Head Office

No. 059/BCEL.2015

Vientiane, 11 Nov 2015

Agreement

On the Appointment of Deputy Managing Director

- In accordance with the Proposal of BCEL Head Office, number 054/BCEL.2015, dated 21 Sep 2015;
- Pursuant to the Answer from the Organization and Personnel Department of Bank of the Lao PDR, number 276/OPD, dated 26 Oct 2015;
- In accordance with the consensus reached by Directors of BCEL's Board of Directors on the 29th Oct 2015, 2nd Nov and 3rd Nov 2015.

The General Managing Director of Banque pour le Commerce Exterieur Lao Public agrees:

Article 1: Agrees to appoint Mr. Souphak Thinxayphone, General Manager of BCEL's Vientiane Branch, as the Deputy Managing Director of BCEL, effective from 23 Nov 2015.

Article 2: Before assuming new duty, all current works under his responsibility must be handed over to the Branch Management in writing.

Article 3: Executive Management, Organization and Personnel Division, Administration and Finance Division, the appointee and all parties concerned must strictly comply with this Agreement as per their respective roles.

Article 4: This Agreement shall be effective from the signing date.

Acting General Managing Director

Banque pour le Commerce Exterieur Lao Public

BANK OF THE LAO PDR
BANQUE POUR LE COMMERCE EXTERIEUR LAO PUBLIC
VIEN TIANE CAPITAL

Phoukhong CHANTHACHACK

Head Office

No. 058/BCEL.2015

Vientiane, 11 Nov 2015

Agreement

On the Appointment of Deputy Managing Director

- In accordance with the Proposal of BCEL Head Office, number 054/BCEL.2015, dated 21 Sep 2015;
- Pursuant to the Answer from the Organization and Personnel Department of Bank of the Lao PDR, number 276/OPD, dated 26 Oct 2015;
- In accordance with the consensus reached by Directors of BCEL's Board of Directors on the 29th Oct 2015, 2nd Nov and 3rd Nov 2015.

The General Managing Director of Banque pour le Commerce Exterieur Lao Public agrees:

Article 1: Agrees to appoint Mr. Khamsian Mingbouppha, General Manager of BCEL's Luangprabang Branch, as the Deputy Managing Director of BCEL, effective from 23 Nov 2015.

Article 2: Before assuming new duty, all current works under his responsibility must be handed over to the Branch Management in writing.

Article 3: Executive Management, Organization and Personnel Division, Administration and Finance Division, the appointee and all parties concerned must strictly comply with this Agreement as per their respective roles.

Article 4: This Agreement shall be effective from the signing date.

Acting General Managing Director

Banque pour le Commerce Exterieur Lao Public

BANK OF THE LAO PDR
BANQUE POUR LE COMMERCE EXTERIEUR LAO PUBLIC
VIEN TIANE CAPITAL

Phoukhong CHANTHACHACK