Biography



I. Personal Information:

- Name and surname: Khamsian Mingbouppha
- Date of birth: 3 August 1962
- Nationality-: Lao; Religion: Buddhism
- Place of birth: Na Khoang Village, Houn District, Oudomxay Province
- Address: Wat Thad Village, Luangprabang District, Luangprabang Province
- Date of employment: 01 October 1979; Number of working years: 36 years
- Ordinary education: Completed year 6 Secondary School
- Political Theory Level: Supplemental Training
- Technical education: Bachelor of Finance
- Foreign language: Vietnamese

II. Educational history:

- 1968 - 1976 Studied at Primary School in Luangprabang Province
- 1976 - 1979 Studied at Secondary School in Oudomxay Province
- 1980 - 1982 Studied Banking in Vietnam
- 1982 - 1989 Studied Politics at Political Institute in Tha Ngon, Vientiane

III. professional history:

- 1979 Technical officer at Bank of the Lao PDR
- 1989 - 1991 Technical officer at Bank of the Lao PDR
- 1991 - 2000 Technical officer at Agricultural Promotion Bank
- 2000 - 2004 Deputy General Manager of Luangprabang Branch, BCEL
- 2004 - 2005 General Manager of Luangnamtha Branch, BCEL
- **2005 - 11/2015** General Manager of Luangprabang Branch, BCEL

IV. Summary of Performance:

- **Strength**: Determined; Senior officer; Remarkable performances for many years; Good inter-personal skills; Good relations and coordination with the authority at both lower and upper levels; Outstanding fulfillment of assignments
- **Weakness**: Narrow use in political knowledge.

Biography



I. Personal Information:

- Name and surname: Souphak Thinxayphone
- Date of birth: 20 August 1968
- Nationality-: Lao; Religion: Buddhism
- Place of birth: Kang Yao Village, Paek District, Xieng Khouang Province
- Address: - Phonesavanh Village, Paek District, Xieng Khouang Province
- Date of employment: 01 June 1996; Number of working years: 19 years
- Ordinary education: Completed year 6 Secondary School
- Political Theory Level: High Level Diploma
- Technical education: Masters of Finance and Banking
- Foreign language: Vietnamese

II. Educational History:

- 1976 - 1981 Studied at Xaysana primary school, Xiengkhouang Province
- 1981 - 1984 Studied at Xaysana lower secondary school, Xiengkhouang Province
- 1985 - 1986 Studied at Phonesavanh upper secondary school, Xiengkhouang Province
- 1990 - 1995 Studied in Vietnam

III. Professional History:

- 1996 Technical Officer at Credit Division, BCEL Head Office
- 05/2000 Head of Credit Section, Oudomxay Branch, BCEL
- 01/2003 - 04/2008 Acting General Manager of Oudomxay Branch, BCEL
- 05/2008 - 05/2014 General Manager of Xiengkhouang Branch, BCEL
- **05/2014 – 11/2015** General Manager of Vientiane Capital Branch, BCEL

IV. Summary of performance:

- **Strength**: Founding staff for Oudomxay and Xiengkhouang Branches; Determined and honest; Optimistic political opinion; Capable manager; Good inter-personal skills; Good relations and coordination with the authority at both lower and upper levels; Remarkable fulfillment of assignments; suitable for assuming management roles in the future.
- **Weakness**: Reluctant to criticize others and sometime act without proper consideration.