່ທ່ານຕ້ອງການລົງຄະແນນສຽງ)
To grant my/our proxy to vote as per my/our intention and consider and vote on my/our behalf in some agendas as he/she may deem appropriate in all respects (please specify your vote by ticking on ☐ Approve or ☐ Disapprove only for agenda items for which you intend to cast your votes)

☐ ໃຫ້ຜູ້ຕາງໜ້າ ລົງຄະແນນສຽງ **"ຕາມຄວາມຕ້ອງການຂອງຂ້າພະເຈົ້າ"**.(ກະລຸນາໝາຍ ເຫັນດີ ຫຼື ບໍ່ເຫັນດີ ໃນທຸກວາລະດ້ານລຸ່ມ)
To grant my/our proxy to vote as per my/our intention. (If you choose this option, you need to tick Approve or Disapprove for every Agenda item below);

ວາລະທີ 1: ພິຈາລະນາຮັບຮອງ ບົດບັນທຶກກອງປະຊຸມສາມັນຜູ້ຖືຮຸ້ນປະຈຳປີ 2024

Agenda No. 1 **To consider and approve the minutes of the Annual General Meeting of Shareholders for the year 2024.**

☐ ເຫັນດີ Approve ☐ ບໍ່ເຫັນດີ Disapprove

ວາລະທີ 2: **ພິຈາລະນາຮັບຮອງ ບົດລາຍງານຜົນການດຳເນີນທຸລະກິດ ລວມທັງບົດລາຍງານການເງິນ ຂອງບໍລິສັດ ປະຈຳປີ 2025.**

Agenda No. 2 **To consider and approve the report on the Company's business operations, including the financial statements for the year 2025.**

☐ ເຫັນດີ Approve ☐ ບໍ່ເຫັນດີ Disapprove

ວາລະທີ 3: **ພິຈາລະນາຮັບຮອງ ແຜນການດຳເນີນທຸລະກິດປະຈຳປີ 2026.**

Agenda No. 3 **To consider and approve the business plan for the year 2026.**

☐ ເຫັນດີ Approve ☐ ບໍ່ເຫັນດີ Disapprove

ວາລະທີ 4: **ພິຈາລະນາຮັບຮອງ ການຈ່າຍເງິນປັນຜົນຈາກຜົນການດຳເນີນທຸລະກິດ ປະຈຳປີ 2025.**

Agenda No. 4 **To consider and approve the dividend payment from the business operation result for the year 2025.**

☐ ເຫັນດີ Approve ☐ ບໍ່ເຫັນດີ Disapprove

ວາລະທີ 5: **ພິຈາລະນາຮັບຮອງ ການບໍ່ຈ່າຍເງິນປັນຜົນຈາກຜົນການດຳເນີນທຸລະກິດ 6 ເດືອນຕົ້ນປີ.**

Agenda No. 5 **To consider and approve the non-payment of dividend for the first six-month period.**

☐ ເຫັນດີ Approve ☐ ບໍ່ເຫັນດີ Disapprove

ວາລະທີ 6: **ພິຈາລະນາຮັບຮອງ ການແຕ່ງຕັ້ງກຳມະການສະພາບໍລິຫານ 01 ທ່ານທີ່ຈະຄົບອາຍຸການ**

Agenda No. 6 **To consider and approve the appointment of one (1) member of the Board of Directors who has completed his term of office.**

☐ ເຫັນດີ Approve ☐ ບໍ່ເຫັນດີ Disapprove

ວາລະທີ 7: **ພິຈາລະນາຮັບຮອງ ຄ່າຕອບແທນຂອງສະມາຊິກສະພາບໍລິຫານ.**

Agenda No. 7 **To consider and approve the remuneration of the Board of Directors.**

☐ ເຫັນດີ Approve ☐ ບໍ່ເຫັນດີ Disapprove

ວາລະທີ 8: **ພິຈາລະນາຮັບຮອງ ການດັດແກ້ກົດລະບຽບບໍລິສັດ (ສະບັບປັບປຸງຄັ້ງທີ 16).**

Agenda No. 8 **To consider and approve the Amendment of the Company's Articles of Association (16th Amendment).**

☐ ເຫັນດີ Approve ☐ ບໍ່ເຫັນດີ Disapprove

5. ການລົງຄະແນນສຽງຂອງຜູ້ຕາງໜ້າໃນວາລະປະຊຸມ ທີ່ບໍ່ເປັນໄປຕາມການລະບຸໄວ້ໃນໃບມອບສັນທະສະບັບນີ້ ໃຫ້ຖືວ່າການລົງຄະແນນສຽງນັ້ນບໍ່ຖືກຕ້ອງ ແລະ ບໍ່ແມ່ນການລົງຄະແນນສຽງຂອງຂ້າພະເຈົ້າ ໃນຖານະຜູ້ຖືຮຸ້ນ.
Voting of the proxy in any agenda that is not as specified in this Proxy shall be considered as invalid and shall not be my/our voting as a shareholder.

6. ໃນກໍລະນີທີ່ຂ້າພະເຈົ້າ ບໍ່ໄດ້ລະບຸຄວາມຕ້ອງການໃນການລົງຄະແນນສຽງໃນວາລະປະຊຸມໃດໜຶ່ງ ຫຼື ລະບຸໄວ້ ບໍ່ຈະແຈ້ງໃຫ້ຖືວ່າ ຂ້າພະເຈົ້າ ລົງຄະແນນສຽງເຫັນດີ.

7. ການກະທຳໃດ ທີ່ຜູ້ຕາງໜ້າໄດ້ກະທຳໄປໃນກອງປະຊຸມ, ເວັ້ນແຕ່ກໍລະນີທີ່ຜູ້ຕາງໜ້າບໍ່ລົງຄະແນນສຽງ ຕາມທີ່ຂ້າພະເຈົ້າລະບຸໃນໃບມອບສັນທະສະບັບນີ້, ໃຫ້ຖືວ່າຂ້າພະເຈົ້າໄດ້ກະທຳເອງທຸກຢ່າງ.

Any business carried out by the proxy at the said meeting, except in case that the proxy does not vote according to my/our intention(s) specified in the Proxy, shall be deemed as having been carried out by myself/ourselves in all respects.

ລົງລາຍເຊັ້ນ/Signed ຜູ້ຖືຮຸ້ນທີ່ມອບໝາຍ/Grantor

(.....)

ລົງລາຍເຊັ້ນ/Signed ຜູ້ຕາງໜ້າ/Proxy

(.....)

<u>ໝາຍເຫດ</u>

1. ຜູ້ຖືຮຸ້ນ ຈະຕ້ອງມອບໝາຍໃຫ້ຜູ້ຕາງໜ້າພຽງຜູ້ດຽວເປັນຜູ້ເຂົ້າຮ່ວມປະຊຸມແລະລົງຄະແນນສຽງ ແລະ ບໍ່ສາມາດແບ່ງແຍກຈຳນວນຮຸ້ນໃຫ້ຜູ້ຕາງໜ້າຫຼາຍຄົນເພື່ອແຍກການລົງຄະແນນສຽງໄດ້.

   The shareholder must authorize only one proxy to attend and vote at the meeting and may not split the number of shares to several proxies for splitting votes.

2. ເພື່ອເປັນການຮັບປະກັນຄວາມຜູກພັນຂອງຜູ້ມອບໝາຍແລະຜູ້ຕາງໜ້າ ອີງຕາມກົດໝາຍວ່າດ້ວຍທະບຽນສານ (ສະບັບປັບປຸງ) ເລກທີ 24/ສພຊ, ລົງວັນທີ 29 ທັນວາ 2022, ໃບມອບສັນທະສະບັບນີ້ຈະຕ້ອງໄດ້ນຳໄປຈົດທະບຽນສານ ນຳສຳນັກງານທະບຽນສານທີ່ຢູ່ສະດວກສຳລັບທ່ານ, ບໍລິສັດມີສິດປະຕິເສດໃບມອບສັນທະໃດໆທີ່ບໍ່ໄດ້ຈົດທະບຽນສານ.

   Pursuant to the Law on Notary (Amended) No. 65/NA, dated 29 December 2022, in order for the appointment by the shareholder to the proxy to have legal effect, This Proxy must be certified by your most convenient Court Notary Office to ensure its legal validity. EDL-Gen may reject any Proxies or proxy authorizations without endorsement of the Court Notary Office.

Documents and evidences required to be presented prior to attending the meeting, appointment of proxy, registration and vote casting at the shareholders' meeting

The Annual General Meeting of Shareholders 2025 of EDL-Generation Public Company is held under 2 systems: shareholders can attend the meeting via the online AGM system at https://agm-egm.edlgen.com.la/user/login and shareholders can attend the meeting in person at Meeting Room, 1st Floor, EDL Headquarters Building, by proceeding as follows (as the case may be):

- EDL-Gen's email address used for sending the invitation letter to shareholders is: agm-egm@edlgen.com.la

I. Shareholders who attend the AGM meeting online

The shareholders who are allowed to attend the meeting via the online system have to have received the confirmation from the Company only. In this regards, the shareholders have to confirm their intention to attend the online meeting by following instructions in the email from the Company and proceed with the online meeting registration from the date of receiving the email to within **24 April 2026**.

1. Documents required for confirming your attendance to AGM meeting for each option are as follows:

1) For shareholders attending the meeting in person by themselves, shareholders do not need to submit any electronic documents to the online AGM system.
2) For shareholders who appoint a proxy to:
   2.1. Authorise the proxy to consider and vote on the shareholder's behalf as the proxy deems appropriate in all respects (in this case, the proxy can only be one of the Company's independent directors);
   2.2. Authorise the proxy to vote as per the shareholder's intention and consider and vote on behalf in some agendas as the shareholder may deem appropriate in all respects (please specify your vote by ticking on □ Approve or □ Disapprove only for agenda items for which you intend to cast your votes)
   2.3. Authorise the proxy to vote as per the shareholder's intention.
   - For the proxy appointment in the cases of 2.1 2.2 and 2.3 above, shareholders have to scan their own identification card/passport (for foreign shareholders) for identity verification, the completed proxy form and other required documents, and combine them in one PDF file for uploading to the online AGM system to allow for the votes to be duly recorded by relevant officers.
   - In addition, shareholders need to register the appointed proxy (except for the case an independent director is appointed as a proxy) by uploading the proxy's identification card/passport (for foreigners) in JPG or JPEG file format to the online AGM system for identity verification.
3) For shareholders attending the online meeting by themselves, the shareholder's identification card/passport (for foreign shareholders) in JPG or JPEG file format needs to be uploaded to the online AGM system for identity verification. This is the only option that shareholders can cast their votes online.

The Company reserves the right to allow only the shareholders or the proxies who have proper and complete documents to attend the Online Meeting. Documents which need to be attached or uploaded onto the system for registration as detailed below:

1. Registration for attending the AGM meeting online.

Registration for EDL-Gen's AGM 2025 online meeting is open for shareholders from the date of email invitation to shareholders until **24 April 2026**. Shareholders who wish to attend the meeting online have to confirm their intention via the only AGM system at https://agm-egm.edlgen.com.la/user/login. In the invitation email, shareholders will receive the following information:

1) The website link to the online AGM system for registration and vote casting.
2) Information on identification card or passport number that is to be used as Username for the online AGM system. By clicking this link https://agm-egm.edlgen.com.la/user/login to enter the system for the first time, a shareholder needs to click "Forgot password" in order to set up a new password and this will be sent to your email by the system immediately.
3) When logged in to the system, shareholders can accept the meeting invitation by selecting one of the three attendance options, namely:
   3.1. "Wish to attend the meeting by myself in person" means the shareholder confirms to attend the meeting physically by themselves.
   3.2. "Wish to attend the meeting by appointment of a proxy" means the shareholder intends to pre-register online and appoint a proxy, which can be done for the following cases:
   - Authorise a proxy to consider and vote on behalf of the shareholder as the proxy deems appropriate in all respects (in this case, the proxy can only be one of the Company's independent directors)
   - Authorise the proxy to vote as per the shareholder's intention and consider and vote on behalf in some agendas as the shareholder may deem appropriate in all respects
   - Authorise a proxy to vote as per the shareholder's intention.

   3.3. "Wish to attend the meeting by myself online" means the shareholder intends to register online, attend the meeting online via Microsoft Teams and cast votes via the online AGM system.

2. Required valid and unexpired documents and evidences for upload to the online AGM system for identity verification of the shareholders attending the online meeting.

- Identity verification documents such as identification card or passport (for foreigners) and other documents for identity verification, which need to be in JPG or JPEG file.
- Proxy form and other required documents, which need to be in PDF file.

2.1. Shareholders who are natural persons

2.1.1. For shareholders attending the online meeting themselves:

(1) Please attach valid documents issued by governmental authorities, e.g., the identification card or passport (for foreign shareholders) in JPG or JPEG file (image file), including the evidence of name or last name change (if any). In case of incomplete or incorrect documents, the Company's registration team

will inform shareholders via email and ask for further documents, which can be submitted via either the online AGM system or email.

2.1.2. For shareholders appointing a proxy to attend the meeting on their behalf, the required documents are as follows:

(1) A proxy form as attached to the meeting invitation letter, which has been duly completed and signed by the shareholder and the proxy, and prepared in PDF file.

(2) A copy of the valid document of the shareholder issued by governmental authorities as specified in Item 2.1.1., which has been certified true and correct by the shareholder, and prepared in PDF file.

- **The above 2 documents must be in PDF file format and combined into one file for upload.**

(3) Valid document of the proxy issued by governmental authorities, e.g. the identification card or passport (for foreign proxy), which is prepared in JPG or JPEG file format, including the evidence of name or last name change (if any).

(4) In case of incorrect or incomplete documents, the Company's registration team will inform the proxy and/or shareholder via email and ask for further documents, which can be submitted via either the online AGM system or email.

2.2. Shareholders who are juristic persons

2.2.1. Representatives of shareholders (authorized directors) attending the online meeting themselves shall scan the following documents:

(1) Valid documents of the representatives of the shareholder (authorized directors) issued by governmental authorities, e.g. the identification card or passport (for foreign representatives of the shareholder (authorized directors), and upload this in JPG or JPEG file format (image file), including the evidence of name or last name change (if any).

(2) Scanned copies of the Foreign Investment Licence (if any), the Enterprise Registration Certification (Affidavit), the Articles of Association, and the Tax Certificate (of the latest year) of the shareholder specifying that the representatives of the juristic person attending the meeting are duly authorized to represent the shareholder, which has been certified true and correct by the representatives of the shareholder (authorized directors). Please prepare this in JPG or JPEG file format (image file) and upload to the online AGM system for verification.

(3) In case of incorrect or incomplete documents, the Company's registration team will inform the proxy and/or shareholder via email and ask for further documents, which can be submitted via either the online AGM system or email.

2.2.2. For shareholders appointing a proxy to attend the meeting on their behalf, the required documents are as follows:

(1) A proxy form as attached to the meeting invitation letter, which has been duly completed and signed by the shareholder and the proxy, and prepared in PDF file for submission to the online AGM system.

(2) Scanned copies of the Foreign Investment Licence (if any), the Enterprise Registration Certification (Affidavit), the Articles of Association, and the

Tax Certificate (of the latest year) of the shareholder specifying that the representatives of the juristic person are duly authorized to represent the shareholder, which has been certified true and correct by the representatives of the shareholder (authorized directors). Please prepare this in PDF file format and upload to the online AGM system for verification.

(3) Scanned copies of valid documents of the representatives of the shareholder (authorized directors) issued by governmental authorities as specified in Item 2.2.1(1), which have been certified true and correct by the representatives of the shareholder (authorized directors) and prepared in PDF file.

- **The above 3 documents must be in PDF file format and combined into one file for upload.**

(4) Valid document of the proxy issued by governmental authorities, e.g. the identification card, or passport (for foreign proxy), which is prepared in JPG or JPEG file format, including the evidence of name or last name change (if any).

(5) In case of incorrect or incomplete documents, the Company's registration team will inform the proxy and/or shareholder via email and ask for further documents, which can be submitted via either the online AGM system or email.

2.2.3. Shareholders who are foreign juristic persons

(1) Please follow the instructions in Item 2.2.1 or Item 2.2.2, as the case may be.

(2) Documents of foreign juristic person shall be translated into Lao or English, and such translation shall be certified by the representatives (authorized directors) of such foreign juristic persons.

3. Appointment of Proxy

Shareholders who are unable to attend the meeting by themselves may appoint a proxy to attend the meeting on the shareholders' behalf by proceeding as follows:

3.1. Appoint any person or one of the independent directors of the Company to attend and vote at the meeting on the shareholder's behalf by specifying the name and details of the proxy or marking ✓ in the □ in front of the name of one of the directors as provided in the proxy form to be the proxy to attend the meeting.

- Please scan the completed Proxy Form in PDF file format for upload to the online AGM system within **27 April 2026** for verification by the Company's relevant officers.

In this regard, shareholders may not split shares to appoint several proxies to split votes in the meeting. Each shareholder shall authorize the proxy to cast the votes equalling to the same number of shares held by such shareholder, and shall not appoint only parts of the shares held by such shareholder.

4. Reply from the online AGM system and receipt of Microsoft Teams link for the online meeting.

- If approved by the Company's registration officers, the system will notify the registration status and provide the Microsoft Teams link within the user account on the online AGM system.

- If not approved by the Company's registration officers, the system will inform the shareholder and/or the proxy via their email.
- Email addresses informing unsuccessful registration are agm-egm@edlgen.com.la for shareholders registering for attending the online meeting by themselves, and proxy-register@edlgen.com.la for shareholders appointing a proxy. This email sent to the shareholder or the proxy from registration officers requires documents to be re-submitted within the specified time period.

5. Vote casting in the online AGM meeting

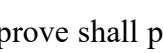
5.1. Online voting regulation

(1) One share is entitled to one vote. Shareholders shall only cast the votes equalling to the same number of shares held.

(2) When the shareholder is logged in to the system for vote casting, the system will provide two options for casting your vote: Agree or Not Agree. In this regard, the shareholder will be able to see and click into the agenda for casting their vote only when that agenda is currently open for voting.

5.2. Online Vote Casting Procedures for Each Agenda

In casting votes in each agenda, in order to save time of the shareholders, the Chairman will ask if anyone disapproves and provide no more than 2 minutes for vote casting. The shareholders and the proxies who approve shall press the **Agree** button 

and those who disapprove shall press the **Not Agree** button 

in the voting windows so that the system can record and count the votes.

Exception: For a proxy in which the votes have been clearly specified by the shareholder in the proxy form, and the case of authorising the proxy to consider and vote on behalf of the shareholders in all respects as the proxy deems appropriate (the case of appointing an independent director as a proxy), the proxy cannot cast the votes online because the Company's relevant officers will have already recorded such votes as per the proxy form previously submitted to the online AGM system.

5.3. Vote Counting and Announcement of Voting Result

Managing Director of the Company shall explain the vote counting procedures to the meeting prior to the commencement of the meeting agenda. The Company will count the votes and inform the voting result to the meeting before each agenda is finished. Shareholders can view the summary and announcement of voting results through the online meeting on Microsoft Teams.

The Company will deduct the disapproval or "Not Agree" votes from the total votes attending the meeting. The remaining votes will be deemed as approval votes.

II. Shareholders who attend the AGM meeting in person.

For your convenience for the registration process to attend the Annual General Meeting of Shareholders 2025 of EDL-Generation Public Company, the shareholders or the proxies who will attend the meeting shall bring the invitation to the meeting, registration documents and proxy form for the registration.

The Company reserves the right to allow only the shareholders or the proxies who have proper and complete documents to attend the meeting.

1. **Required valid and unexpired documents and evidences to be presented by the shareholders or the proxies prior to attending the meeting**

1.1. Shareholders who are natural persons

1.1.1. Shareholders attending the meeting by themselves shall present valid document issued by governmental authorities, e.g., the identification card or passport (for foreign shareholders), including the evidence of name or last name change (if any).

1.1.2. Shareholders appointing a proxy to attend the meeting. A proxy shall present the documents as follows:

(1) A proxy form as attached to the meeting invitation letter, which has been duly completed and signed by the shareholder and the proxy.

(2) A copy of valid document of the shareholder issued by governmental authorities as specified in Item 1.1.1., which has been certified true and correct by the shareholder.

(3) Valid document of the proxy issued by governmental authorities, e.g. the identification card or passport (for foreign proxy), including the evidence of name or last name change (if any).

1.2. Shareholders who are juristic persons

1.2.1. Representatives of shareholders (authorized directors) attending the meeting by themselves shall present the documents as follows:

(1) Valid documents of the representatives of the shareholder (authorized directors) issued by governmental authorities, e.g., the identification card or passport (for foreign representatives of the shareholder (authorized directors), including the evidence of name or last name change (if any).

(2) Copies of the Foreign Investment Licence (if any), the Enterprise Registration Certification (Affidavit), the Articles of Association and the Tax Certificate (of the latest year) of the shareholder specifying that the representatives of the juristic person attending the meeting are duly authorized to represent the shareholder, which have been certified true and correct by the representatives of the shareholder (authorized directors).

1.2.2. Shareholders appointing a proxy to attend the meeting. A proxy shall provide the documents as follows:

(1) A proxy form as attached to the meeting invitation letter, which has been duly completed and signed by the shareholder and the proxy.

(2) Copies of the Foreign Investment Licence (if any), the Enterprise Registration Certification (Affidavit), the Articles of Association and the Tax Certificate (of the latest year) of the shareholder specifying that the representatives of the juristic person are duly authorized to represent the shareholder, which have been certified true and correct by the representatives of the shareholder (authorized directors).

(3) A copy of valid documents of the representatives of the shareholder (authorized directors) issued by governmental authorities as specified in Item 1.2.1(1), which have been certified true and correct by the representatives of the shareholder (authorized directors).

(4) Valid document of the proxy issued by governmental authorities, e.g. the identification card, or passport (for foreign proxy), including the evidence of name or last name change (if any).

1.2.3. Shareholders who are foreign juristic persons

(1) Please follow the instructions in Item 1.2.1 or Item 1.2.2, as the case may be.
(2) Documents of foreign juristic person shall be translated into Lao or English, and such translation shall be certified by the representatives (authorized directors) of such foreign juristic persons.

2. Appointment of Proxy

Shareholders who are unable to attend the meeting by themselves may appoint a proxy to attend the meeting on the shareholders' behalf by proceeding as follows:

2.1. Appoint any person or one of the independent directors of the Company to attend and vote at the meeting on the shareholder's behalf by specifying the name and details of the proxy or marking ( ) in the □ in front of the name of one of the directors as provided in the proxy form to be the proxy to attend the meeting.

2.2. Return the duly completed proxy form to the Company Secretary Division within **29 April 2026** at least an hour before the meeting starts (14:00 hour) for verification of documents.

In this regard, shareholders may not split shares to appoint several proxies to split votes in the meeting. Each of the shareholders shall authorize the proxy to cast the votes equalling to the same number of shares held by such shareholder, and shall not appoint only parts of the shares held by such shareholder.

3. Registration

The Company will start the registration process for attending the Annual General Meeting of Shareholders 2025 of EDL-Generation Public Company 1.5 hours before the Meeting starts or from 1.30 p.m. - 3.00 p.m. on **29 April 2026**, at Meeting Room, 1st Floor, EDL Headquarter Building, Lao-Thai Friendship Road, Thongkang Village, Sisattanak District, Vientiane Capital. Please refer to the map attached.

In each Agenda, the Company will temporarily suspend the registration process before voting and will re-open the registration process again after the completion of vote counting.

4. Vote casting

4.1. Voting Regulation

1. One share is entitled to one vote. Shareholders shall only cast the votes equalling to the same number of shares held.
2. The Company will prepare ballots for every agenda which requires vote casting. In this regard, the Company will distribute the ballots to the shareholders and proxies at the time of registration. **Except** for the case of proxy in which the votes have been clearly specified by the shareholder in the proxy form, the Company will not distribute the ballots to the proxies. The shareholders and the proxies who register after the meeting has commenced will receive only the ballots for the remaining agenda.

4.2. Voting Procedures in Each Agenda

In casting votes in each agenda, the Chairman will ask if anyone disapproves in order to save time of the shareholders and the proxies as a whole. The shareholders and the proxies who approve shall not put any mark in the ballots, while the shareholders and the proxies who disapprove shall put a mark ( ) in the □ Disapprove box and sign the ballots and raise their hands to deliver the ballots to the Company's relevant officers for vote counting. Except for the case of proxy in which the votes

have been clearly specified by the shareholder in the proxy form, the Company will record such votes at the time of the registration.

In this regard, in the event that the shareholders or the proxies submit their disapproval ballots after the Chairman has announced the voting result of each agenda to the meeting, the Company will disregard such disapproval votes.

4.3. Vote Counting and Announcement of Voting Result

Prior to the commencement of the meeting agenda, Managing Director of the Company shall explain the vote counting procedures to the meeting. The Company will count the votes and inform the voting result to the meeting before each agenda is finished.

The Company will deduct the disapproval votes from the total votes attending the meeting. The remaining votes will be deemed as approval votes.

Attachment 8

Guideline to attending EDL-Gen's Annual General Meeting of Shareholders for the Year 2025 via the online system

The shareholders who would like to join the online meeting can follow the following instructions:

1. The Company will send the invitation and the details of joining the meeting via email to shareholders as follows:
   1) Link to log in to the online AGM system for registration and online voting.
   2) ID or passport number (for foreign shareholders) which is used as the Username for log in to the online AGM system.
   3) The invitation letter file for information
      - Email address of EDL-Gen that is used to send the invitation to shareholders is as follows: agm-egm@edlgen.com.la

2. For shareholders who would like to join the online meeting, the online registration will be open **from the day that shareholders receive the invitation until 5:00 PM on 27 April 2026.**
3. Shareholders can scan the QR code and use the short link below to download a handbook for Microsoft Teams installation guide and user manual for the online AGM system for EDL-Gen's Annual General Meeting of Shareholders for the Year 2025.

Short link = tinyurl.com/2utsr3m6

Remark:

1. The shareholders need to use the ID / Passport number (for foreign shareholders) received from the invitation email as Username for log in to the online AGM system and to confirm their intention to join the online meeting. When a shareholder's identification documents and other important documents have been approved, the system will count this as part of the quorum. If the shareholder's identity verification documents are not approved and the shareholder is therefore not successfully registered or enrolled, the shareholder will not be counted as part of the quorum, and will be unable to cast their votes online and watch the live online meeting. During the online voting, if a shareholder leaves the meeting or is logged out from the online AGM system, the system will deduct the votes from the quorum.
2. For joining the AGM of EDL-Gen via online system, shareholders need to have a valid email to receive the invitation.
3. The information that shareholders fill into the system needs to match the information on Record Date from the Lao Securities Exchange.
4. In case shareholders encounter any problems when using EDL-Gen's online AGM system, please contact 020 5153 5595 (Mr. Khannakhone PHENGSAVATH), 020 5884 8144 (Mr. Bounthanom VONGDEUANE) (Our services are available until 27 April 2026, from 8:30 AM – 5:00 PM).

Attachment 9

Map of the meeting venue for the 2025 AGM

